

ID: SPRING TERM UPDATE

ID, the AHS Inclusion and Diversity group, has continued to meet weekly this term and has been incredibly busy as you can see here. It has been great to welcome Mrs Gaunt and Mrs Khalid as our Staff Diversity Champions.

We'd like to give a huge thank you to our outgoing ID Ambassadors, Ayla, Keziah, Amal, Hafsa and Morgan for all they have done to get this group so established at AHS and we wish them every success as they move on. We also look forward to introducing our new ID Ambassadors to you early next term. Mrs Queralt.

CHINESE NEW YEAR

Thank you to Mrs Morris for her help in creating our assembly to celebrate Chinese New Year. All our assemblies and presentations can be found on the ID part of the school website.

NEW CLUBS

As well as the ID group, we now have two fantastic new lunchtime clubs which are continuing to embed inclusion and diversity into our school culture. Year 12s Safa and Samai have started ABC (Anti Bias Club) on Thursdays as a space where we can discuss issues around equality in more depth. So far they've led fascinating discussions on topics such as intersectionality and the recent case of Child Q.

Chaitanya and Zahra in Year 10 have established a club on Wednesday lunchtimes to teach British Sign Language.

Each session also looks at an aspect of hidden disabilities, such as Autism, OCD and ADHD.

RAMADAN

With Ramadan starting on 2 April, we wanted to make sure that our whole community understood what it involved. Nusaiba, Hafsa, Reva, Rifaah and Zujaja created a very informative assembly to remind people that our prayer room, L4, is available to use and that the small marquee will be a non-food area during Ramadan. They also explained the procedure of wudu to those who were not aware.

ID are also making plans to celebrate Eid once Ramadan has ended. We are going to hold an event in the Main Hall at lunchtime on Wednesday 4 May.

A	B	C	D	E	F	G
H	I	J	K	L	M	N
O	P	Q	R	S	T	U
V	W	X	Y	Z		

CHALLENGING DISCRIMINATION

**DISCRIMINATION
HAS NO PLACE
AT AHS**

Challenge any
prejudice you
see or hear

Be an upstander
not a bystander

Report it
so we can
address it

Tell a member
of staff or
an ID
Ambassador

Or use our
Report A
Concern form

We will listen
and support you



HOW TO CHALLENGE DISCRIMINATION

INTERRUPT

THAT OFFENDS ME.
I DON'T FIND THAT FUNNY.
I'M SURPRISED TO HEAR YOU SAY
THAT.
THOSE AREN'T OUR VALUES.
I NEED TO TELL YOU THAT YOUR
COMMENT WASN'T OKAY.

QUESTION

WHAT DO YOU MEAN BY THAT?
WHY WOULD YOU SAY THAT?
WHAT POINT ARE YOU TRYING TO
MAKE BY SAYING THAT?
I DON'T FIND THAT FUNNY. TELL
ME WHY THAT'S FUNNY TO YOU?

EDUCATE

IT'S NOT ALWAYS INTENTIONAL.
SOMETIMES IT'S IGNORANCE.
YOU CAN OFFER BACKGROUND AND
CONTEXT TO EDUCATE.
EG: DO YOU KNOW THE HISTORY OF
THAT WORD?

ECHO

ONE PERSON'S VOICE IS A
POWERFUL START. MANY VOICES
TOGETHER CREATE CHANGE. TRY
SAYING: "THANKS FOR SPEAKING UP.
I AGREE THAT WORD IS OFFENSIVE
AND WE SHOULDN'T USE IT."

REPHRASE

'DID YOU MEAN'
TURN BACK THE
DIFFICULT THING
THEY'VE SAID
TO MAKE THEM THINK
AGAIN.

IF YOU DON'T FEEL
CONFIDENT ENOUGH TO
DIRECTLY CHALLENGE THEN
REPORT IT!
THE AHS REPORT A CONCERN
FORM IS ON THE STUDENT
HOMEPAGE

AHS STANDS UP TO DISCRIMINATION

AGENTS FOR CHANGE

We have been working with the brilliant charity Equaliteach this year, specifically looking at prejudiced-based bullying. They ran a fantastic workshop with 30 of our students earlier this term, and since then we've been working on updating our Anti Bullying Strategy. Above are some of the resources we've produced to promote this message, but watch this space for the updated strategy and a student version soon.

In the meantime please do join our full ID meetings on the first Tuesday of every month in L15 or our smaller working parties on other Tuesdays in L1. You can also keep up to date with our news on the ID part of the school website: <https://www.ahs.bucks.sch.uk/diversity-at-ahs/>



SHOW RACISM THE RED CARD ART COMPETITION

A huge well done to Alice Godfrey, Ellie Barber, Katie Keane and Grace Henley who were shortlisted by AHS for the annual Show Racism The Red Card art competition. Thank you to everyone who entered - we wished we could have sent off all of your fantastic work, but we will put more on display. And a massive thank you to the whole Art Department for their continued support of our inclusion and diversity work at AHS. STOP PRESS: we have just heard that Alice and Katie have been invited to the prize-giving ceremony at the Emirates Stadium in May - congratulations!

