



20th March 2025

Dear Community Stakeholder

Consultation on Potential Trust Merger

We are writing to outline an exciting opportunity for both **Shires MAT** and **Endeavour Schools Trust**. Our two trusts are considering a merger to help benefit the educational offer locally for children and families.

Both trusts work within the Redditch area, and we believe a new partnership could support improved outcomes and opportunities for children in our area, increasing capacity and expertise.

This includes working in increased collaboration to enhance our school improvement capabilities and to help drive forward our teaching excellence in classrooms, to deliver the very best educational provision to our pupils. Similarly, it will enhance the professional development opportunities we can offer, so we can continue to retain and recruit high-quality staff. Joining together as a larger trust will also help support the future sustainability and viability of our trusts and schools.

As the views and feedback of our school communities are hugely important to us, we have developed a consultation through which parents, staff and governors and wider school community members can express their views about the proposed merger. This will run from **Thursday 20th March 2025 – Friday 2nd May 2025**, alongside several staff and parent forums, and we will be happy to provide an update on the outcomes of this consultation in due course. Full details of the events and the merger can be found via our website at [Merger Consultation | Shires MAT](#). A merger feedback form is also available at <https://forms.office.com/e/Syxvfz5U8v>.

Whilst these are currently early considerations and no final decisions have been made, we remain extremely excited about the proposed merger of our two Trusts, and the benefits it will bring for students, staff, and the wider school community alike so we look forward to keeping you updated on developments.

We hope this is a helpful update and would like to thank you in advance for your ongoing support.

Yours faithfully

Lee Gray
Chief Executive Officer
Shires MAT

Mike Thake
Chair of Trustees
Shires MAT

Nicki Wright
Chief Executive Officer
Endeavour Schools
Trust

Clare Banks
Chair of Directors
Endeavour Schools
Trust

merger@shiresmat.org.uk

merger@endeavourschools.org