



Leadership Programme for Teaching Staff

2020 - 2021



Leadership Programme

At Studley High we value our staff and their professional development. Through CPD events, inset opportunities, meetings (at all levels) we try to create an environment where staff can grow as practitioners and leaders.

Studley High School, Webheath Academy Primary School and Feckenham C of E First School recently formed the Shires MAT. The MAT will provide opportunities for staff to progress as it grows and develops further. We want our staff to be ready to take any potential opportunities and to have the skills, attributes and experience to be successful in that role.

Through the MAT we give staff the opportunity to learn through the NPQ qualifications. The qualifications are nationally recognised and will support staff in their professional development. Having had the experience to learn through the programmes and deliver on them, we feel that the courses are very theory based and do not explore the practical elements of leadership and management at the different levels. We want our staff to have the opportunities to discuss and explore relevant topics that will enable staff to 'hit the ground running' when they secure their promotion either in our MAT or externally at another school.

The Leadership Team at Studley High have committed to running a programme that will give real insight into leadership at middle and senior level. Through the programme, staff will have access to experienced leaders to discuss and explore key areas of leadership. The following sessions are going to be run through this academic year:



Middle Leader Programme

	1	2	3	4	5
Middle Leaders Programme	What is a Middle leader?	How do you create and manage change? What is impact? How do you create impact?	Application through to interview.	What is QA? Why is it important? Important documentation and understanding the Ofsted framework.	Difficult conversations. The role of a Governor.

Senior Leader Programme

	1	2	3	4	5
Senior Leaders Programme	What is a Senior leader?	How do you create and manage change? What is impact? How do you create impact?	Application through to interview.	What is QA? Why is it important? Important documentation and understanding the Ofsted framework.	Difficult conversations. The role of a Governor.

*Although the programmes are the same in terms of sessions they will be made appropriate/relevant to the level of leadership.

Other information

- There will be limited spaces on each course.
- Staff will need to apply (details in this booklet).
- The course will run over the academic year.
- There will be a new round/cohort run next academic year.
- It is important that you commit to attending every session.
- Sessions will be run after school 3:30-5:30 (ish).
- Refreshments will be provided

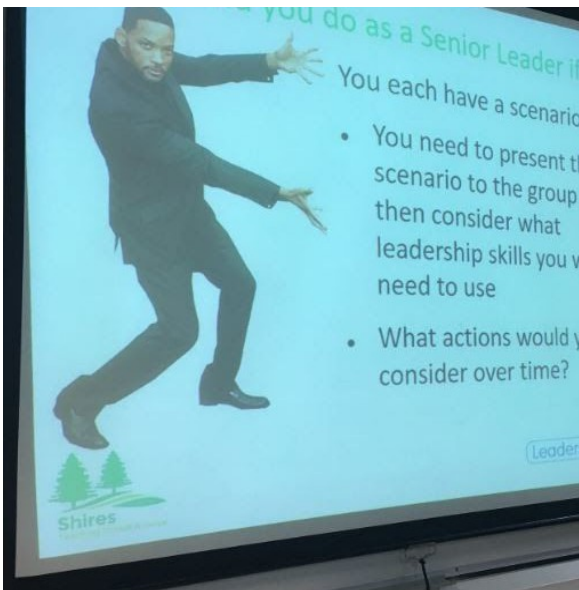


Application

Deadline - 16th November 2020

Please write a page providing details on the following:

- Why do you want to participate in the course?
- What are your future aspirations?





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