



29 September 2022

Dear Parent/Carer,

Over the past year we have been working hard on developing and embedding a positive culture (essentially how things are done at BGLC) across our campus. We are clear that culture has to be intentional and should not develop by chance of circumstance. Our wildly important goal has been to “Embed a culture of excellence and kindness” and to that end you will have already been made aware of some of the approaches that have been implemented to ensure that happens, such as:

- A rewards 1st culture
- Clear and consistent routines to create a safe and calm environment
- A model of expert teaching that all staff follow
- A strong focus on knowledge and knowledge security to build strong attainment
- Well planned and sequenced curriculums in every subject to ensure progress
- Core values developed (CARE) to build the traits we hold dear
- A new character curriculum to develop Leadership, Organisation, Initiative and Resilience
- Assessment for learning that focuses on knowledge security and knowledge gaps - Personalised Learning Checklists (PLCs), Question Level Analysis (QLA), Diagnosis Therapy Testing Revist (DTTR)
- A focus on kindness, manners, respect, politeness and understanding
- A drive to improve reading ages, speed and fluency through our daily guided reading

Many of these approaches have been based on the best evidence and research available to us about what makes an effective school. We have tried to pull all of this together in a meaningful document to inform parents about what we do and why, in the hope you will understand more clearly what your child experiences at BGLC. These approaches are long term plans to improve attainment and progress, rather than short term fixes but it is already clear to see the impact these strategies are having across our campus in a positive way.

We are restless to improve and are always looking outwardly to what we could do differently or that might be more effective, we too are always learning.

I hope you find this document of use and would value your feedback.

[BGLC Campus Culture 2022-23](#)

Yours sincerely

W Teece
Headteacher