

Minutes			
Title:	Steering Governors Meeting		
Date:	08/06/2015	Time:	6.00pm
Chair:	Iain Kinnis	Location:	The Compass

MEMBERS					
Name	Present /Apologies	Name	Present /Apologies	Name	Present /Apologies
Hazel Cole	Yes	Rosalind Goldson		Chris Parkinson	Yes
Colin Crane	Yes	Iain Kinnis	Yes	Steve Sargent	Yes
Di Mattock (Clerk)	Yes	Andy Smith	Yes		

A= Accountability; Q= Question; CF = Critical Friend

NOTES	
#	Agenda Item
1.	Welcome and Apologies No apologies
2.	Declarations of Interest No one declared an interest.
3.	Items for AOB •
4.	Notes and Actions from 23rd February 2015 <ul style="list-style-type: none"> • Accuracy • Matters arising

	<ul style="list-style-type: none"> • Actions 4.2 is currently still open • 4.3 This action is down to all. Only thought this was for a purposeful visit. But it is for all. Let Carly know and save on Bluesky so there is a paper trail. This was mentioned at the last FGB. IK will mention at the next mtg. • 4.4 Completed. • 5.5 Completed at Finance meeting • 6.1 PTA has not progressed much further but parent forum has. However, there isn't anybody specifically responsible on SLT for PTA. This will be on next years' agenda. • 6.2 Still in a state of flux, progressed since visit after half term. The H&S committee should decide, get it acadamised and ratified, this would take place in the FGB meeting. This is to go to FGB next week. The policy states there is a H&S Committee. Premises are required to take this on and say what they require from this. The Chair asked if there were any issues from the County Council. AS said there weren't any. The Incident book appears to be an issue. • Ratify policy, establish H&S Committee and have in place for the Autumn. • Raiseonline – to understand where we fit in within the county. CPA information is in the spring term report. We are 2nd place out of 70 for combined English and Maths. Comparison with the County is not what we want, as this isn't. CPA said the Challenge Partners report will be the one for Governors to scrutinise. CPA said this years' national turbulence is in Science. The National picture won't come out at results day. This will lead to misleading headlines. • 6th form outlines are looking better than last year bringing us into the 4 bracket. AS results look positive. • 10.1 Is on this agenda. • CC Very good session very impressed with both MDE and DCL. Excellent. CC to write up his experience during this visit. • Last action complete.
<p>5.</p>	<p>Receive verbal reports from committee chairs, including questions, governors visits and policies to be ratified</p> <ul style="list-style-type: none"> • People & Stakeholders Space on agenda for harnessing parent power. (5 mins) • Infrastructure Review as to where we are and the H&S Policy. Major incidents policy needs updating. • Learning and Teaching • Good session on G&T. Trying to change words from AG&T to HYPE. Discussed Challenge Partners. • Amended two policies and the remit. • Finance including an update on the EFA's response to our Business Case

	<ul style="list-style-type: none"> • Fund raising post not yet filled. CPA may have a plan. ADO gave a presentation for the need for a new server. Business case wasn't impressive enough so has been advised to go back with more information. • Sale is on for the Barbara Hepworth. • It was agreed to stay with Local authority insurance. • SMA met with CPA re salaries. Projections are better in the region of 140 better than projection. The deficit of 250K for next year, we are getting close to this. Chair raised the question 'why this wasn't predictable'? He was advised that SMA has a list of answers for this. At the start of the year things may or may not happen. In terms of performance pay progression. CPA agreed we should have known before now. New model for the Exams Officer has worked. Understandable to CPA but may not be to the FA. Chair expressed concerns that this wasn't picked up earlier in the year. CPA reiterated the need to see SMA's list which explains a lot of this situation. Grants and additional pupil premium funds which were unpredictable. CPA keen to spend any monies on effective teaching and learning not to enhance the building. Need to have a budget approved by the end of June and then submit to the EFA. CPA said we should approve a deficit that funds us this year. • Budget not to be submitted until results of the 25th from the EFA is known. • Updated review on capital plan. FGB for approval of budget. • SS advised agreed policy on budget variations either 10% of 20K. • SS advised Committee of his resignation which will be effective from September. The Chair thanked him for all his work over the many years he has been a Governor. • IK asked for comments of the Remit. IT was agreed to re word core chair to say Chair/Vice chair.
6.	<p>Studio School</p> <ul style="list-style-type: none"> • The Cahir asked CPA his thoughts on this – CPA wanted to combine No. 6 and No. 8. Outlined his plan • CPA expressed the difficulty of combining the high end of Post 16 learners and the apprenticeship/college end. • 2nd driver is that the current year 7 numbers will continue to large than post 16. There is a dilemma of over subsections in year 7. Jennifer Beckson Smith said to let the EFA know we will need a capital build. • It was discussed to possibly build on a school within a new model and have a school within a school. More expansive to fill a gap in the market and morally the right thing, not acting as a business. This would make us into a multi academy trust but separate in terms of Ofsted inspections. • Ross asked for clarification between a Studio or Free School. CPA explained the idea of a Studio model connects education with industry and employment. Studio only 14 - 19 we are trying to get clarification. We want a 16-19 free school. CC said

	<p>he sees this as the best example of a free school for students just below the A level market. The build for this would be on the ground next to the dome. CPA said he prefers a studio school label, and at this moment in time just needs to make governors aware of this proposal. The Cahir said this would be a great opportunity and asked if there were any concerns about moving forward with this. Need to maintain confidentiality on this. Bids need to be in by December. The plan is to go ahead with the rebranding in the same sort of way we have with the Laureates.</p> <ul style="list-style-type: none"> • It was advised that as early as 2017 the first of the two primaries opening up on Lubbesthorpe estate will be looking for approved academy sponsors. The LA will open up for bids to run these primaries (being part of MAT) At the moment we couldn't run it but want to be in a position to bid in the future. We therefore want to become an approved academy sponsor. The deficit has to be approved by the EFA for this to take place. CPA advised that this would enable us to maintain our leadership team with greater opportunity and flow. We need to show proven success and capacity in terms of support. The Chair asked the committee if they were happy with CPA's outline, there was a unanimous yes <p>I</p>
<p>7.</p>	<p>Governing Body</p> <ul style="list-style-type: none"> • Annual review of our effectiveness <p><i>Please review results from our 20 questions for governors exercise at the last FGB meeting</i></p> <p>The Chair said he felt the FGB isn't effective so do we make some changes and look at a smaller FGB. He asked for views around the table.</p> <p>Quorum is currently three in all committees. If we reduce big group.</p> <p>A discussion took place re the merits of such a large number at the FGB.</p> <p>RG said important items are discussed in the FGB meetings and felt it better to continue with the current model.</p> <p>The Chair advised that the FGB meetings are more about information sharing and that governors benefit more from sub committee meetings and visits.</p> <p>HC explained that the Chair should carry out performance management for governors to help adopt/mentor a governor.</p> <p>The Chair asked the committee to look at securing who is doing what by September. Also, individual committee Chairs to liaise with Governors by phone or email.</p>

	<p>The Chair shared the information from the document. It was agreed this was a good way forward as new Governors need to be picking up and sharing the work load, especially in light of two long term members' imminent resignations. Actions Chairs of committees will have one to one with committee members by 12th September.</p> <p>HC said we should look at how we ratify policies and if we are doing it effectively.</p>
8.	<p>System Leadership Visio (15 mins)</p> <p>Included under No. 6.</p>
9.	<p>Performance Management</p> <p>Pay panel, dates and getting logistics. RG will liaise with HPO. The Chair asked CPA if he is happy to get a different adviser. He said he was but didn't know any that he didn't already personally know. HC said she would make some enquiries.</p>
10.	<p>The Fourth Way</p> <p>CPA just expressed how exciting this project is and how it is underpinning everything we are doing. CC said what a brilliant job DCL has been doing.</p>
11.	<p>Update of Remit</p> <p>Agenda item; British values how we foster British values. CPA said this should go to the committee for SMSC. We centre this around the fourth way. Governors understand the values and question the school about them.</p>
12.	<p>Draft Agenda for FGB meeting</p> <ul style="list-style-type: none"> Thursday 18th June 2015
13.	<p>Any Other Business</p> <p>The Chair asked CPA his thoughts on adopting the LA policies rather than doing our own. Action: An academy policy is required for Whistle Blowing - CHA.</p> <p>There has been feedback from parents in terms of exam leave asking if this has been changed. The Chair said he has had a number of parents saying they had seen a difference with KS4. CPA said we are more rigorous, we have compulsory subjects, we take a pragmatic approach and have tried to get more and more students in for lessons, expectations need to be through the students. Letters will be sent to parents after Easter. CPA will discuss with BWH and DBE re the lack of communication. HC: Feedback from two people from Desford impressed with CPA and KBA and said how well they both came across.</p>
14.	<p>Next Meeting</p> <ul style="list-style-type: none"> Wednesday 25th November 2015

OPEN ACTIONS

#	Action Item	Owner	Due Date	Status	Notes / Update
	Actions: Chairs of committees will have one to one with committee members by 12th September.	Committee Chairs	12 th September		
	Action: An academy policy is required for Whistle Blowing - CHA.	CHA	Next Meeting		

MINUTES AGREED & SIGNED

Chair:

Date: