



## GOVERNORS' ALLOWANCES POLICY

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Status	Statutory	Date first approved	November 2008
Any other statutory names for this policy (where applicable)		Date last reviewed	May 2018
Responsibility for this policy (job title)	Support Staff Director	Frequency of review	3-yearly
Governors' Committee with responsibility for its review	Resources Sub Committee	To be put on the school website? (Yes/No)	Yes
Approval necessary	Whole Governing Body		

### 1. Introduction

Governors give up their time in an unpaid role to support the effective management of the School. This activity should not leave them financially out of pocket. This policy therefore sets out the sorts of allowances that Governors may claim and any limits associated with those allowances.

### 2. Policy

**Salary.** The basic premise is that Governors are volunteers undertaking a civic duty. The School supports its employees by allowing them paid leave to fulfil civic duties and would expect other employees to also do this. Therefore, Governors may not claim for loss of earnings, either for themselves or their business/employer.

**Travel and Subsistence.** Governors may claim any reasonable travel<sup>1</sup> and subsistence costs at the same rates as members of the School staff for duties associated with their role. Governors may also claim travel between their home or place of work and the school to attend meetings or for other Governor duties.

**Dependent Care.** Where necessary, Governors may claim the cost of carers for dependents to enable them to attend Governing Body and Committee Meetings.

**Loss or Damage.** Governors are covered by the same insurance arrangements as staff. Other losses or damage incurred as a result of their duties will be dealt with on a case by case basis.

**Approval and Timescale.** Claims expected to be in excess of £50 should be approved in principle by the Support Staff Director before any cost is incurred and all claims should be submitted within 30 days of the expenditure being incurred.

**Countersignature.** All claims by Governors will be countersigned by the Support Staff Director who is responsible for checking the validity of the claim.

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<sup>1</sup> It is the Governors' responsibility to ensure that their motor insurance is adequate for any duties that they undertake as a Governor.