



BROOKVALE GROBY LEARNING CAMPUS

Valuing Everyone, Achieving Excellence

Will Teece, Headteacher

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PERSON SPECIFICATION

Job Title: Cleaner

Grade: 2

	Essential	Desirable	How assessed
<u>Qualifications</u>	N/A		App/Doc
<u>Experience</u> Previous cleaning experience		✓	App/Ref
<u>Knowledge</u> Knowledge of basic cleaning techniques.	✓		
<u>Skills/Attributes</u> Ability to follow and understand instruction and relevant procedures.	✓		App/Ref
An empathy with and understanding of children.	✓		App/Ref
Capable of working on own initiative.	✓		App/Ref
A well written and well presented application written specifically for this post.	✓		App
<u>General Circumstances</u> Attendance - evidence of regular attendance at work	✓		App/Ref/ Med
An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.	✓		App/Int
<u>Factors not already covered</u> Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995.	✓		Med

App = Application Form

Test = Test

Int = Interview

Pre = Presentation

Med = Medical Questionnaire

Doc = Documentary Evidence (E.g., Certificates)

January 2022