



Boroughbridge High School

PERSON SPECIFICATION

JOB TITLE: Head of Design Technology & Art

GRADE: MPS + TLR 2.2

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training			
Relevant degree	X		1
PGCE or equivalent	X		1
Evidence of involvement in relevant CPD		X	1,2
Experience			
Teaching Design Technology (Product Design & Food Technology) across Key Stages 3 & 4	X		1, 2, 4
Teaching Design Technology (Product Design & Food Technology) across Key Stages 3 & 4 to a range of abilities	X		1, 2, 4
Proven record of success in teaching Design Technology (Product Design & Food Technology)	X		1, 2, 4
Experience of leading a new initiative across a department or whole school		X	1, 2, 3
Skills & Knowledge			
Teaching using a range of styles and resources	X		1, 2, 4
Excellent classroom practitioner	X		3, 4
Able to identify clear strategies for improvement , following analysis/review of data and/or performance	X		1, 2

Personal Qualities Able to work as part of a team Ability to contribute to curriculum development Excellent organisation Can demonstrate resilience	X X X X		1, 2, 3, 4 1, 2, 3, 4 1, 2, 4 1, 2, 3
Other Requirements Motivation to work with children and young people. Ability to form and maintain appropriate relationships and personal boundaries with children and young people. Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline. Commitment to Safeguarding	X X X X		1 & 2 1, 2 & 3 1, 2 & 3 1 & 2
Equal opportunities To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery	X		1 & 2

Assessment:

- 1) From application form
- 2) Probing at interview
- 3) Documentary Evidence including References
- 4) Other e.g. Class Teaching