

## AHS Behaviour Matrix April 2023

These sanctions apply during school hours, to and from school, and whilst under the jurisdiction of the school; they also apply to behaviour in and outside of the classroom. Failure to attend a sanction may result in an escalation of sanction. Sanctions may change slightly based on the details and nature of an incident, and include any academic malpractice. This is not an exhaustive list, and there may be other types of misbehaviour where a sanction may result. To support transparency, AHS will, In response to student request, let the ‘victim’ of any behaviour know that ‘the perpetrator’ has been issued a sanction in line with the Behaviour Matrix, for ‘\*\*\*\*\*’, using the specific wording from the Behaviour Matrix below.

Level	Behaviour	Potential sanction
B1	Low level behaviour such as: <ul style="list-style-type: none"> <li>• Lateness to school/lessons/form period</li> <li>• Late/poor/missed class work and/or homework</li> <li>• Lack of equipment / missing lanyard</li> <li>• Disruption of learning environment of others, eg eating in classrooms</li> <li>• Minor misuse of Chromebook</li> <li>• In school during outside break/lunch/before school</li> </ul>	SIMS mark and discussion with form tutor
	Repetition of B1 offence x3 in a half term	20 minute HoY lunch detention or loss of Sixth Form privilege
	Failure to complete homework on 2+ occasions in a 4 week period	Wednesday Lunchtime detention given by PSA.
B2	Repetition of B1 offences or behaviour such as: <ul style="list-style-type: none"> <li>• Talking out of turn in class</li> <li>• Sustained or offensive misuse of Chromebook/ device</li> <li>• Using mobile phone in school. <i>Sixth Form - inappropriate use of mobile phone</i></li> <li>• Rudeness to staff</li> <li>• Not following uniform or dress code expectations</li> </ul>	20 minute HoY detention at lunchtime or loss of Sixth Form privilege
B3	Repetition of B1 and B2 offences or heightened level of seriousness of above offences <ul style="list-style-type: none"> <li>• One-off anti-social behaviour or lack of respect for others, including staff, students and environment.</li> <li>• One-off significant unkindness to another student</li> <li>• Verbal abuse. One off use of discriminatory language</li> <li>• Truancy</li> <li>• Deliberate missing of a detention/appointment/meeting with a staff member</li> <li>• One-off misuse of social media or technology</li> <li>• Three or more HoY or hwk detentions in a term = after school detention on 3rd</li> </ul>	Education work and reflection written or After school detention and possible loss of Sixth Form privileges
B4	More serious and sustained misbehaviour described above or: <ul style="list-style-type: none"> <li>• Bullying of any nature *</li> <li>• Threatening behaviour/intimidation or physical altercation</li> <li>• Repetition of discriminatory behaviour</li> <li>• Failure to attend after school detentions</li> <li>• Smoking/vaping or possession of equipment</li> <li>• Theft</li> <li>• Irresponsible conduct resulting in damage to property or injury to others</li> <li>• Breach of privacy / confidence and/or breach of GDPR against a staff member</li> </ul>	Internal isolation Parents informed Letter on record Reintegration meeting with HT or DHT in their absence.
B5	More serious and sustained misbehaviour described above or: <ul style="list-style-type: none"> <li>• Possession of illicit or illegal substance(s)</li> <li>• Possession or consumption of alcohol</li> <li>• Fighting</li> <li>• Bringing the school into disrepute</li> </ul>	Fixed term suspension Parents informed, letter on record and reintegration meeting with HT or DHT in their absence. Safer Schools Officer involvement
B6	Persistent serious and sustained misbehaviour described above or: <ul style="list-style-type: none"> <li>• Use or threat of use of an offensive weapon</li> <li>• Sale/purchase of an illicit or illegal substance</li> <li>• Serious physical assault of staff/students</li> <li>• Significant damage to school property</li> <li>• Sexual misconduct</li> </ul>	Permanent exclusion Parents informed External agency intervention

\* See our Anti Bullying Policy for a full definition of bullying. You can find this on our [Key Information and Policies page](#)