

# Safeguarding Across Carr Hill – actions and support that we have to keep our pupils and staff safe!

<b>Child Protection and Safeguarding Policy</b> <ul style="list-style-type: none"><li>• Lead and deputy designated person for Child Protection and safeguarding</li><li>• Named Governor for child protection and safeguarding</li><li>• All staff have annual safeguarding training</li><li>• Clear procedures in place to ensure that any suspicions about neglect or abuse are raised and reported to relevant agencies</li><li>• Notes of concern are raised and kept on file as evidence of ongoing concerns</li><li>• Safeguarding and child protection area on school website</li></ul>	<b>Training</b> <ul style="list-style-type: none"><li>• All designated leads complete refresher training yearly</li><li>• Governors take part in regular safeguarding training</li><li>• All staff attend safeguarding training linked to KCSIE 2025 and regular bite-sized safeguarding training</li><li>• All staff have completed Prevent Training</li><li>• Designated leads and FSW have completed relevant training on FGM, DA, Peer on peer abuse, online safety etc</li><li>• First aid training completed</li></ul>	<b>Relationships and Behaviour</b> <ul style="list-style-type: none"><li>• Clear policy, based on choice, knowing self and clear rewards with consequences and sanctions</li><li>• Systems and reporting followed by all members of staff</li><li>• Values based ethos across the school</li><li>• Mindfulness and calming down strategies used</li><li>• Referral to agencies such as CYPS and health when needed</li><li>• Support from Gateshead's HINT SEMH Service</li></ul>	<b>Internet Safety</b> <ul style="list-style-type: none"><li>• Online-Safety Policy</li><li>• Online-Safety Incident Log</li><li>• Online-Safety resources on website</li><li>• Parental permissions for use of photographs</li><li>• Pupils understanding of how to keep themselves safe online – Clennell Ed, Google Assembly, NSPCC, O2 etc</li><li>• Internet Safety Day</li><li>• Online filtering and support from Gateshead</li><li>• Monitoring of online systems used in school</li></ul>
<b>Safeguarding Policies</b> <ul style="list-style-type: none"><li>• Child protection</li><li>• Whistle blowing</li><li>• Behaviour</li><li>• Intimate Care</li><li>• Dealing with medical needs in school</li><li>• Behaviour</li><li>• Anti-Bullying</li><li>• Health and Safety</li><li>• GDPR</li><li>• Management of allegations against staff</li><li>• Staff code of conduct</li><li>• SEND</li><li>• Recruitment and selection</li></ul>	<b>Attendance</b> <ul style="list-style-type: none"><li>• Admin team and FSW contact families of absent children and persistent absentees</li><li>• FSW, HT and business manager use ASTAR attendance and have regular meetings to discuss attendance and vulnerable pupils and families</li><li>• Home visits made by FSW/ HT and DHT</li><li>• Meetings with parents, HT and governors to support attendance issues across school</li><li>• 100% attendance celebrated for individuals at the end of the year</li></ul>	<b>Visitors</b> <ul style="list-style-type: none"><li>• All visitors report to front desk to sign in electronically</li><li>• All visitors wear the school's visitor badge -Red, Yellow and Green.</li><li>• All visitors read safeguarding information onscreen and badges</li></ul>	<b>Anti-bullying</b> <ul style="list-style-type: none"><li>• Clear procedures for pupils, parents/carers and staff to report incidents of bullying</li><li>• Anti-bullying week supplements our PSHE curriculum to raise awareness</li><li>• Pupil written anti-bullying policy</li><li>• Homophobic/racist abuse reported to LA and governors</li></ul>
<b>Inter-Agency Working</b> <ul style="list-style-type: none"><li>• Gateshead Safeguarding Service and Partnership</li><li>• Early Help Team Gateshead</li><li>• CYPS &amp; Single Point of Access</li><li>• Health Visitors</li><li>• School Nursing Team</li><li>• Gateshead HINT</li><li>• Speech and Language Team</li><li>• Occupational Therapists</li><li>• Virtual School</li><li>• Information sharing</li><li>• Educational Psychology Service</li><li>• Family Support Worker (FSW)</li><li>• NSPCC and O2 support</li><li>• Governors Safeguarding committee</li></ul>	<b>Pastoral Support</b> <ul style="list-style-type: none"><li>• Family Support Worker</li><li>• Mentoring for pupils across the school</li><li>• Social skills groups supported by FSW, staff and PBS</li><li>• Lunchtime sessions for pupils</li><li>• Bereavement training for staff</li><li>• Mental First Aid health training completed by FSW</li><li>• Advice and drop in sessions organised for parents and carers</li><li>• Close work with CYPS ad Early Help Teams</li><li>• Breakfast Club – free and always will be</li><li>• Low cost/ no cost for all Educational Visits</li><li>• Links with QE Hospital</li><li>• Home visits for Reception and Nursery</li></ul>	<b>Volunteers</b> <ul style="list-style-type: none"><li>• Volunteer policy and application procedures in place</li><li>• Induction for all volunteers and student/work experience in school</li><li>• All volunteers in regulated activity are DBS checked</li><li>• All volunteers not in regulated activity are supervised by a member of staff</li></ul>	<b>Curriculum</b> <ul style="list-style-type: none"><li>• PSHE/RSE</li><li>• Values based educational vision</li><li>• Mindfulness</li><li>• Keeping Safe assemblies run by school and external agencies including, Google, NSPCC, O2, Local Authority, Police, Fire brigade etc</li><li>• Relationship and Sex Education</li></ul>
		<b>Recruitment and Vetting</b> <ul style="list-style-type: none"><li>• All adults working with pupils in school have enhanced DBS checks. This includes any adult who comes into school on a regular basis</li><li>• Named governors, headteacher, deputy headteacher are trained in ensuring safeguarding is a priority when interviewing new candidates</li><li>• Safer recruitment procedures are followed, and members of governing body and leadership team have taken part in safer recruitment training</li></ul>	<b>Health and Safety</b> <ul style="list-style-type: none"><li>• Regular fire risk assessment and evacuation and lockdown procedures</li><li>• Clearly labelled exits</li><li>• Fire safety training completed by staff</li><li>• Regular health and safety checks carried out</li><li>• Secure site</li><li>• Risk assessment activities carried out for all off site educational and extra-curricular activities.</li></ul>