

## **The Three Rivers Learning Trust Salary Sacrifice Schemes**

### **Computing Scheme**

Computingscheme gives employees access to the latest technology via a simple and convenient salary sacrifice reduction.

Using the link below, log onto the Computing Scheme Website which has been personalised for The Three Rivers Learning Trust

<https://www.computingscheme.co.uk/65b085>

- 1 Select your products online and sign the 'Payment Plan' electronically
- 2 The Three Rivers Learning Trust will approve your order and pay Computingscheme for the total cost of your purchase
- 3 The Learning Trust will set up your salary sacrifice
- 4 Your order will be then be delivered to your chosen address

For further information please contact Sarah Hall on 01670 513621  
sarah.hall@the3rivers.net or Paula Reeves on 01670 501541 paula.reeves@the3rivers.net

### **Cycle Scheme**

Cyclescheme enables employees to get a bike tax-free, saving a minimum of 25% on its high street value.

Using the link below, log onto the Cycle Scheme Website which has been personalised for The Three Rivers Learning Trust

<http://www.cyclescheme.co.uk/ff67b8>

- 1 Choose your Cyclescheme package from one of the Cyclescheme retailers listed
- 2 On the application page, you'll be guided through a simple form that asks for your work details, contact information, and the value of the Cyclescheme Certificate you're applying for. When you submit the form, The Three Rivers Learning Trust will receive a copy of your Hire Agreement
- 3 When your application has been approved by The Three Rivers Learning Trust, you can then exchange your Cyclescheme Certificate for your Cyclescheme package
- 4 The Learning Trust will set up your salary sacrifice and for the next 12 months, you will pay a set amount from your monthly salary in exchange for the hire of your Cyclescheme package from your employer
- 5 When the Hire Agreement and salary sacrifice ends, you can keep your Cyclescheme Package by making a final payment for just a small amount

For a Cyclescheme package under £500, you'll pay 3% of the original value; for a package over £500, it's 7% – so a maximum of £70 on a £1,000 package. The bike remains 'hired' for a further 36 months, but with no more monthly payments. Ownership can then officially be transferred to you at no extra cost.

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### **Childcare Vouchers**

Childcare Vouchers are a Government-approved, tax-efficient way of paying for childcare. If an employer join the scheme, they can exchange up to £243† a month (£55† a week) of their gross salary for childcare vouchers.

The part of the gross salary they exchange for childcare vouchers is tax-free and exempt from National Insurance contributions (NI). Because of this, they can make savings of up to £933\* a parent, per year.

Using the link below log onto Computershare Voucher Services

<https://goo.gl/UBGI3b>

The Three Rivers Learning Trust ID number 0016483502

- 1 Complete 'Your Scheme Details'
- 2 Submit your application
- 3 Northumberland County Council will receive notification of your application for child care vouchers and attach the element to your monthly salary for deduction

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### **Tusker Cars**

This scheme is a tax efficient way for The Learning Trust to offer Associate Staff a brand new, fully insured and maintained car at a cost lower than they could achieve in the retail market. Employees can choose to sacrifice their salary for the benefit and as salary is sacrificed before tax and National Insurance contributions are taken, it effectively means that employees save money on getting a new car.

Use the link below to log onto Tusker website

<https://www.tuskerdirect.com/salary-sacrifice-cars.html>

- 1 Select 'Create Account'

- 2 Complete application  
Company Code - T3RT  
Unique Employee Identifier is your assignment number
- 3 Submit application

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