

PERSON SPECIFICATION

Job Title: Cleaner

Grade: 2

	Essential	Desirable	How assessed
<u>Qualifications</u>	N/A		App/Doc
<u>Experience</u> Previous cleaning experience		✓	App/Ref
<u>Knowledge</u> Knowledge of basic cleaning techniques.	✓		
<u>Skills/Attributes</u> Ability to follow and understand instruction and relevant procedures. An empathy with and understanding of children. Capable of working on own initiative.	✓ ✓ ✓		
<u>General Circumstances</u> Attendance - evidence of regular attendance at work An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.	✓ ✓		App/Ref/ Med App/Int
<u>Factors not already covered</u> Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995.	✓		Med

App = Application Form
Test = Test
Int = Interview
Pre = Presentation
Med = Medical Questionnaire
Doc = Documentary Evidence (E.g., Certificates)