



BGLC Strategic Overview 2022-2023

WIG: Consistently embed a culture of excellence and kindness by August 2023

Vision	“Valuing Everyone, Achieving Excellence”				
Motto	Work Hard, Be Kind				
Key Focus	Outcomes	-	SEND / Disadvantaged	-	Culture
Campus Priorities	Quality of Education	Personal Development	Behaviour & Attitudes	Leadership & Management	Sixth Form
	<p>Create confident and fluent readers able to read at least at chronological age</p> <p>Ensure PP / SEND students achieve success and attainment and progress gaps are diminished</p> <p>Embed the CARE and LORIC across the curriculum</p> <p>Forensically identify learning and knowledge gaps for all learners through the consistent use of DTTR, PLCs, PCP to maximise progress and attainment</p>	<p>Ensure all students achieve LORIC Edge Awards at all levels - including the Green edge</p> <p>Achieve Career Mark through high quality careers provision</p> <p>Develop a coherent approach to curriculum enrichment across all areas and all years</p>	<p>Ensure the Campus Cultural Code is understood, lived and breathed by all stakeholders and consistently applied by all staff - Clarity of expectations</p> <p>Create a real sense of Pride and Belonging for all stakeholders - Further develop our campus culture and cultural calendar (9 Protected Characteristics)</p> <p>Create strong student leadership so that all students play an active role in the school and wider community</p>	<p>Invest in Middle Leaders to consistently deliver an outstanding curriculum</p> <p>Closely align Growth Management and CPD Pathways</p> <p>Eliminate within school variance in relation to routines, behaviours and outcomes</p> <p>Make effective use of Arbor to achieve our key KPIs and raise standards - especially in relation to attendance</p>	<p>Develop a strong and independent student leadership structure that drives and delivers on student voice.</p> <p>Secure the culture of scholastic excellence - through clear expectations, consistent routines, strong curriculum and P16 code of conduct.</p> <p>Ensure the enrichment/ pastoral curriculum and independent study effectively deliver a comprehensive offer.</p>
Core Values	Community <i>Being a part of something bigger than the individual</i>	Aspiration <i>Having high ambitions which motivates you to work hard</i>	Resilience <i>Bouncing back from difficulties or challenges</i>	Excellence <i>Surpassing the ordinary, being the best, you can be</i>	
Strategic Goals	An inclusive and high-quality education	An excellent employer	Efficient and Effective support and systems	Expert governance and visionary leadership	Developing MAT sustainability and growth