



# Boroughbridge High School

## PERSON SPECIFICATION

**JOB TITLE:** Teacher of MFL

**GRADE:** MPS

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
<b>Qualifications &amp; Training</b>			
Relevant degree	X		1
PGCE or equivalent	X		1
<b>Experience</b>			
Teaching French and Spanish across Key Stages 3 and 4	X		1, 2, 4
Teaching French and Spanish to a range of abilities	X		1, 2, 4
Proven record of success in teaching French and Spanish		X	1, 2, 4
<b>Skills &amp; Knowledge</b>			
Teaching using a range of styles and resources	X		1, 2, 4
Excellent classroom practitioner	X		3, 4
<b>Personal Qualities</b>			
Able to work as part of a team	X		1, 2, 3, 4
Ability to contribute to curriculum development	X		1, 2, 3, 4
Excellent organisation	X		1, 2, 4

<p><b>Other Requirements</b></p> <p>Motivation to work with children and young people.</p> <p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.</p> <p>Commitment to Safeguarding</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>		<p>1 &amp; 2</p> <p>1, 2 &amp; 3</p> <p>1, 2 &amp; 3</p> <p>1 &amp; 2</p>
<p><b>Equal opportunities</b></p> <p>To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery</p>	<p>X</p>		<p>1 &amp; 2</p>

**Assessment:**

- 1) From application form
- 2) Probing at interview
- 3) Documentary Evidence including References
- 4) Other e.g. Class Teaching