



**Role: Headteacher or Head of School Webheath Academy**

**Reporting to: Board of Governors, Trust Primary Director & CEO**

**Salary: L18-L24 (Subject to Role)**

**Start date: September 2026**

### **Overview**

Are you an ambitious leader ready to shape the future of a vibrant primary school community? Following the internal promotion of our current leader within the Trust, Shires Multi-Academy Trust (MAT) is seeking an inspiring new leader for Webheath Academy.

Whether you are an **established Headteacher** looking for a fresh dynamic challenge, or an **experienced Deputy Headteacher** ready to take your first step into Headship, we want to hear from you. For the right candidate, we are fully prepared to appoint a **Head of School or Headteacher**, providing a robust, structured safety net of support through our experienced Executive Leadership team.

### **About Webheath Academy & Shires MAT**

Webheath Academy is a founding member of Shires MAT, an innovative and collaborative family of eleven schools (eight primary/first and three secondary). We believe in true partnership. You will never be leading in isolation; you will have a network of peers and resources to back you at every step.

### **Who We Are Looking For**

We need a visible, forward-thinking leader who possesses:

- **Energy & Enthusiasm:** A passion for early years and primary education that inspires staff and pupils alike.
- **Integrity:** A values-driven approach to leadership, ensuring every decision benefits our children.
- **Community Focus:** A commitment to fostering deep, positive relationships with our dedicated teaching and pastoral teams, parents, and the wider Redditch community.

Full details of the roles and school can be found in our recruitment pack.

### **Application Process:**

To apply, please send your completed application form, along with a two-page covering letter clearly demonstrating how you meet the requirements set out in the Person Specification, to

[HR@shiresmat.org.uk](mailto:HR@shiresmat.org.uk)

• **Closing Date for Applications: Thursday 25<sup>th</sup> June 9am.**

• **Interviews: w/c 29<sup>th</sup> July**

For further information and to download the application form, please visit our website: [Vacancies | Shires MAT](#).

If you would like further information, please email [HR@shiresmat.org.uk](mailto:HR@shiresmat.org.uk) who will be happy to organise a telephone call to discuss the role and the immediate priorities.