



## **Subject Access Request Overview**

As an organisation, we collect and process data about individuals. We explain what information we collect, and why, in our Privacy Notices.

Any individual, person with parental responsibility, or young person with sufficient capacity to make a request, is entitled to ask what information is held. So that person is the 'Requester'.

To ensure that requests are dealt with in an effective and timely manner we may seek to clarify the terms of a request.

**The Subject Access Request (SARS) Procedure is available on the school website along with the Subject Access Request Form.**

### **What happens next?**

There is a SAR request form on the website. We encourage everyone to use this form as it enables us to make sure you are being provided with the actual information that you require.

Please complete the form, and provide the necessary information, and send it back to the school.

Evidence of the requestor's identity may be required. Discretion about employees and persons known to the school may be applicable but if ID evidence is not required an explanation must be provided by school staff and signed and dated accordingly.

We may need to contact you to clarify details about what you have requested.

We may need to contact other people and 3<sup>rd</sup> parties, who have provided information that is on our files.

### **Providing the Information**

We need to review the information to see what can be shared, or if any item needs another person's consent. It may be that some information is subject to an exemption and cannot be shared.

Exemptions to a SAR exist and may include:

- Education, Health, Social Work records
- Examination marks and scripts
- Safeguarding records
- Special educational needs
- Parental records and reports
- Legal advice and proceedings
- Adoption and Court records and/or reports
- Regulatory activity and official requests e.g. DfE statistical information
- National security, Crime and taxation
- Journalism, literature and art
- Research history, and statistics
- Confidential references



All data subjects have the right to know:

- What information is held?
- Who holds it?
- Why is it held?
- What is the retention period?
- That each data subject has rights. Consent can be withdrawn at any time (to some data).
- A right to request rectification, erasure or to limit or stop processing
- A right to complain

Much of this will be contained within the Privacy Notices and other information on our website.

### **Provision and Timeline**

The information will be provided in an electronic format, usually within one calendar month of the request. However, in some circumstances, if the request is complex or it is difficult to access the information, this may be extended by up to another 2 calendar months.

Following the delivery of the information, the requester has the right to ask for a review or use the complaint process if they feel that information has not been provided.