

**2021**

**LGBTQ+**



history month

**Identities shape the  
world and make history**



**The overall aim of LGBTQ+ History month is to promote equality and diversity for the benefit of the public.**

**This is done by:**

Increasing the **visibility of lesbian, gay, bisexual, transgender, Queer and Questioning (“LGBTQ+”) people**, their history, lives and their experiences in education and in the wider community;

**Raising awareness** and education on matters affecting the LGBTQ+ community;

Working to make educational and other institutions **safe** spaces for all LGBTQ+ communities;

Promoting the welfare of LGBTQ+ people, by ensuring that the education system recognises and enables LGBTQ+ people to achieve their full potential.



The flag's 6 colours represent different aspects of LGBTQ+ communities, but the rainbow is also a symbolic representation of the variety of human expression with all its shades.

## LGBTQ+ people are found in educational curriculum:

"No need to hurry.  
No need to sparkle.  
No need to be anybody  
but oneself."  
-Virginia Woolf



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Be yourself; everyone else is  
already taken

*Oscar Wilde*

[Click Here](#)



When an individual is protesting society's  
refusal to acknowledge his dignity as a  
human being, his very act of protest  
confers dignity on him.

(Bayard Rustin)

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**As well as; Jackie Kay; Shaka, leader of the Zulu Nation; Jan Morris;  
and Mark Rees – to name but a few**





Alan Turing  
Wartime code breaker/  
computing pioneer



Malinda Lo  
Writer



Richard O'Brien  
Writer/actor



Carl Hester  
Olympic dressage  
rider



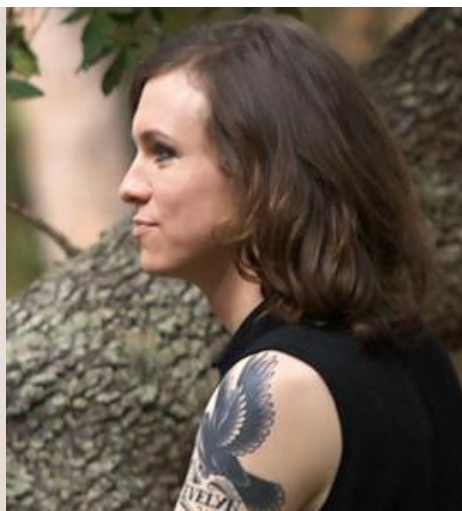
Carol Ann Duffy  
Poet



Lana Wachowski  
Film writer/director



Sir Ian McKellen  
Actor



Laura Jane Grace  
Musician

## Stonewall Stories



### TRANS ROLE MODEL OF THE YEAR 2020: RICKI KETTLE WORKPLACE

Ricki Kettle works in Equality and Staff Support Services at the Northern Ireland Civil Service.  
As an active member of the LGBT Staff Network's steering group, she has had a pivotal role in working with the network and the Service more broadly to ensure that the needs of trans staff are met....



### BI ROLE MODEL OF THE YEAR 2020: CHARLES WILD WORKPLACE

Charles Wild works as International Development Director at Grant Thornton. As Grant Thornton's LGBT+ Network Convenor they have advocated internally for LGBT communities, particularly to promote greater bi and trans inclusion, and have lobbied to secure resources for the network. They have also...



### GAY ROLE MODEL OF THE YEAR 2020: CARL EDWARDS WORKPLACE

Carl Edwards is a Design Technician at Severn Trent.  
He founded the LGBT+ network at Severn Trent in 2017 and took the bold step to share his personal coming out story with his whole company on National Coming Out Day.

Since setting up the network, Carl has worked tirelessly to increase...



### LESBIAN ROLE MODEL OF THE YEAR 2020: LAILA EL-METOU WORKPLACE

Photographer: Darren Evans Laila El-Metoui is an education consultant, specialising in social inclusion programmes and Further Education provision. While managing the Welcome to Tower Hamlets project for new migrants and refugees, Laila revived four staff networks (Women, BAME, Disabilities and...



### SENIOR CHAMPION OF THE YEAR 2020: TRACEY WHITE WORKPLACE

Tracey White is a member of the Scottish Parliament's Leadership Group and heads up the Chamber, Reporting and Broadcasting Offices.  
She is 'Leadership Group Champion' of SPOut (the Scottish Parliament's LGBT network) and has been a visible ally in that role.

Tracey was the first...



### ALLY OF THE YEAR 2020: DR SARAH PERKIN WORKPLACE

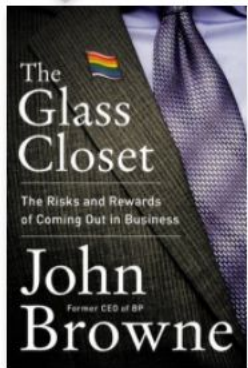
Dr Sarah Perkin is a consultant at Newham A&E Department in London. A non-LGBT ally, Sarah was integral to the creation of the Royal London A&E LGBTQ+ group, which was founded in August 2018.

Since then, the group has provided staff training on issues such as mental health in the...

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# Inspirational Stories



## The Glass Closet: Why Coming Out Is Good Business

by John Browne

★★★★☆ 3.77 ·  Rating details · 208 ratings · 28 reviews

Part memoir and part social criticism, *The Glass Closet* addresses the issue of homophobia that still pervades corporations around the world and underscores the immense challenges faced by LGBT employees.

In *The Glass Closet*, Lord John Browne, former CEO of BP, seeks to unsettle business leaders by exposing the culture of homophobia that remains rampant in corporations around the world, and which prevents employees from showing their authentic selves.

Drawing on his own experiences, and those of prominent members of the LGBT community around the world, as well as insights from well-known business leaders and celebrities, Lord Browne illustrates why, despite the risks involved, self-disclosure is best for employees—and for the businesses that support them. Above all, *The Glass Closet* offers inspiration and support for those who too often worry that coming out will hinder their chances of professional success.

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Want to Read

Rate this book



## Who was Vita Sackville-West?

[Click Here](#)



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# MY CAREER STORY

Bought to you by  
**The Branding Man**



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## FT Series

A collection of stories from Jan Morris, who has died aged 94

FT tales from the travel writer, journalist and historian who broke the news of the first ascent of Everest



UK Parliament

Sponsored ·



The Parliamentary Archives and Winchester School of Art set students on their BA (Hons) Graphic Arts course the task of creatively responding to the LGBT+ records held by the Parliamentary Archives.

Their unique and imaginative projects tell the story of LGBT+ legislative history in the UK, which they present in this 60-minute talk.



Live

Thursday 18<sup>th</sup> Feb  
6pm

[Book Here](#)



# LGBTQ hub

Collection of free resources exploring sexuality and LGBTQ+ history across the core faculty areas within The Open University.

Lesbian Gay Bisexual Trans +  
**History Month**



## Education & Development

### Supporting young trans people's rights to health and happiness

Transgender and non-binary children and young people are more visible than ever – but their voices are not often heard.

Article



## History & The Arts

### Reading Between the Lines: uncovering racism and homophobia in...

Historically, there was a tendency to ascribe lesbianism to BAME women and 'other' nations. Anita Pilgrim draws on some examples in this article...

Article



## Health, Sports & Psychology

### What LGBTQ+ Relationships Can Teach Us About Love

Listen up straight couples. Here's why LGBTQ+ relationships tend to be happier according to science.

Article



## Society, Politics & Law

### Lesbianism and the criminal law of England and Wales

There has never been a specific criminal offence of lesbianism – but does that really mean that women have never been prosecuted for same-sex relationships...

Article



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A vertical rainbow flag with six horizontal stripes of equal width. From top to bottom, the colors are red, orange, yellow, green, blue, and purple. The text is centered on each stripe.

**I'm gay**

**I'm lesbian**

**I am bisexual**

**I am transgender**

**I am like you**

**I'm human**