

BGLC Strategic Overview 2024-25

WIG: A8 >50 / B+ P16

Vision	"Valuing Everyone, Achieving Excellence"					
Motto	Work Hard, Be Kind					
Key Focus	Outcomes (Assessment)		-	SEND / Disadvantaged / HPA	-	Culture
Campus Priorities	Quality of Education	Personal Development	Behaviour & Attitudes	Leadership & Management	Sixth Form	
	<p>Rigorous Assessment and Feedback processes that systematically address knowledge gaps, provide useful data/information and lead to rapid and sustained progress for all learners</p> <p>Ensure all students can confidently and competently read and rapidly diminish chronological gaps where they may exist</p> <p>Ensure all subjects develop secure approaches for embedding Disciplinary Literacy with a clear focus on tier 2 and 3 vocabulary</p>	<p>Develop a comprehensive work experience offer that allows all students have access to</p> <p>All subject areas to provide clear careers guidance to ensure confident choices at key transition points.</p> <p>Coherently develop the super curricular and cocurricular offer at all key stages</p> <p>Ensure campus core values underpin all aspects of school activity</p>	<p>Ensure consistent application of the campus culture code from all stakeholders</p> <p>Ensure whole school attendance is securely above national averages across all indicators and for all subgroups</p> <p>Adopt new pastoral and curriculum approaches to ensure the 1% can achieve success</p>	<p>Remove within school variance through secure quality assurance and appropriate support and challenge</p> <p>Develop the capacity and confidence of school leaders through effective line management and CPD.</p> <p>Coherently develop our whole school approaches to staff and student wellbeing</p> <p>Continue our journey towards joining an established multi academy trust</p>	<p>Integrate VESPA into lessons, and strengthen its use in tutor time and assemblies.</p> <p>Boost the existing enrichment offer by adding a choice of sessions for students based on their Post 18 career path.</p> <p>Continue to develop the Religious Studies programme, ensuring depth and breadth to the curriculum.</p> <p>Ensure retention remains above 97% for Year 12 into Year 13 by recruiting Year 11 students with high aspirations.</p>	
Core Values	<p>Community <i>Being a part of something bigger than the individual</i></p>	<p>Aspiration <i>Having high ambitions which motivates you to work hard</i></p>	<p>Resilience <i>Bouncing back from difficulties or challenges</i></p>	<p>Excellence <i>Surpassing the ordinary, being the best, you can be</i></p>		
Strategic Goals	An inclusive and high-quality education	An excellent employer	Efficient and Effective support and systems	Expert governance and visionary leadership	Developing MAT sustainability and growth	