



St Mary's Catholic School aims to play an important role in preventing self-harm and also in supporting students, peers and parents of students currently engaging in self-harm. Recent research indicates that up to one in ten young people in the UK engage in self-harming behaviours, and that this figure is higher amongst specific populations, including young people with special educational needs. Therefore, this document describes the school's approach to self-harm. This policy is intended as guidance for all staff including non-teaching staff and governors.

Aims

- To increase understanding and awareness of self-harm.
- To alert staff to warning signs and risk factors.
- To provide support to staff dealing with students who self-harm.
- To provide support to students who self-harm and their peers and parents/carers.

Definition of Self-Harm

Self-harm is any behaviour where the intent is to deliberately cause harm to one's own body for example:

- Cutting, scratching, scraping or picking skin
- Swallowing inedible objects
- Taking an overdose of prescription or non-prescription drugs
- Swallowing hazardous materials or substances
- Burning or scalding
- Hair-pulling
- Banging or hitting the head or other parts of the body
- Scouring or scrubbing the body excessively

Risk Factors

The following risk factors, particularly in combination, may make a young person particularly vulnerable to self-harm:

Individual Factors:

- Depression / anxiety
- Poor communication skills
- Low self-esteem
- Poor problem-solving skills
- Hopelessness
- Impulsivity
- Drug or alcohol abuse

Family Factors:

- Unreasonable expectations
- Neglect or physical, sexual or emotional abuse
- Poor parental relationships and arguments
- Depression, self-harm or suicide in the family

Social Factors:

- Difficulty in making relationships / loneliness
- Being bullied or rejected by peers

Warning Signs

School staff may become aware of warning signs which indicate a student is experiencing difficulties that may lead to thoughts of self-harm or suicide. These warning signs should always be taken seriously and staff observing any of these warning signs should seek further advice from one of the Designated Safeguarding Persons.

Possible warning signs include:

- Changes in eating/sleeping habits (e.g. student may appear overly tired if not sleeping well)
- Increased isolation from friends or family, becoming socially withdrawn
- Changes in activity and mood e.g. more aggressive or introverted than usual
- Lowering of academic achievement
- Talking or joking about self-harm or suicide
- Abusing drugs or alcohol
- Expressing feelings of failure, uselessness or loss of hope
- Changes in clothing e.g. becoming a goth

Procedures for staff

- Students may choose to confide in a member of school staff if they are concerned about their own welfare, or that of a peer. It is important that the member of staff maintains a supportive and open attitude.
- Students need to be made aware that it is not possible for staff to keep these concerns confidential.
- If you consider a student is at serious risk of harming themselves then confidentiality cannot be kept. It is important not to make promises of confidentiality that cannot be kept even if a student puts pressure on you to do so.
- Any member of staff who is aware of a student engaging in or suspected to be at risk of engaging in self-harm should consult one of the Designated Safeguarding Persons immediately.
- The Designated Person will log your concern and ask you to complete a 'Cause for Concern' form to log all of the information.

Procedure for Designated Safeguarding Person

The Designated Safeguarding Person(s) will decide on the appropriate course of action. This may include:

- Contacting Parent/Carers;
- Arranging professional assistance e.g. doctor, nurse, social services;
- Arranging an appointment with a counsellor;
- Immediately removing the student from lessons if their remaining in class is likely to cause further distress to themselves or their peers;
- Ongoing monitoring, review and support.

In the case of an acutely distressed student, the immediate safety of the student is paramount and an adult should remain with the student at all times.

If a student has self-harmed in school a first aider should be called for immediate help.

Further Considerations

- Any meetings with a student, their parents or their peers regarding self-harm should be recorded in writing including:
 - Dates and times
 - An action plan
 - Concerns raised
 - Details of anyone else who has been informed
- This information should be stored in the student's child protection file.

It is important to encourage students to let you know if one of their group is in trouble, upset or showing signs of self-harming. Friends can worry about betraying confidences so they need to know that self-harm can be very dangerous and that by seeking help and advice for a friend they are taking responsible action & being a good friend. They should also be aware that their friend will be treated in a caring and supportive manner.

The peer group of a young person who self-harms may value the opportunity to talk to a member of staff either individually or in a small group. Any member of staff wishing for further advice on this should consult one of the designated teachers for safeguarding children.

When a young person is self-harming it is important to be vigilant in case close contacts with the individual are also self-harming. Occasionally schools discover that a number of students in the same peer group are harming themselves.

Policy review date	By whom	Approved (insert date)
December 2015	FGB- Academy Directors	10/12/15
September 2019	FGB- Academy Directors	20/09/19