



# BROOKVALE GROBY LEARNING CAMPUS

Valuing Everyone, Achieving Excellence

Will Teece, Headteacher

Telephone: 0116 287 9921 Website: [www.brookvalegroby.com](http://www.brookvalegroby.com)

3 December 2021

Dear Parent / Carer

As you know from previous communications from Mr Teece, our over-arching aim for improvement across the campus this year is to “Create and embed a culture of excellence and kindness by August 2022”.

In order to achieve that aim we are undertaking a whole range of actions, some of which we have begun and others we will work on as the year progresses. Among those actions we hope that you will already have seen some evidence of changes relating to how we reward students and how we encourage good behaviour.

For example if you use WEDUC we hope that you will have seen the number of reward points received by your son or daughter for their work and attitude in school. I’m sure that total will be more for them than at this time last year. In addition many of you will have had them report to you that they have been named Student of the Lesson by their teacher, perhaps several times by now. Alongside these rewards some students have received recognition in different subject areas for example the BCI Heroes and others have Headteachers Commendations.

We do all this because we want students to come to a school where they feel that they are recognised and valued, where people are kind to them, and because it will create a culture and an atmosphere that will foster academic success.

I promised you that I would report throughout the year on how we were doing with our target of having a good news to bad news ratio on our electronic data systems of at least 10 to 1. As I write almost 77,000 reward points have been issued at a ratio of 18 to 1.

Alongside this you may well also have seen that we have raised our expectations of students' good behaviour in lessons and lowered our tolerance of disruptive behaviour. We have developed a set of routines for entering and leaving classrooms to create consistency for staff and students. We have also changed our Consequence system. That system allows us to educate our students about good behaviour and gives them a chance to correct their behaviour, with a warning and then a final C1 warning, but then also sees them removed from their classroom if they persist for a third instance. Our aim here is to ensure that the education of the very many is not regularly interrupted by the disruption of the very few.

**To date a removal has resulted in a 30 minute lunchtime detention.**

**The main purpose of this letter is to highlight to parents / carers that after Christmas this sanction will be replaced by an after school detention which will run until 4.00pm.** The detention will be set for either the day of or the day after the removal, whichever is most convenient for families concerned. It is important to note that students who use school buses will need to work with their parents to get home as school will not provide transport for students kept in detention. This is, of course, the same as for any student who does an extra-curricular club. It is also important to note that schools are required to inform parents of detentions but are not required to gain parental permission.

While on the surface this appears a much stricter approach to managing disruptive behaviour, and it is, it should be remembered that the huge majority of students who are sent to remove will have received two warnings and had those opportunities to correct their behaviour prior to being removed from class.

Of course it remains the case that **the huge majority of students will never receive a removal** and so their only experience of our changes will be ongoing recognition of their successes via the rewards system and calm, orderly classrooms that support their learning.

We hope that by laying out the changes in good time that this will help those students and families who may be impacted to consider changes they can make themselves that will mean they don't have to do after school detentions. Parents can support their children and the school by discussing this with them at home, especially if they have been removed already this term.

Our Standards (Pink Slip) detentions for issues such as punctuality, uniform infringements are unchanged and will continue to be 15 minute breaktime detentions.

If you have any questions about any elements of our Rewards or Behaviour Policy please get in touch with your son or daughter's Head of Year or myself.

Thank you in anticipation of your support.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G. M. Godwin', with a large, stylized flourish extending to the right.

Greg Godwin

Senior Deputy Headteacher