



Bosworth DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Bosworth Deputy DSL	Nursery DSL	Governor Safeguarding Link
Mrs Nikki Whitaker	Mr Simon Brown	Mr Andy Dolinski	Mrs Louise Holdback	Mr Tom Worn	Mrs Samina O'Malley	Mrs Lorna Croucher	Miss Jenny Jacobs	Mrs Beth Ladkin	Mrs Vanessa Fanton	Mr Colin Crane

**Safeguarding children is our highest moral imperative. If not you, who? If not now, when?**

Physical	Emotional	Sexual	Neglect
<ul style="list-style-type: none"> <li>-Bruises or marks</li> <li>-Tender limbs</li> <li>-Fear of adults</li> <li>-Anti-social</li> <li>-Unusual issues at school</li> </ul>	<ul style="list-style-type: none"> <li>-Depression</li> <li>-Hostility/ stress</li> <li>-Eating disorders</li> <li>-Apathy</li> <li>-Distant from parents</li> </ul>	<ul style="list-style-type: none"> <li>-Inappropriate interest/ knowledge of sexual acts</li> <li>-Unstable moods</li> <li>-Change in appearance</li> </ul>	<ul style="list-style-type: none"> <li>-Poor clothing</li> <li>-Hungry</li> <li>-Dirty</li> <li>-Poor supervision</li> <li>-Tiredness</li> <li>-Poor growth</li> </ul>

### If a child makes a disclosure:

- Reassure them
- Don't promise confidentiality
- Don't ask leading questions
- Listen, note, date
- Pass to DSL or deputy via email or directly if it is urgent ([dsl@bosworthacademy.org.uk](mailto:dsl@bosworthacademy.org.uk))

**Staff have a legal duty to report instances of Female Genital Mutilation (FGM) to the police.**

If you have concerns about a member of staff, you must tell the Headteacher. If you have concerns about the Headteacher, you must tell the Chair of Governors- Emma Hollis Brown. Those people will then contact the Local Authority Designated Officer (LADO). Further details on our website.

### Indications of Child Criminal or Sexual Exploitation (CCE or CSE)

- Unexplained money
- New friendship groups
- Poor personal hygiene
- New clothes, hairstyles etc...
- Unusually tired



**Child on Child abuse is not acceptable and there must be a zero tolerance approach.**