



Boroughbridge High School

PERSON SPECIFICATION

JOB TITLE: Teacher of MFL

GRADE: MPS

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training			
Relevant degree	X		1
PGCE or equivalent	X		1
Experience			
Teaching French across Key Stages 3 and 4	X		1, 2, 4
Teaching French to a range of abilities	X		1, 2, 4
Proven record of success in teaching French		X	1, 2, 4
Skills & Knowledge			
Teaching using a range of styles and resources	X		1, 2, 4
Excellent classroom practitioner	X		3, 4
Personal Qualities			
Able to work as part of a team	X		1, 2, 3, 4
Ability to contribute to curriculum development	X		1, 2, 3, 4
Excellent organisation	X		1, 2, 4

<p>Other Requirements</p> <p>Motivation to work with children and young people.</p> <p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.</p> <p>Commitment to Safeguarding</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>		<p>1 & 2</p> <p>1, 2 & 3</p> <p>1, 2 & 3</p> <p>1 & 2</p>
<p>Equal opportunities</p> <p>To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery</p>	<p>X</p>		<p>1 & 2</p>

Assessment:

- 1) From application form
- 2) Probing at interview
- 3) Documentary Evidence including References
- 4) Other e.g. Class Teaching