



## Aylesbury High School

### Approved Risk Assessment for School During Coronavirus Pandemic Conditions

What is the hazard?	Who might be harmed?	How might people be harmed?
<p>Spread and infection of Covid-19 Coronavirus</p> <p><i>The Government has moved to step 4 of their roadmap, meaning we are now living with covid. There is still a risk, even to those who are vaccinated, and that risk may increase locally.</i></p>	<p>Anyone who enters the Aylesbury High School Site, including:</p> <ul style="list-style-type: none"> <li>● Staff</li> <li>● Students</li> <li>● Visitors to the premises</li> <li>● Cleaners</li> <li>● Contractors</li> <li>● Deliveries</li> <li>● Anyone else who might come into physical contact with the above</li> </ul> <p>Most at risk are those who are “Clinically extremely vulnerable” as described by UK government (August 2021) in this document:  <a href="#">Gov.UK - Guidance on shielding and protecting people</a></p> <p>The Government has advised that these persons previously considered CEV should attend school and should follow the same COVID-19 guidance as the rest of the population. In some circumstances, a child or young person may have received personal advice from their specialist or clinician on additional precautions to take and they should continue to follow that advice. There are currently no expectations of additional controls specifically for higher risk staff, but by implementing the controls in this risk assessment the risk will be reduced for all.</p> <p>Such people coming to the AHS site of necessity, may have a separate risk assessment completed for their circumstances where requested or required.</p>	<p>Contracting the virus can cause:</p> <ul style="list-style-type: none"> <li>● Severe illness consequent to contracting the virus</li> <li>● Stress</li> <li>● Worsening of mental health condition</li> <li>● In some cases the virus can lead to death</li> </ul> <p>Time spent recovering from the illness can be to the detriment of a student's education</p>

Aylesbury High School will manage the risk described here using the detail recorded below to meet the requirements of the DfE published guidance “[Schools coronavirus \(COVID-19\) operational guidance](#)” This will apply during the full reopening of the school under Covid-19 conditions from 19 July 2021 onwards (stage 4 in road map of relaxing Covid Restrictions) and remain in force until government guidance changes or a further period of local restrictions are brought into force. This assessment will be reviewed monthly by the School's leadership to ensure it remains current and any updates will be published to staff, students and parents/carers.

Last Full Formal Review: 27/1/2022

Where there are empty “Ongoing management” boxes it indicates that no further action has been identified at present. This needs constant review and any suggestions should be passed to the Leadership Team (LT) for consideration.

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
<b>Section 1</b>	<b>Ensure good hygiene for everyone</b>				
Publicity	All areas of the school will display posters reminding staff, students and visitors of the need to wash hands frequently, and to “catch it, bin it, kill it” system for respiratory hygiene.	03/09/21	Monitor posters coverage and state. Refresh monthly.	Bursar	Monthly
Hand sanitising facilities	Hand cleaning stations or sanitiser dispensers are available at public entrances to the school, outside classrooms and in any area where hand to mouth contamination is likely (ie kitchens, eating areas). These stations and toilet soap dispensers will be checked daily to maintain stocks. Staff supervising students to regularly remind students to wash or sanitise their hands as they enter classrooms, dining room etc.	03/09/21	Stations checked that they are being topped up daily	Site Manager	Weekly
Use of Personal Protective Equipment (PPE)	PPE is not generally required for staff or students beyond what they would need for their normal duties. However, in the event of a confirmed case of covid on the school site, additional measures would be required (see below)	03/09/21		Headteacher	As required
Face coverings	<p>DfE guidance has removed the need for students to wear face coverings in classrooms and crowded situations. However, at AHS whilst there is significant incidence of Covid cases wearing of face masks in crowded situations will continue to be encouraged. This means that:</p> <ul style="list-style-type: none"> <li>• Staff and students who cannot wear face coverings should display a sunflower lanyard.</li> <li>• Staff and students are strongly encouraged to wear face coverings in all corridors whilst moving between locations and in crowded situations indoors or outdoors (including the coach park and Turnfurlong Rd before and after school).</li> </ul>	20/01/22	Review if guidance changes	Headteacher	30/09/21

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	<ul style="list-style-type: none"> <li>● Wearing of masks in classrooms or offices is not recommended.</li> <li>● Face coverings are a requirement on home to school bus transport, and will be used on any school trip using bus or coach transport.</li> </ul> <p>Whilst there is an ongoing, non-negligible, risk of catching covid, any individual who wishes to wear a mask in any setting to support their mental wellbeing or out of social responsibility to their fellows, may do so. Anyone who has a concern may talk to their tutor or line manager, who would involve the senior team as appropriate.</p> <p>Staff and students are expected to provide their own face coverings. The school will hold some stocks of spare disposable face masks to allow for lost or damaged personal face coverings.</p> <p>Face coverings should be of the material/paper type and cover the mouth and nose. Clear face shields are not an alternative, but may be worn in addition to a face covering to enhance the individual's protection.</p>				
Face-to-face work	<p>Face-to-face situations continue to carry a higher risk of infection, but the other measures in place have mitigated that risk to a level where proscriptive table arrangements in classrooms and offices can remain relaxed.</p> <p>Teachers may continue to arrange their classroom desks to maximise the educational benefit.</p>	03/09/21	Staff monitor and address any non-compliance	All staff	Daily

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	<p>Where staff share offices and are seated facing each other, screens will continue to be used to minimise the risk from droplet contamination.</p> <p>Where an activity involves a high risk of droplet contamination, such as in singing or dramatic shouting, teachers should endeavour to keep a 2m gap between participants facing each other.</p>				
<b>Section 2</b>	<b>Maintain appropriate cleaning regimes</b>				
Cleaning frequently touched surfaces often	<p>The school will increase cleaner staffing to enable toilets, bannisters and any closed door handles in high traffic areas to be cleaned on a continuous cycle and at least 3 times per day (before break, before lunch and at the end of day).</p> <p>Classroom tables will be cleaned daily</p> <p>Cleaning will be done in accordance with UKHSA guidance using standard detergents and thinned bleach</p>	03/09/21	Checked daily	Cleaning Supervisor	Daily
Enable individuals to clean their personal space	Clear office and classroom staff desks will be cleaned daily by the cleaning team. Departments have been provided with spray bottles of general purpose cleaning detergents and rolls of cleaning paper so that staff can clean their desk and area if they wish.	03/09/21	STLs and Team leaders to ensure stocks are maintained and request replenishment from the Facilities Team	STLS and Team leaders	Weekly
Cleaning of communal equipment such as copiers and	Unless there is a risk of hand to mouth contamination, communal equipment will not need cleaning before use. Instead, staff and students will be encouraged to sanitise their hands before use to protect others.	03/09/21		Staff in relevant areas	Each lesson used

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sports equipment	Hand to mouth implements, such as cooking utensils, will be subjected to cleaning in the normal course of events.				
Decontamination of areas	<p>In the event that there is a high probability that a room has contained someone who is infectious with Coronavirus, displaying symptoms and coughing (ie highly likely to be spreading droplet contamination), that room will be cleared of all persons and initially disinfected using a fogging aerosol device. The room will then be secured and left vacant for the time required by the device, before normal cleaning can take place. For other suspected cases of covid in school cleaning will follow the procedure in section 4.</p> <p>For staff and students who test positive following an in-school LFD test, but who are asymptomatic, are unlikely to have contaminated a general area and fogging is not required. Staff supervising the test should sanitise the desk used for the test using the department cleaning stock, or other suitable wipes with sanitising gel.</p>	10/1/21		Site Manager	As required
<b>Section 3</b>	<b>Keep occupied spaces well ventilated</b>				
Room ventilation	Maximum possible ventilation will be maintained commensurate with a comfortable working environment. In cold weather this can be reduced to maintain a working temperature, but students and staff will need to wear jumpers as well as jackets. The minimum required ventilation is one window open and the classroom/office door ajar.	03/09/21		Teaching staff	Daily
External doors	In cold weather, external doors will be kept closed (and hence their handles will be included in enhanced cleaning regimes)	03/09/21		Site manager	As required

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Break and lunchtimes	<p>Students will be expected to take their break and lunch times outside except when “wet break” is called by a member of the LT. Sixth Form students may take their breaks in the Sixth Form Study Centre. Tutors are not to allow their tutees to be in their form rooms except during wet breaks, other than if this is a designated Y11 study room supervised by a member of staff. The marquees between the science block and the New Block will be maintained to provide covered seating areas for lunchtimes.</p> <p>Rooms can be ‘purged’ during break and lunchtime as an additional precaution</p>	03/09/21	LT to monitor with LT supervisors and duty staff	LT	Daily
<b>Section 4</b>	<b>Follow Public Health England advice on testing and self-isolation</b>				
Initial testing of students and staff	<p>On the return to school after holidays, the school will manage a Lateral Flow Test programme in line with DfE guidance. This will be repeated following each holiday until guidance changes.</p> <p>All staff and students will be strongly encouraged to take a Lateral Flow Device (LFD) test the evening before or morning of returning to work to ensure buses are COVID safe</p> <p>All students will be strongly encouraged to do a supervised LFD test as soon as possible upon returning to school. This will be self administered under adult supervision. The supervisor will be a trained adult, competent with the requirements of the LFD test (which may differ to the home LFD test to which students are used).</p> <p>All students will be required to report their result on the school website (positive negative, did not complete) and AHS staff will ensure all results are uploaded to the NHS website</p>	03/09/21		<p>Headteacher for messaging</p> <p>HoY for communication to students</p> <p>FT to carry out first LFT supervision (students do own testing)</p>	

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	<p>During the LFD test process staff need to maintain a 2m distance from students, or don a mask, and should sanitize their hands before and after touching any LFD test equipment handled during the LFD test supervision (to avoid contamination).</p>				
Ongoing Lateral Flow Testing	<p>There is no compulsion on routine LFD testing, but it will be strongly encouraged to maximise the benefit in risk reduction for:</p> <ul style="list-style-type: none"> <li>• all staff to home-test twice weekly</li> <li>• All students to take a supervised bi-weekly test at school during registration period on Mondays and Thursdays.</li> </ul> <p>Any testing reduces risk to the whole community so is better than none.</p> <p>Staff and students taking LFD tests will be asked to complete a form with their result and this will be checked weekly to ensure people remember to self-test. Missing results will be followed up by email.</p> <p>A positive result following a LFD test will mean the person should self isolate and report the result to the NHS on-line or by calling 119. The requirement to take a confirmatory Polymerase Chain Reaction (PCR) test - the type that is sent away to a lab for processing - has been temporarily suspended during the current Omicron outbreak. Note: anyone with Covid symptoms - a cough, a fever or a loss of taste or smell - must still take a PCR test as soon as possible, even if they have taken an LFD test, and should stay at home and self-isolate while they wait for the result.</p>	04/01/22	Review following DfE review at the end of Sep 21	LT	As required

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Tracking of staff and student contact points	<p>The responsibility for track and trace of school staff and students no longer rests with the school, and therefore staff are able to seat students to best educational effect. However, seating plans must be kept up to date on Edulink.</p> <p>In the event of a case involving the wider school community, they should follow UK Health Security Agency (UKHSA) advice on when to self isolate</p>	03/09/21	<p>Monitor through Google forms</p> <p>LT to discuss with UKHSA if needed</p>	LT, S Nix	As required
Person with symptoms of Covid or positive LFD or PCR test	<p>In line with UKHSA guidance, any person who develops a high temperature, a new continuous cough, or experiences a loss or change to their sense of smell or taste, should suspect they have Covid and immediately self-isolate from other people and take a PCR test.</p> <p>A person who has symptoms, or has a positive LFD or PCR test must stay away from school. The school may, having taken into account all circumstances, prevent a student or other person from attending school if they have Covid symptoms even if no test has been taken.</p> <p>If a student or staff member is admitted to hospital with Covid the Headteacher will contact UKHSA for advice in case it is an indicator of a more severe form of the disease.</p>	03/09/21	Include in HT letter on 03/09/21	HT	As required
Dealing with a suspected Coronavirus patient in School	Any person displaying Covid-19 symptoms at school will be asked to go home immediately. 999 will be called if they are seriously ill or their life is at risk. If they do normally use public or school transport their parents will be contacted to collect them from school.	03/09/21	Review procedures after each incident	LT and Matron	As required



Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
	<p>All staff or students developing Coronavirus symptoms at school will be given written instructions as they leave school on the procedure they are to follow and a home test kit (if available).</p> <p>The Headteacher, or in his absence a member of the Leadership Team, is to be immediately informed and will then undertake an assessment of the risk to the school community and any actions necessary (eg the areas which may need to be cleaned). Areas accessed by the person displaying symptoms and judged to be a high risk of retaining contamination will be thoroughly cleaned in accordance with the Cleaning Risk Assessment. High risk areas are those indoor areas where the individual has been for a significant period of time and is known to have coughed, sneezed or similar. The Headteacher or Deputy Headteacher will inform staff when it is safe for staff and students to return to affected areas. It should be noted the Covid virus is moving from pandemic to endemic stage, and so it should be taken into mind when assessing the increased risk from a suspected covid case.</p> <p>Staff supervising form-time testing where there is a positive case can use the department cleaning supplies to sanitise the desk at which the student was working, if they believe there is a high risk of droplet contamination (see decontamination section above).</p> <p>UKHSA will be contacted for further guidance and to carry out a risk assessment where case thresholds are met. Recommendations made by UKHSA will be followed and school community members informed accordingly.</p>				

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	<p>Members of staff who have helped someone with symptoms and any students who have been in close contact with them do not need to go home to self-isolate provided they have followed the guidance below, unless they develop symptoms themselves or if the symptomatic person subsequently tests positive. However, everyone who may have come into contact with someone who is unwell must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any physical contact with the affected person.</p> <p>A person displaying symptoms who needs to remain on site until collection will be isolated (normally this would be in the small marquee, or music practice room M4 with the door closed and window opened, using the male Harding Hall toilet if required). A member of staff will remain with them (the “supervising staff”), based in the corridor, to prevent contact with other persons.</p> <p>Supervising staff will maintain a distance of 2m. If it is required for them to be closer or come into contact, then supervising staff will wear a face shield, fluid-resistant surgical mask, disposable gloves and a disposable apron (available from Matron’s office). If the student is able to, they should be encouraged to wear a mask to minimise potential virus spread in their breath or coughs. Supervising staff will remove PPE (following safe removal guidance), double bag any PPE for disposal in general waste, and then wash their hands thoroughly for 20 seconds after the student has been picked up.</p>				

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	Supervising staff are to log if the toilet is used and initiate additional cleaning of the room and (if used) toilet via reception immediately after the person is collected.				
Self-isolation	<p>All adults who are fully vaccinated and children aged 5 to 18 years and 6 months, identified as a contact of someone with COVID-19 – whether Omicron or not – should take a lateral flow device (LFD) test every day for 7 days instead of self-isolating.</p> <p>The school will work with students and their parent/carers in the event the student finds it difficult to test daily.</p> <p>Adults who are fully vaccinated but decline to test daily may be required by the Headteacher to stay off the school premises for the duration of the 10 day self-isolation period to protect other staff and students.</p> <p>Adults, including students who are 18 years and 6 months old, who are not vaccinated, must isolate in line with government guidelines if they are a close contact of a positive case and must stay away from school for the duration of the isolation period given them by NHS.</p> <p>Individuals who have covid must self isolate for up to 10 days from the onset of symptoms or a positive Covid test. On the 5th and 6th day they should take a LFD test in the morning before 8.30 am. Provided both tests are negative, they may return to school on the 6th day. If either test is positive, they should continue to self-isolate and take daily LFD tests before 8.30 am until they obtain 2 consecutive negative results. If they reach 10 days and are still testing positive, they should seek advice from the NHS before returning to School.</p>	14/12/21	<p>LT and S Nix through communication home when suspected case is notified to the school</p> <p>Review on change of guidance</p>	<p>LT and S Nix</p> <p>Headteacher</p>	As required

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
<b>Section 5</b>	<b>Other considerations</b>				
One way systems	The School will maintain the one-way systems until the end of January and then review	01/11/21	Review at the end of January	Headteacher	31/1/22
Seating Plans	There is no requirement for the school to maintain seating plans for track and trace, but there are strong educational reasons for maintaining accurate seating plans (eg for cover lessons). These will be maintained on Edulink.	03/09/21	STL and LT check at end of first full week	LT and LM	17/09/21 then half-termly
Remote education	<p>Remote education may need to be an essential component in the delivery of the school curriculum for some students, alongside classroom teaching, or in the case of a local lockdown.</p> <p>Students who are self-isolating but who are well enough should continue their school work remotely, and staff will provide resources and appropriate remote support for the work.</p>	03/09/21	The school will continue to develop remote education so that it is integrated into school curriculum planning.	LT	Monthly

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Remote Working	<p>Where staff are obliged to stay away from work due to Covid reasons, the School will support their ability to work from home (unless they are deemed ill at home).</p> <p>With the move to normalisation, staff will be expected to be in work for most of the time, but it is appreciated that working from home can further reduce risk. Thus working from home where it is to the benefit of the school (eg to complete a piece of work uninterrupted) and/or where the core function of the staff member can be completed remotely, will be supported.</p> <p>Large staff meetings and student gatherings (eg assemblies) will be conducted remotely.</p>				
Parents evenings, information events and open evenings	<p>Parents evenings will be run remotely, but information and other events will go ahead with the audience being asked to wear masks.</p> <p>Open events are allowed under government guidance, but will be a higher risk event. The school will ask all pre-booked visitors to wear masks, to complete a LFD test before coming and will look at other measures to minimise risks.</p> <p>Contractors and regular visitors are expected to follow the same procedures as AHS staff (twice weekly LFD Tests)</p> <p>For any event involving more than 30 visitors the school will consider the risk and may implement additional measures, such as requiring visitors to show a Covid Pass on entry.</p>		To review in good time before next event in case omichrone outbreak still an issue	Headteacher	

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Educational Visits	<p>The DfE has authorised all educational trips from 1 September 21, including residential and international trips. Staff should plan on uk-based educational trips, but exercise caution and not plan trips unless there is a <i>good</i> educational need that can't be met by other means.</p> <p>Due to the risk of covid-related cancellation, no international trips will be authorized unless there are Covid cancellation clauses and the destination is, and remains on until the start of the trip, the FCO "green list". Any such visit will only be authorised where there is a <i>strong</i> educational need.</p> <p>For all trips:</p> <ul style="list-style-type: none"> <li>• Where private buses are used for a visit there will be a requirement for students to wear face coverings whilst inside the bus.</li> <li>• For all travel on public transport, staff and students will wear a face covering and carry hand sanitiser to use at regular intervals.</li> <li>• Staff and students will follow the protective measures in place at School during the duration of the trip wherever practical.</li> <li>• A specific covid risk assessment is to be written by the trip leader identifying how the principles in this Risk Assessment (especially relating to hygiene and ventilation) will be observed.</li> </ul>	03/09/21	Review on change of guidance	Headteacher	As required.

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Clubs	<p>Lunchtime and after-school clubs will be able to commence without restriction</p> <p>However, clubs should maintain the systems in this Risk assessment relating to hygiene and ventilation, regardless of where they take place.</p>	03/09/21	Review if guidance changes	Headteacher	As required
Uniform Shop	<p>The uniform shop will continue to operate an on-line service (which will re-open in the last week of the summer holidays). Parents will be able to order clothes and students will be able to collect them from an outdoor collection point outside the gym. Parents and students will not be allowed inside the shop as it is too small for safe distancing given it's ventilation.</p>	1/9/21	Review systems after first fortnight	SSD	After first fortnight
<b>Section 6</b>	<b>Contingency plans</b>				
Stepping measures up and down	<p>Given the detrimental impact that restrictions on education can have on children and young people, any increase in anti-covid measures which restrict the normal operation of the School should only ever be considered as a last resort, kept to the minimum number of groups possible, and for the shortest amount of time possible.</p>	03/09/21	Weekly 'Huddle' meeting briefings and Bc 'Monday update' briefings monitored	HT	Weekly

Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Multiple cases at AHS	<p>In the event that one of these trigger points is reached:</p> <ul style="list-style-type: none"> <li>● 5 pupils, students or staff, who are likely to have mixed closely (such as in a class, activity or club) test positive for COVID-19 within a 10-day period</li> <li>● 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period.</li> </ul> <p>The Headteacher will contact UKHSA for advice and that advice will be followed.</p> <p>In addition:</p> <ul style="list-style-type: none"> <li>● Matron, supported by the LT will attempt to identify the likely cause of the outbreak and take appropriate steps to contain/ mitigate and prevent a recurrence.</li> <li>● All students and staff in the affected group will be asked to move onto a daily LFD test schedule for a period of 10 days.</li> <li>● Consideration will be given to re-introducing mask wearing in some settings.</li> </ul>	03/09/21	As above as UKHSA advice is included	HT and S Nix	As required



Issue	Risk control measures (What we are doing or need to do)	Date confirmed in place	Ongoing management	Responsible person (s) for ongoing action	Monitoring frequency
Local outbreak leading to additional restrictions	<p>Any significant local outbreak which leads to re-introduction of local restrictions on movement to practices will impact on the operation of AHS. Whilst the school will implement any instructions from UKHSA, it will also consider internal additional measures to mitigate the risk to the AHS community depending on the severity of the outbreak.</p> <p>On the announcement of such local restrictions, or in the event that a local outbreak sufficiently affects the number of staff who can attend school, the LT will meet to consider steps AHS should take to protect its staff and students whilst maintaining the maximum educational benefit. Depending on the severity of the outbreak, measures which could be taken in order of implementation include:</p> <ol style="list-style-type: none"> <li>1. Wearing of face coverings in communal areas (in place from Oct 21).</li> <li>2. Asking some staff who can to work from home (in place from Dec 21)</li> <li>3. Introduction of mask wearing in classrooms (in place Jan 22)</li> <li>4. Additional measures applicable to a specific group, such as a year group or G group, after consultation with UKHSA following a significant outbreak confined to that group.</li> <li>5. Cessation of high-risk activities (such as public performances, educational visits)</li> <li>6. Reverting to full covid classroom measures (all students facing front with 2m separation from staff, alphabetical seating etc)</li> <li>7. Cessation of medium risk activities (such as mixed year clubs etc)</li> </ol>	10/12/21	As above	HT	As required

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	<p>8. Closing the dining room seating area, and having all food as takeaway with designated year-group eating areas outside</p> <p>9. Reintroduction of year group bubble systems</p> <p>10. Moving to remote education for the majority of students, within-site provision for supervised remote education for vulnerable students, students of key worker families or those students whose education would disproportionately suffer otherwise.</p>				
<b>Section 7</b>	<b>Mental wellbeing</b>				
Individual Risk Assessments	<p>If an individual has a particular risk from Covid-19, supported by a medical diagnosis and request to the school, the school will undertake a specific risk assessment for that individual.</p> <p>It is not anticipated that there will be a need for many of these as the Government guidance is clear that the need for shielding is a decision set by the Government nationally or regionally. However, the School recognises that individuals may understandably feel concerned and to support their mental wellbeing all requests will be treated sympathetically.</p>	03/09/21	<p>Staff RAs will be assessed by a member of the Leadership Team, with OH assistance where required.</p> <p>Student RAs will be assessed by Matron with external agency support as necessary.</p>	<p>KM for staff RAs</p> <p>S Nix for students RA</p>	As required
Student	<p>The school will promote mental health &amp; wellbeing awareness to students and parents during the ongoing Coronavirus outbreak and will offer what support they can as well as encouraging mutual support between students.</p> <p>Students will continue to have access to the school's pastoral support team who will be on high alert for anxiety, especially in the early days, amongst students.</p>	03/09/21	Provision monitored for sufficiency and effectiveness.	Assistant Head/MHL	Weekly meeting

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Staff	<p>The school will promote mental health &amp; wellbeing awareness to staff during the Coronavirus outbreak and will offer what support they can as well as encouraging mutual support between staff.</p> <p>Leadership Team will maintain regular contact with any colleagues who are away from school. Line managers will ensure they talk to their staff at least weekly to maintain constant support of contact with those who report to them</p> <p>During the period of outbreak the School will, where possible, provide additional sessions with the School's counsellor dedicated to staff.</p>	03/09/21	Provision monitored for sufficiency and effectiveness.	Deputy Head	Weekly meeting
Students and families who are anxious about return to school	The School's pastoral team will respond positively to any parent or student who expresses anxiety over returning to school, whilst making it clear that students must attend school if able to. Existing protocols and procedures will continue to be followed.	03/09/21	Attendance monitored and concerns raised to year heads.	PSAs	Weekly