

## Safeguarding Across Carr Hill – actions and support that we have to keep our pupils and staff safe!

### Child Protection and Safeguarding Policy

- Lead and deputy designated person for Child Protection and safeguarding
- Named Governor for child protection and safeguarding
- All staff have annual safeguarding training
- Clear procedures in place to ensure that any suspicions about neglect or abuse are raised and reported to relevant agencies
- Notes of concern are raised and kept on file as evidence of ongoing concerns
- Safeguarding and child protection area on school website

### Training

- All designated leads complete refresher training yearly
- Governors take part in regular safeguarding training
- All staff attend safeguarding training linked to KCSIE 2025 and regular bite-sized safeguarding training
- All staff have completed Prevent Training
- Designated leads and FSW have completed relevant training on FGM, DA, Peer on peer abuse, online safety etc
- First aid training completed

### Relationships and Behaviour

- Clear policy, based on choice, knowing self and clear rewards with consequences and sanctions
- Systems and reporting followed by all members of staff
- Values based ethos across the school
- Mindfulness and calming down strategies used
- Referral to agencies such as CYPs and health when needed
- Support form Gateshead's HINT SEMH Service

### Internet Safety

- Online-Safety Policy
- Online-Safety Incident Log
- Online-Safety resources on website
- Parental permissions for use of photographs
- Pupils understanding of how to keep themselves safe online – Clennell Ed, Google Assembly, NSPCC, O2 etc
- Internet Safety Day
- Online filtering and support from Gateshead
- Monitoring of online systems used in school

### Safeguarding Policies

- Child protection
- Whistle blowing
- Behaviour
- Intimate Care
- Dealing with medical needs in school
- Behaviour
- Anti-Bullying
- Health and Safety
- GDPR
- Management of allegations against staff
- Staff code of conduct
- SEND
- Recruitment and selection

### Attendance

- Admin team and FSW contact families of absent children and persistent absentees
- FSW, HT and business manager use ASTAR attendance and have regular meetings to discuss attendance and vulnerable pupils and families
- Home visits made by FSW/ HT and DHT
- Meetings with parents, HT and governors to support attendance issues across school
- 100% attendance celebrated for individuals at the end of the year

### Visitors

- All visitors report to front desk to sign in electronically
- All visitors wear the school's visitor badge -Red, Yellow and Green.
- All visitors read safeguarding information onscreen and badges

### Anti-bullying

- Clear procedures for pupils, parents/carers and staff to report incidents of bullying
- Anti-bullying week supplements our PSHE curriculum to raise awareness
- Pupil written anti-bullying policy
- Homophobic/racist abuse reported to LA and governors

### Volunteers

- Volunteer policy and application procedures in place
- Induction for all volunteers and student/work experience in school
- All volunteers in regulated activity are DBS checked
- All volunteers not in regulated activity are supervised by a member of staff

### Curriculum

- PSHE/RSE
- Values based educational vision
- Mindfulness
- Keeping Safe assemblies run by school and external agencies including, Google, NSPCC, O2, Local Authority, Police, Fire brigade etc
- Relationship and Sex Education

### Inter-Agency Working

- Gateshead Safeguarding Service and Partnership
- Early Help Team Gateshead
- CYPs & Single Point of Access
- Health Visitors
- School Nursing Team
- Gateshead HINT
- Speech and Language Team
- Occupational Therapists
- Virtual School
- Information sharing
- Educational Psychology Service
- Family Support Worker (FSW)
- NSPCC and O2 support
- Governors Safeguarding committee

### Pastoral Support

- Family Support Worker
- Mentoring for pupils across the school
- Social skills groups supported by FSW, staff and PBS
- Lunchtime sessions for pupils
- Bereavement training for staff
- Mental First Aid health training completed by FSW
- Advice and drop in sessions organised for parents and carers
- Close work with CYPs ad Early Help Teams
- Breakfast Club – free and always will be
- Low cost/ no cost for all Educational Visits
- Links with QE Hospital
- Home visits for Reception and Nursery

### Recruitment and Vetting

- All adults working with pupils in school have enhanced DBS checks. This includes any adult who comes into school on a regular basis
- Named governors, headteacher, deputy headteacher are trained in ensuring safeguarding is a priority when interviewing new candidates
- Safer recruitment procedures are followed, and members of governing body and leadership team have taken part in safer recruitment training

### Health and Safety

- Regular fire risk assessment and evacuation and lockdown procedures
- Clearly labelled exits
- Fire safety training completed by staff
- Regular health and safety checks carried out
- Secure site
- Risk assessment activities carried out for all off site educational and extra-curricular activities.