









Come follow Christ in the footsteps of St Chad
Church School Leaders Conference 2018

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GOVERNANCE
 COMMUNITY AND LIVING WELL TOGETHER
Workshop

GOMikeS
















Photograph: Alamy Stock Photo


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“...chase after justice, faith, love and peace; you’ll be in the company of all who call on the Lord from a pure heart.... And the Lord’s servant mustn’t be a fighter, but must be gentle to all people, able to teach, able to bear evil without resentment, able to correct opponents

(2 Timothy 2 verses 22-25
 from ‘The New Testament for Everyone’ Trans. by Tom Wright)

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“..It must come off the shelf and be brought to life through leaders evaluating its potential impact on every area of day-to-day school life...”

Church of England Vision for Education
 Deeply Christian, Serving the Common Good

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Boards must be ambitious for all children and young people and infused with a passion for education and a commitment to continuous school improvement that enables the best possible outcomes. Governance must be grounded in reality as defined by both high-quality objective data and a full understanding of the views and needs of pupils/students, staff, parents, carers and local communities. It should be driven by inquisitive, independent minds and through conversations focussed on the key strategic issues which are conducted with humility, good judgement, resilience and determination.

Governance Handbook (Jan 2017)



Key Responsibilities

Ensuring clarity of vision, ethos and strategic direction

Overseeing the financial performance of the organisation and making sure its money is well spent.

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff

Governance Handbook 2017

Securing the Christian Character



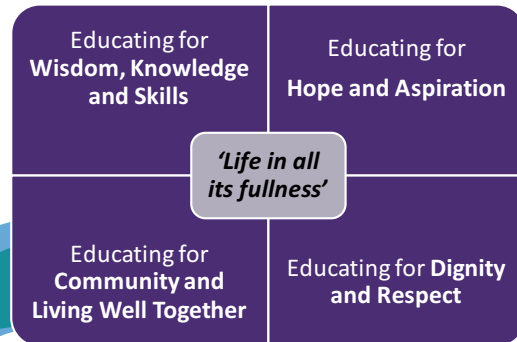
The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body.

1Corinthians 12.12



RELATIONSHIPS

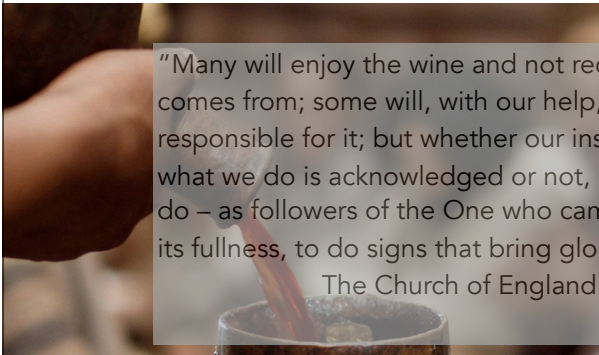
are key to effectiveness



Church of England Vision for Education

Deeply Christian, Serving the Common Good





"Many will enjoy the wine and not recognise where it comes from; some will, with our help, trace it to who is responsible for it; but whether our inspiration for doing what we do is acknowledged or not, it is the right thing to do – as followers of the One who came to bring life in all its fullness, to do signs that bring glory to God."

The Church of England Vision For Education
GS 2039, p.11

Church of England Vision for Education

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Don't think outside the box, think like there is no box!

Nicky Gumbel



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Church School Leaders

Providers of spiritual and focussed leadership of the school/academy;

Custodians of the church school foundation



Advocates for the human flourishing of all the school/academy community.

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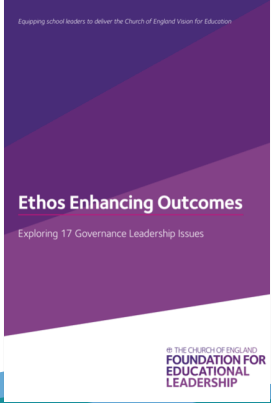


Excellence is for those who...



Blatchford, R. (2014) The Restless School.

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Equipping school leaders to deliver the Church of England Vision for Education

Ethos Enhancing Outcomes
Exploring 17 Governance Leadership Issues

IN THE CHURCH OF ENGLAND
FOUNDATION FOR
EDUCATIONAL
LEADERSHIP

“...This dynamic and enhancing connection between ethos and outcomes is what we mean by **‘Bringing the Vision Alive.’**”



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COMMUNITY AND LIVING WELL TOGETHER

“Christian practices are such that a Christian normative vision is part and parcel of what these practices are... Practices are essentially belief-shaped and beliefs are essentially practice-shaping”

Bass, D.G. and Wolf (2002)
Practicing theology: Beliefs and practices in Christian life.

How, and how often, are our values expressed in our school community?
When are they discussed?



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How is your governance practice informed?

- *By your ethos and vision?*
- *By the Church of England's Vision?*
- *What difference do either or both make to your lived reality?*

ethos — enhancing — outcomes



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A community is a group of people who agree to grow together.
Simon Sinek

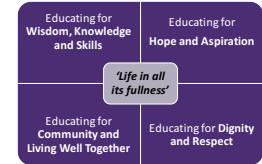
How do you manage any anxieties of your own as a team of governors?
What does it mean for a school to be a hospitable community in the local area?



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COMMUNITY AND LIVING WELL TOGETHER

"The collective responsibility of leaders who lead across communities shares the burden of responsibility equally."

The changing role of education leaders in the future (2016), Future Leaders.

In what ways does the governance board embrace and enable the school to 'converse and collaborate as much as possible' with other church and other local schools?

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"Leaders need to recognise the gifts of others and make disciples by pasturing, orchestrating the gifts of all to reach maturity and thus empowering others, not just encouraging participation."

(Thompson with Bryan, Revd Dr. Howard J. Worsley, 2015)



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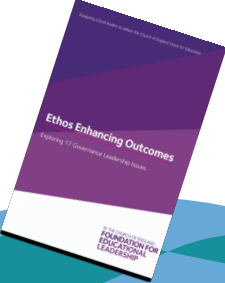
COMMUNITY AND LIVING WELL TOGETHER

"Church schools above all should be places that understand and exemplify what it means to be a community of forgives. In what ways is your school a place of forgiveness?"

Cox, J. (2011) More than caring and sharing

Where is there scope for 'generosity, truth-telling and forgiveness' in the drive for educational improvement, for the pupil, the teacher and the leadership team?

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Questions considered relating to a specific agenda item in a governance meeting


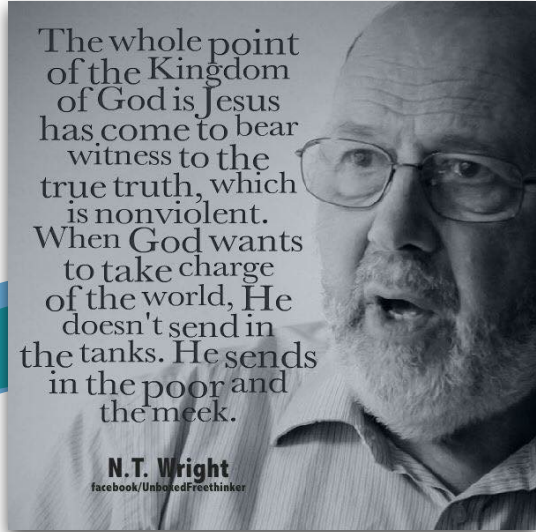
Planned discussion before, during or after a governance meeting

Personal reading and reflection - linked to other resources eg. *Church School Governance* (Grove Book)

Bespoke Conference or Workshop introducing and using the resource

Themes for a retreat, training day, self-evaluation exercise, strategic development meeting(s)

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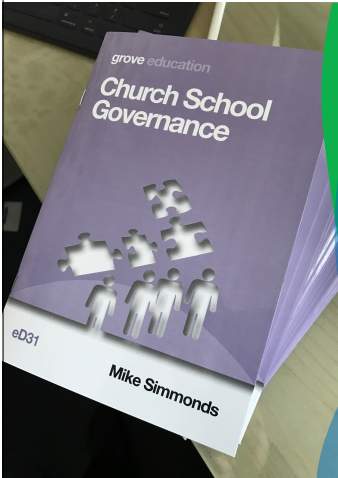



The whole point of the Kingdom of God is Jesus has come to bear witness to the true truth, which is nonviolent. When God wants to take charge of the world, He doesn't send in the tanks. He sends in the poor and the meek.

N.T. Wright
facebook/UnboxedFreethinker

(Nelson and Wright, 2011)

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Surprised by Hope

"What we can do and must do in the present, if we are obedient to the gospel, if we are following Jesus... is to build the kingdom... You are accomplishing something which will become in due course, part of God's new world."

Tom Wright

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