



12 October 2021

Dear Parent / Guardian

You may be aware that last summer Mr Smith left the ADT for a promoted post in another school. We sought to fill this role and advertised four times across all the main platforms used in education, both locally and nationally, but were unsuccessful. We had been fortunate to secure a specialist agency member of staff, Mr Bulmer, who we had hoped would stay with us full time. Unfortunately Mr Bulmer left us last week at the same time Mrs Dixon (Head of ADT) was signed off for six weeks following surgery.

This has created a real issue with cover in such a specialist area, where normal supply can't just pick up lessons due to the Health and Safety implications of the machines and equipment used.

To ensure that A-level and GCSE students have a specialist ADT teacher we have had to change a wide number of timetables across the campus to release staff. This is clearly not a desirable situation but we are doing our best in a very challenging set of circumstances. These changes and the loss of staff will have an impact on the normal routines in this area and I would ask for your understanding and support whilst we seek to resolve the situation.

We have advertised the post again, have contacted local agencies, sought to see if any local schools might be able to offer support and approached the local Teacher Training partnership. We will do all we can to secure a specialist as quickly as possible and will be monitoring the situation closely.

If you know anyone who may be interested in such a role please contact the school or share our details. The job role can be found below:

<https://www.tes.com/jobs/vacancy/teacher-of-design-technology-groby-leicestershire-1501918>

Yours sincerely

W Teece
Headteacher