



# BROOKVALE GROBY LEARNING CAMPUS

Valuing Everyone, Achieving Excellence

Will Teece, Headteacher

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14 October 2022

Dear Parent / Carer,

This week we have led assemblies in the 9 Protected Characteristics across all year groups. Clearly all nine characteristics are of equal importance, we have focussed on the issues most relevant to our students and community at this time, these being:

Racist Language and behaviours  
Homophobic language and behaviours  
Sexual languages and behaviours

We have approached this linked to our core values and motto “ Work Hard, Be Kind” with an emphasis on kindness. I am very clear that I want our campus and community to be a place of kindness, where all students are valued, respected, feel safe and have a sense of belonging. I want our students to be accepting and understanding of difference and celebrate the richness our community has to offer.

The assembly presentation is [here](#) for your information.

Students were spoken to about the dangers of social media and I would urge all parents to make sure you know what your child is engaging with online. We used Andrew Tate as a warning point and an example of what we do not want on our campus, to our surprise the vast majority of students knew or had watched his videos. For parents who may not know who Andrew Tate is the link below provides some context and guidance that may be of use, you will find much more online should you wish to look:

<https://saferschoolsni.co.uk/harmful-content-andrew-tate/>

We have given some very clear guidance that these types of behaviour have no place on our campus nor do they in the wider community and we will adopt a zero tolerance approach to any incidents.

We have also encouraged all students to challenge such behaviours but where they don't feel confident doing this to always report them to an adult through the many channels in school. We emphasised this point to our female students in relation to inappropriate sexual language and behaviours that would amount to harassment. Sadly, the research nationally shows that female students encounter this behaviour disproportionality and this continues into society but there is also a reluctance to report such matters. We have a duty to ensure this doesn't happen on our campus, through educating our young people now.

We have adopted a slogan of **“Always share, as we care”** for students so they feel assured their issues will be dealt with in an appropriate fashion. Clearly as a school we can only do so much and it is important that the same messages are conveyed at home to make sure our campus is respectful and safe.

A conversation in the coming days at home would be advantageous and help strengthen the partnership we have and reinforce the messages shared.

Yours sincerely

A handwritten signature in black ink, appearing to read 'W. Teece', with a long horizontal flourish extending to the right.

W Teece  
Headteacher