

Brookvale Groby Learning Campus

part of the Brookvale Groby Learning Trust



Uniform Policy & Post 16 Dress Code September 2023

Reviewed: September 2023

Date of next review: September 2024

Years 7 – 11:

In Years 7 – 11, we expect all students to wear full school uniform at all times during the school day, and whilst travelling to and from school.

Whilst wearing the Brookvale Groby Learning Campus uniform, whether in school or out of school, students are representing the school and therefore are expected to maintain high standards of behaviour at all times. This Policy sets out uniform and dress code expectations, and is designed to provide clear and concise guidance, which aims to limit any unnecessary expense to parents/carers.

We believe that uniform is important for several reasons, such as:

- Encouraging the students to 'dress for success', to feel a pride in their school and to feel part of the school community.
- It reduces the scope for competitive dressing, which can be a source of much unhappiness for some students.

We strongly recommend that all items of uniform are named so that they can be returned to the student if lost.

Brookvale Groby Learning Campus uniform is as follows. **Please note and be aware that no other form of uniform is permitted on campus.**

Key Stage 3 – Years 7, 8, 9:

Students in Years 7, 8 and 9 wear a bright blue jumper/cardigan and tie.



Key Stage 4 – Years 10, 11:

Students in Years 10 and 11 wear a navy jumper/cardigan and tie.



PE Kit – Years 7 – 11:

Our campus PE kit is the same for all Key Stage 3 and 4 students.

This is only available from Uniform Direct – details can be found overpage.



Uniform Guidance:

This guidance is provided to ensure that items purchased by parents/carers adhere to the correct specification:

Item	Guidance
V-neck jumper or cardigan with school logo.	All students must have a school logo jumper or cardigan. <i>The school jumper or cardigan must always be the next layer after the white shirt. They should not be tucked into skirts or trousers when worn.</i> A jacket, hoodie or coat must not be worn as a replacement for the school jumper or cardigan.
Clip-on tie.	A tie must be worn at all times (including break and lunchtime) except when participating in PE.
Plain black tailored, formal school trousers for all students.	We do not allow: denim, rivets, leggings, low-waisted trousers, chinos, trousers that are tight on the legs or made of a stretchy material, trousers made of any fabric other than standard school trouser fabric, nor any trousers that follow a current fashion trend.
Pleated or partially pleated skirt.	Skirts must be fully pleated or pleated with a front plain panel. No stretchy skirts/skater skirts/pencil skirts.
White formal school shirt with stiff collar and short/long sleeves.	Shirts must be buttoned up to the neck. Shirts must be long enough to be tucked into trousers/skirts at all times. Long sleeves can be rolled up to the elbows, but short sleeves must not be rolled up. They must not display any designer logo.
Plain black flat or low heel school shoes or plain black trainers. Below the knee, smart, black, low heeled, polishable boots are permitted in the winter months.	No sandals, high heels, wellingtons, doc-martins. The soles of all shoes/boots must be black. Trousers cannot be tucked into boots.
Socks and Leg Coverings.	Socks must be plain black with no frills. Tights must be plain, black opaque. If black leggings are worn under a skirt, they must be with ankle socks long enough so that the ankle is not showing.
PE Kit. Campus Polo Shirt and Campus Hoodie. Navy shorts/jogging bottoms. Navy socks.	Compulsory campus PE Polo Shirt and Campus Hoodie. Shorts or jogging bottoms must be plain navy.
Dance kit.	Dance students may wear a black leotard and dance leggings in preference to the standard PE Kit.
Trainers and socks for PE.	Can be any colour but must be different from items worn during the school day.

Stockists:

Our designated supplier is Uniform Direct – www.uniform-direct.com (Delivery is free for orders over £29 and all returns are free of charge).

In store – direct from the Uniform Direct shop in Leicester City Centre. 54-56 Humberstone Gate Leicester, LE1 3PJ* Open 9am to 5:30pm, Monday to Saturday. Tel: 0116 2511844.

*The Uniform Direct shop is located next to Sainsburys and should not be confused with another uniform supplier located on the corner of Charles Street, which does not stock our uniform.

The school has a limited in-house supply of some jumpers and cardigans (new) plus various second-hand items, which have been kindly given to us by students who no longer need them. Please enquire at Reception for more information about the items we have available. There is no charge for these items, but a money donation is optional.

Accessories:

Please note and be aware of the campus rules regarding the following:

Jewellery:

- One pair of small sleeper or stud earrings is permissible.
- No tongue or facial piercings/rings/bangles/bracelets/necklaces.
- A standard watch is permissible, but not an Iphone/Apple watch.

Make-up:

- Light make-up is permitted however it must be discreet.
- No false eyelashes.
- If staff believe that make-up is too noticeable, removal will be requested.

Nails:

- No acrylic/false nails.
- No nail varnish (other than clear) is permitted.

Other Accessories:

- Belts, hairbands etc should be plain black and discreet.

Outer Wear:

- Hoodies may not be worn as a school coat.
- All outside wear must be removed in school lessons, assemblies etc.
- Hats/hoods must be taken off and kept off whilst in the school buildings.

Post 16 Dress Code:

We believe that our Post 16 students should be seen as role models to the rest of the students on campus. We want to encourage our Post 16 students to be able to flourish and express their individuality, hence we do not have a designated uniform in the Post 16 Provision. This freedom dress is a privilege and therefore we have a Dress Code which we ask all Post 16 students to abide by at all times whilst on campus and travelling to and from the campus.

Post 16 students must wear clothing which is smart and modest, and suitable for a learning environment. Clothing worn must not cause offence or embarrassment in any way.

Post 16 students must be smart – clean, tidy and well dressed, as well as modest – appropriate clothing without being too revealing.

Post 16 Dress Code Guidance:

This guidance is provided to ensure that items purchased by parents/carers adhere to the correct specification:

Headwear

Hats and Hoods can be worn outside but need to be removed when entering the building.

Tops

Tops should be smart and modest covering all underwear, midriffs, cleavage, shoulders and back.

Tops must have straps and straps must be at least 5 cm in width. Crop tops are not allowed and tops should be long enough to cover your waistband.

(If your top moves up/rides up when you walk then this will be deemed as too short)

Tops which are ripped, or contain inappropriate wording or images are not acceptable.

Bottoms

Trousers, Jeans and jogging bottoms need to be smart and in a good state of repair. (No rips or holes).

Tight fitting bottoms such as leggings, cycling shorts (measurements below) and all in ones can only be worn under a skirt/dress/top of mid-thigh length or longer. Please see the measurement guide below.

Shorts should be smart and in a good state of repair. The length of the shorts needs to be mid-thigh length or longer, this includes cycling shorts.

To measure mid-thigh length, stand up straight and place your hands, palms in, on the side of your legs. The length of your garment should be lower than the tip of your middle finger at all times. If your garment moves up from this point when you walk (ie. rides up) then this will be deemed as too short.

Footwear

Footwear needs to be suitable and safe for the learning environment. Flip flops and sliders are not permitted.

Phones & Earphones Rule

Phones and Earphones should not be visible when in lessons or anywhere in the campus buildings. Phones and Earphones can only be used in the Post 16 Common Room and Study Room G43 only.

Lanyards are to be worn and visible at all times

Students who are in breach of the dress code will be reminded of the code and offered a form of clothing to borrow for the day, if available, or sent home to change. Phones and Earphones will be confiscated if used outside of the designated areas.

Thank you for your continued support

All students:

To adhere to the campus Safeguarding Policy and to ensure the safety of all whilst on campus, lanyards must be worn and visible at all times.

Non-Compliance with Brookvale Groby Learning Campus's Uniform and Dress Code Policy:

The campus regards non-compliance with the Uniform and Dress Code Policy as a breach of rules and therefore a range of consequences will be initiated, including:

For Key Stage 3 and 4 students:

- Asked to change into other items provided by the campus.
- Asked to remove an item that is inappropriate.
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For Post 16 students:

- Offered a form of clothing to borrow for the day, if available, if not..
- Sent home to change.

Failure to comply with a request will always lead to further sanctions.

The campus always endeavours to work with parents/carers to resolve issues with the minimum of disruption and delay. Please speak to either your child's Head of Year, or for Post 16 students, the administration team, who will always be on hand to offer assistance and advice.

This Policy should be read in conjunction with the Behaviour & Standards Policy.