

# **PART 1: HEALTH AND SAFETY POLICY STATEMENT**

## **STATEMENT OF INTENT**

1.1. The Governing Body regards the promotion of health and safety at work to be of the utmost importance for all people that attend as pupils, work in or visit Aylesbury High School.

1.2. The Governing Body of Aylesbury High School will meet its responsibilities under the Health and Safety at Work Act and other legislation to provide safe and healthy working conditions for the school's employees and to ensure that school activity does not adversely affect the health and safety of other people such as pupils, students, visitors or contractors.

1.3. The Governing Body will ensure that this will be achieved through the following:

- Assessing and controlling risk as part of the day-to-day management of school activity.
- Providing and maintaining safe, healthy and secure working conditions.
- Providing appropriate training and instruction so that personnel are able to perform their various tasks safely and efficiently.
- Ensuring that a constant awareness with regard to health and safety at work is maintained in respect of all activities within the school and during out-of-school activities.
- Periodic review of the safety policy as school activities and the associated risks change.
- Effective consultation with all employees on health and safety matters and ensuring that individuals are consulted before allocating particular health and safety functions to them.
- Where necessary, seeking specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

1.4. All personnel employed within the school have a legal obligation to co-operate in the operation of this policy so far as is reasonably practicable by:

- Not interfering with or misusing equipment that has been provided in the interests of health and safety.
- Complying with safety procedures, whether written or brought to their attention by other means for their own protection, protection of those under their supervision and others who may be affected by their actions
- Reporting to the Health and Safety Coordinator any incident that has led, or could have led, to damage or injury.
- Assisting in any investigation with regard to accidents, dangerous occurrences or near-misses.

1.5. In line with the safety organisation set out in part 2 of Aylesbury High School Health and Safety Policy, it is the responsibility of all line managers to ensure compliance with safety arrangements within their areas of responsibility. From time to time, safety arrangements are adopted for the control of risk and reflect the procedures that are to be followed within the school. Details of specific areas of risk and how they will be addressed are given in Section 3 to Aylesbury High School Health and Safety Policy.

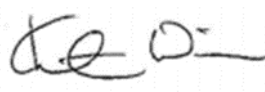
Signed



Helen Bush

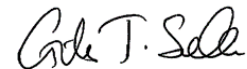
Joint Chairs of Governors

Signed



Kate Weir

Signed



Giles Scoble  
Headteacher

Date 11 November 2020