



Women's rights



What we are doing?

-Ava:Gender pay gap (men and women being fully equal in 2020)

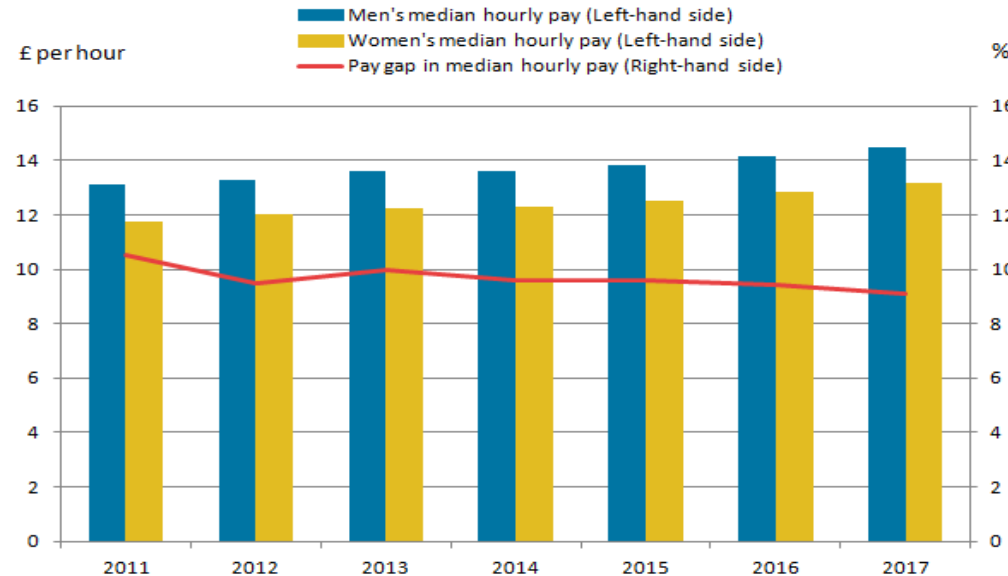


-Juno:Jobs that are typically given to women and men(looking at enterprise helps with opportunities for women eg ;jobs)

-Riya(History about stereotypical women and changing that today)

Ava: Why aren't women paid the same?

- Gender pay reporting legislation requires employers with 250 or more employees to publish statutory calculations every year showing how large the pay gap is between their male and female employees.
- Below is a photo of the UK pay gap between men and women in their jobs.



Ava's second slide :

Former BBC Scotland health correspondent Eleanor Bradford"I was BBC Scotland's health correspondent from 2001 to 2016. I discovered I was one of the lowest paid correspondents at BBC Scotland, despite regularly appearing on UK-wide news and delivering exclusive stories. I regularly asked for a pay rise, and eventually cited equal pay legislation. This led to an immediate increase of £5,000 but it was not backdated. I remained around £10,000 below some male colleagues who were doing identical correspondent jobs. In one of my annual appraisals I was told I was a 'model correspondent'. I left the BBC."



Riya: Why women were portrayed as stereotypical housewives in the 20th century?

There are 6 stereotypes of women in an advert. These are some examples:

Domestic Obsessive - Unnaturally energised by issues to do with home, often cleaning.

Selfless nurturer - Self-sacrificing, maternal, subsumes own needs for those of others.



Riya's second slide:

Unattainable goddess - Physically perfect object of desirability but for women rather than men.

The fraught juggler - Busy working mum with too much to do. Frustrated and not happy.



Riya's third slide:

Even though we still have to deal with this we are getting better year by year

For example :



81% of children drew nurses as female

65% of children drew lawyers as male making it the most gender balanced of the four professions

80% of children drew bankers as male

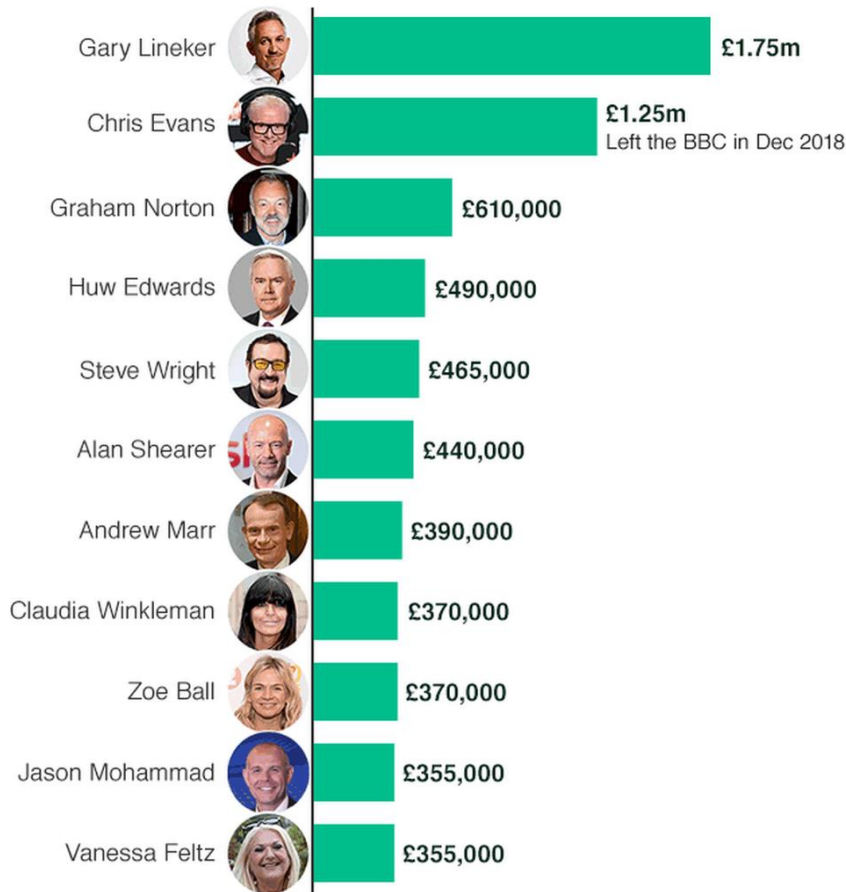
88% of children drew builders as male

Girls	Boys
Teacher	Footballer
Vet	Policeman
Scientist	Scientist
Designer	Computer Designer
Dancer	Explorer
Nurse	Fireman
Hairdresser	Paleontologist
Gymnast	Pilot
Baker	Race car driver
Make-Up Artist	Rugby Player



“It’s not about how much you get paid for it’s what’s right”

Women enter list of top-paid BBC presenters for the first time



Note: Presenters paid by commercially-run BBC Studios not included

Source: BBC Annual Report

Emma Watson



THANK YOU FOR LISTENING!

Please take into matter to understand that you should treat everyone the same no matter what gender or race they are. I hope you enjoyed our speech and have a nice day!



VOICES
OF FAITH



WE SUPPORT
WOMEN