



Role: Finance Business Partner

Reporting to: Chief Finance Officer

Contract: Permanent, Full-time (37 hours per week, all year round). 8:30–4:30 Mon–Thu, 8:30–4:00 Fri

Salary: NJC points 34–37: £45,091- £48,226 (further pay award April 2026)

Location: Trust Offices (Redditch area), with travel to schools as required

Start date: as soon as possible

Overview

The Finance Business Partner plays a key role in delivering high-quality financial management, reporting, and support across the Trust.

Reporting to the Chief Finance Officer, the postholder acts as the finance lead for a group of schools, taking ownership of management accounts, budgets, and forecasts, and providing clear financial insight and challenge to support effective decision-making.

The role works closely with headteachers, school leaders, and central teams, acting as a key link between finance and operations, and requires travel across local school sites.

Application Process:

To apply, please send your completed application form, demonstrating how you meet the requirements set out in the Person Specification, to HR@Shiresmat.org.uk

- **Closing Date for Applications: 1st May 2026, 10am.**
- **Interviews: w/c 4th May 2026.**

For further information and to download the application form, please visit our website: [Vacancies | Shires MAT](#).

If you would like further information, please email KSanders@shiresmat.org.uk who will be happy to organise a telephone call to discuss the role.