

**CAREERS, EMPLOYABILITY AND ENTERPRISE EDUCATION**

For each year group there are a wide range of enrichment activities that provide the learners with the opportunity to both consider and develop their knowledge of the world of work, career opportunities and progression routes after finishing their schooling at Duke’s Academy. A developmental approach is used with each year group and they are given opportunities to analyse and develop their personal skills and qualities that are needed to be successful in their adult lives. Students are provided with opportunities to develop their Aldridge Attributes during their time at Duke’s Aldridge Academy.

**LEARNERS IN YEARS 7-9**

During PSHE lessons, Entrepreneurial and Enterprise Days, External Visits and Assemblies, learners will individually be helped to:

* Understand yourself and know who plays a part in how you think about yourself and the things that matter to you
* Think about what you expect of yourself and what others expect of you
* Develop confidence in yourself and your abilities
* Investigate ways to develop as a person
* Understand how the world of work is changing
* Learn how to plan ahead
* Know where to get help both in and out of school

**LEARNERS YEARS 10 & 11**

During PSHE and Entrepreneurial Days, Work Experience, Interview Skills Day, Visits to Colleges and Universities, Business Mentoring and Personal One-to-One Careers Interviews, learners will individually be helped to:

* Identify and set short and medium term life goals
* Use action planning to help you develop your career ideas
* Explain why it is important to develop personal values
* Investigate employment trends and learning opportunities
* Use work-related learning experiences such as work experience, interview skills and enterprise days to shape your career progression
* Understand the options available to you when you leave school, including the different courses available and their entry requirements
* Understand about Health & Safety at Work by taking the Level 2 British Safety Council course
* Learn how to manage your own money through Financial Capability lessons
* Produce a personal portfolio including a CV, personal statement and your achievements
* Learn about the world of work through your subject options in KS4

**Please visit the academy’s website for more information.**