## Edward Peake C of E (VC) Middle School

Federation Headteacher: Miss Z Linington



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This school is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

## **Teaching Assistant Person Specification**

| Attributes             | Essential  | Preferred   | Source                         |
|------------------------|--|---|--------------------------------|
| Education/             | NVQ Level 2 or   | NVQ Level 3   | Application form and           |
| Qualifications         | equivalent   |   | certificates                   |
| Experience             | Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years. | 2 years'<br>experience of<br>working with<br>children in a<br>school. | Application form               |
| Skills/                | Understanding educational  | Knowledge of  | Application form/              |
| Knowledge/<br>Aptitude | needs of children.   | planning and development of   | Interview                      |
|                        | Ability to contribute to the planning and development of educational activities.                             | educational activities.   | Application form/<br>Interview |
|                        | Ability to work collaboratively with others.   |   | Application form/<br>Interview |
|                        | Ability to work without constant supervision.  |   | Application form/<br>Interview |
|                        | Ability in the use of IT in a classroom setting.   |   |                                |
| Motivation             | Willingness to be flexible.  |   | Interview                      |
|                        | Willingness to undertake appropriate further training.   |   | Interview                      |
|                        | Commitment to equality principles.   |   | Interview                      |
| Physical               | Ability to meet the physical needs of pupils.  |   | Interview                      |
| Other                  | Willingness to acquire First Aid Qualification.  | Current First Aid<br>Qualification                                    | Certificate                    |



