



Activities Covered by this Assessment	Full/partial opening of schools during COVID 19 Based on Gover	rnment guidance issued 2⁷ July 20)20 -2 6/11/2020 -14/01/2021
Site Address / Location		Department / Service / Team	CFS and Traded Services
	e carried out for young persons, disabled staff and new and expec		
	e autumn term, it is a legal requirement that schools should	-	. –
	have already developed), to consider the additional risks a		
the autumn term. Settings should also	review and update their wider risk assessments and consic	der the need for relevant revis	ed controls in respect of
their conventional risk profile consider	ing the implications of coronavirus (COVID-19). Schools sho	ould ensure that they impleme	ent sensible and
proportionate control measures which	follow the health and safety hierarchy of controls to reduc	ce the risk to the lowest reaso	nably practicable level.
health protection team. Schools must ensu Anyone who displays symptoms of coronav website, or ordered by telephone via NHS 1 priority access to testing. Health Protection		vill need to be ready and willing to nline through the NHS <u>testing and</u> hich includes anyone involved in o	o: <u>book a test</u> , <u>self-isolate</u> . <u>I tracing for coronavirus</u> education or childcare, have
Schools should ask parents and staff to	inform them immediately of the results of a test: <u>'stay at h</u>	ome: guidance for households wi	th possible or confirmed
coronavirus (COVID-19) infection '			
Guidance for full opening: schools. Plea	ase refer to:		





Contingency Framework Contingency framework: education and childcare settings (excluding universities)

Prevention

 Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, or those who have been advised to self-isolate by NHS Test and Trace, do not attend the setting.

2) Where recommended, the use of face coverings in schools.

3) Clean hands thoroughly more often than usual.

4) Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.

5) Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.

6) Minimise contact between individuals and maintain social distancing wherever possible





7) Where necessary, wear appropriate personal protective equipment (PPE).

8) Always keeping occupied spaces well ventilated.

Numbers 1 to 5, and number 8, must be in place in all schools, all the time. Number 6 must be properly considered and schools must put in place measures that suit their particular circumstances. Number 7 applies in specific circumstances.

Response to any infection

- 9) Engage with the NHS Test and Trace process.
- 10) Manage confirmed cases of coronavirus (COVID-19) amongst the school community.
- 11) Contain any outbreak by following local health protection team advice.

Numbers 9 to 11 must be followed in every case where they are relevant.

Attendance: School attendance will be mandatory again from the beginning of the autumn term. This means from that point, the usual rules on school attendance will apply, including:

• parents' duty to secure that their child attends regularly at school where the child is a registered pupil at school and they are of compulsory school age;

- schools' responsibilities to record attendance and follow up absence
- the availability to issue sanctions, including fixed penalty notices in line with local authorities' codes of conduct





For further advice on clinical and/or public health advice please refer to: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-scholse Pupils who are shielding or self-isolating

PPE:

The majority of staff in education, childcare and children's social care settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 2 metres from others.

PPE is only needed in a very small number of cases:

- Children, young people or learners who require first aid should continue to receive care in the same way. No additional PPE is needed because of coronavirus (COVID-19) for anyone who does not have coronavirus (COVID-19) symptoms.
- Where an individual child, young person or other learner becomes ill with coronavirus (COVID-19) symptoms and only then if a distance of 2 metres cannot be maintained.
- Where a child, young person or learner already has routine intimate care needs that involves the use of PPE, in which case the same PPE should continue to be used.

It is advised that schools carry out an inspection of the premises before full opening and record the findings.

Monitoring and review of mitigation controls

It is important that employers know how effective their mitigation controls are. They should monitor and review the preventive and protective measures regularly, to ensure the measures are working, and taking action to address any shortfalls.



OUTLINE FULL OPENING OF SCHOOLS RISK

MITIGATION







		Who might beExisting ControlsHarmed & How?(Consider Hierarchy of Control)	Further Controls Required (Consider Hierarchy of Control)	Action Required		
	-			Who (Initial)	Date By: (//)	Done?
Campus failure to follow Government guidelines	All campus users may be exposed to COVID-19	 Daily checks made of any new/updated government guidance. Up to date guidance is distributed and communicated through the school community via most appropriate method. Changes to arrangements will be communicated to parents via most appropriate method. 	 WTE will be responsible for checking government guidance daily, before the start of the school day. <u>Coronavirus (COVID-19):</u> guidance and support - GOV.UK <u>Guidance for schools:</u> coronavirus (COVID-19) - GOV.UK November Signage refreshed on site with hands face space campaign. Follow up videos to staff & students by WTE reminding staff of all protocols. SLT to remind staff of 	WTE SLT	Ongoing	





			correct protocols if not following. Reminders on ventilation. Update February 2021 Contingency framework: education and childcare settings (excluding universities)		
Pupils unable to understand COVID- 19 control measures.	Campus users exposed to COVID-19	 Staff to reinforce key messages throughout the school day and build into routine. Build hand washing into the routine of the school day: On arrival After using the toilet Before and after break Before and after lunch Before leaving school Consistent reminders and positive reinforcement to students regarding key control measures: Social distancing Cough/sneeze into tissue Washing hands Staff and students to avoid bringing additional items from home into school unless absolutely necessary. 	 Key messages to be relayed on Wed, Thu, Fri, 26th to 28th August. Lanyards system introduced to make identification of bubble groups easy. Wash hands regularly, Cough/sneeze into tissue, bin tissue. Do not attend if symptomatic. 12 x additional hand wash stations are available externally. Hand sanitiser in all classrooms and entrances to buildings. Hand pump dispensers added in October. 	All staff	





Coming into contact with individuals who are unwell	Staff, pupils, visitors and contractors. Reduced infection control which may result in spread of COVID19	 Staff, pupils, visitors and contractors do not come into the school if they have COVID19 symptoms or have tested positive in the last 7 days. Anyone developing COVID19 symptoms is sent home. Persons who have symptoms will isolate for at least 10 days and will not be in school. 	October - handwash stations removed due to lack of use. Hand sanitiser bulk purchased. November Video shared with students https://vimeo.com/455704121/01b3 eea402 Visitors are politely asked if they have any symptoms before coming to site and on arrival. Update Message reinforced with parents by letter repeatedly by WTE	Reception staff SWA WTE – letter to parents DLE/KLE/MTO	
A pupil shows symptoms of COVID19 whilst in school	Staff, pupils, visitors and contractors. Reduced infection control which may result in	• A pupil awaiting to be collected, is moved, if possible, to a room where they can be isolated behind a closed door (<i>depending on the age and needs of the pupil</i>) with appropriate adult supervision if required.	Original guidance PHE will be publishing revised guidance for non-health care settings by the end of the summer term*delete windows open if		





spread of	• PPE is worn by staff caring for	conference room used, insert air	
COVID19	the pupil while they await collection if a distance of 2 metres cannot be	con to be operational at all times.	
	maintained.	Update	
	• The area around the pupil		
	with symptoms is cleaned after they	Remote learning accessible for all	
	have left. (See cleaning hazard)	students through the google	
	• Everyone washes their hands	classroom. IT equipment available	
	thoroughly for 20 seconds with soap	for any students to borrow who are	
	and running water or use hand	isolating and do not have access to	
	sanitiser after any contact with	the Internet or suitable equipment.	
	someone who is unwell.		
		30/11/2020 Pupils awaiting	
		collection are isolated in the	
		conference room with air con on.	
		Staff have received guidance on the	
		need for PPE. Daytime cleaning staff	
		are notified as soon as the	
		symptomatic student leaves	
		site.Hand sanitiser available for all	
		first aiders.	
		Update February 2021	
		IT for remote learning position @	
		01/02/2021	
		With the gout abrama backs	
		With the govt chrome books	





			 -loaned out 33 waiting a further 21 14 PP students joined waiting list, KLE distributing w/c 01/02/2021 Funding secured for a further 40 Chromebooks through a charity called 'Community Chest Funding'. During partial opening (Starting January 2021) it has been communicated to parents that students will only be allowed to site if there is no other option for childcare. The campus is currently below LA and national average for attendance.		
Staff exiting cars in staff car park	Staff, visitors and contractors. Reduced infection control which may result in	 Staff are encouraged to cycle or walk to work. Reverse parking only where practicable. Courtesy when alighting cars to maintain 2m distance. 	All car parking spaces are to be used. Staff to respect social distancing. Both bus bays (on either side of the drive) are to be left clear during full opening.	All Staff HSM to notify staff	





Groups arriving and leaving school (Start and end of the day)	spread of COVID19 Staff, visitors and contractors. Reduced infection control which may result in spread of COVID19	• Free periods are condensed or staggered	No exit from site from 3.10 until buses have left, during full opening. September Staggered end to the day introduced with alternate buildings exiting 10 minutes early, during full opening. Staggered start to the day happens naturally, during full opening. Free periods are to be controlled by students given specific zones for occupation Parents will be discouraged from congregating at entrance gates September Staggered end to the day introduced with alternate buildings exiting 10 minutes early (operational during full	Letter from WTE	
Use of public transport/school buses	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in	 Pupils and staff are encouraged to cycle or walk to work. Establish robust communication links with transport provider. Meeting in preparation of re-opening to confirm operational controls 	minutes early (operational during full opening). DLE to contact bus companies to ascertain their hygiene regimes to include hand sanitiser upon boarding and disembarking, increased cleaning of buses. Students to sit in bubble groups on buses.	DLE WTE	





	spread of		Social distancing for queues will be		
	COVID19		achieved by using both sides of the		
			driveway.		
			See separate document for transport		
			guidance.		
			Staff and students encouraged to		
			walk/cycle/park off campus		
			Coronavirus (COVID-19): safer travel		
			guidance for passengers		
			Update		
			All students using school buses must		
			wear facemasks for the duration of		
			the journey and remain in allocated		
			seats. Pastoral team focus on		
			instructing students.		
			Update January 2021		
			School buses not operational during		
			partial opening.		
	Staff, visitors and	• On arrival at school, pupils	Face masks/covering should be		
	contractors.	and staff using public transport, doff	doffed, as in the further controls, if		
Doffing face	Reduced infection	their face masks/covering and wash	wearing to travel in any		
masks/coverings	control which	 their hands thoroughly. Pupils are instructed not to 	circumstances, i.e. car, walking		
on arrival at school	may result in	touch the front of their face covering	Update		
	spread of	during use or when removing them.	Bins provided around bus waiting		
	COVID19	Pupils and staff must wash their hands	bays for disposal of masks. Hand		





		 immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin. Reusable face coverings are placed in a plastic bag that can be take home with them. Hands are washed again before heading to their classroom. 	wash stations removed due to lack of use. Hand sanitiser available at all entrances to buildings and on buses. January 2021 students advised to wear face masks in all lessons.		
Visitors to site	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19	 Visitors to site are restricted. Only visitors with prearranged appointments are allowed on site. Visitors are asked if they have any symptoms of COVID19 or have had contact with anyone who has symptoms of COVID19, before they arrive on site. 	Visitors must use the hand sanitiser provided. Visitors will not be admitted without prior appointment, signage to notify is on the entrance barrier. Message to be reinforced by letter home to parents. Screens are erected to protect reception staff. Social distance markings are on reception floor. Staff MUST not use reception as an entrance/exit. Signing in procedures to include the contact details of individuals for NHS Test & Trace purposes. Update Sheltered box provided outside reception for parents to deposit items for students to collect.	Reception staff DLE ALL staff	





	Staff and nunils	Teacher or member of staff to	Different groups do not need to be		
	Staff and pupils		Different groups do not need to be		
	Reduced infection	supervise toilet usage and inform	allocated their own toilet blocks, but		
Use of toilets	control which	cleaning staff of any issues. (See	toilets will be cleaned regularly (P9).	All staff	
	may result in	cleaning hazard and controls).	Pupils must be encouraged to wash	HAL	
	spread of		their hands after using the toilet.		
	COVID19		Signage to be visible in all toilets		
Staff experience	Staff and pupils	Adequate supervision and awareness	Staff to be aware of Behaviour Policy		
violence, verbal	may suffer stress,	of pupil behaviours at all times.			
abuse and	anxiety and	Awareness of safeguarding reporting	All incidents where staff experience	GGO	
aggression from	, physical injuries if	procedures and DSLs	violence, verbal abuse or aggression	All Staff	
parents, pupils,	abusive incidents	Parents etc informed abusive	MUST be reported to GGO.		
visitors etc	occur	behaviour will not be tolerated			
			0.111.11.11.11		
		Arrangements for the day are	Original guidance		
		communicated to staff, pupils and	DfE guidance for music activities will		
		parents/guardian.	be published shortly.		
	Staff, pupils,	 Staff and pupils remain in 	Communication of expectations	CHU	
	visitors and	small groups/bubbles.	through induction days on		
Social distancing	contractors.	• Consistent groups/bubbles are	Weds,Thur, Fri. 26 – 28 August. 2m		
not being carried	Reduced infection	maintained as far as is reasonably	distance tape round all teacher		
out within the	control which	practicable	stations. Desks in all classrooms to		
classroom.	may result in	• The group distance	be positioned facing front of room.		
	spread of	themselves from other groups.	Students to be in 'Year Group	SWA	
	COVID19	• Staff remain at the front of the	Bubbles', all P16 will be in 1 bubble.		
		class, as far as is reasonably	Students and staff may wear face	SNO	
		practicable and 2m apart from pupils	coverings if they choose to. The		
		and colleagues.	Library will be accessible to students		





 Staff and pupils avoid face to face contact. Desks are placed as far apart as possible. Pupils are seated side to side and face forward. Workshop/laboratories are organised to maintain space between desks/benches. Any equipment used is cleaned frequently and meticulously between groups/bubbles or rotated to allow them to be left unused and out of reach for 48hrs (72 hrs for plastics). Staff and students to wear face coverings for all practical activities undertaken in science. 	Cleaning team deployed throughout
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			As far as possible staff have been deployed consistently with the same groups of learners to reduce		
			transmission, staff on site should		
			follow the guidance above for on site		
			protocol.		
			Track & Trace system established to		
			identify close contacts of positive		
			cases during full and partial opening.		
			Close contacts identified through		
			seating plans and use of MintClass.		
			During partial opening should a		
			positive case be identified the		
			likelihood is the whole class would		
			be sent home to self isolate.		
		Pupils do not share	Letter to parents to emphasise need	WTE	
	Staff, pupils,	equipment.	for students to bring own		
	visitors and	 Teaching resources are 	equipment.		
	contractors.	discouraged/not removed from the	Cleaners on site through day to clean		
Sharing equipment	Reduced infection	setting	equipment. See cleaning action plan	SWA & SHI	
enering ederbriene	control which	• Small, intricate items that are	Cleaning Action Plan August		
	may result in	difficult to clean are removed from the	<u>2020.docx</u>		
	spread of	classroom before the school reopens.	All staff issued with packs of		
	COVID19		sanitising wipes to keep workstations		
			clean and issued with visors.		





		• Break times are staggered and	Students zoned for staggered break		
		timings identified and communicated.	times with designated eating and		
		 Pupils to wash hands before 	recreation areas. Additional duties		
		and after eating/drinking.	for staff.		
		 All groups/bubbles clearly 	12 x additional wash hand basins will		
		identified and maintained and not	be available externally.		
		mixed.	P16 students must enter classrooms		
		 Movement around school via a 	externally and not travel on the		
	Staff, pupils,	one-way system where possible.	inside of the buildings. Students will		
	visitors and	Allocation of dedicated areas	not have access to lockers for at least		
	contractors	outside for small groups/bubbles.	the first half term.	SLT	
Social distancing	Reduced infection	Levels of supervision	Movement around campus updated	All staff	
not being carried	control which	considered, and additional information	to allow for more bodies on site and	GGO	
out at break times	may result in	needed for supervisors.	different use of areas (eg B hall).	мсн	
	spread of	Procedures identified when	Students to be sent to B reception	ivien i	
	COVID19	First Aid is required.	for first aid needs as normal.		
	001013	• Activities considered, and the	Wet play procedures to be clarified.		
		range of equipment reduced to	Guidance states not a requirement		
		minimise risk.	to identify different toilets for		
		• Arrangements for the cleaning	different groups but toilets to be		
		of equipment following	cleaned regularly, after 9am, after		
		activities/between small group use	break and after lunch (student &		
		and by whom.	staff). Posters to encourage hand		
		• Arrangements for 'wet breaks'	washing.		
		considered.	October		





		 Use of toilets to ensure that social distancing is maintained as far as practicable, consider how numbers using the facilities will be monitored. Hand washing arrangements/use of sanitiser provision. Flexibility on length of breaks How these periods are monitored for effectiveness and how issues are reported. 	Handwash stations removed due to lack of use. Hand sanitiser provided in all classrooms and at entrances to buildings. Students are supervised at break and lunchtimes to ensure hands are sanitised. Wet break guidance issued <u>Wet</u> <u>Break guidance</u> Update Sign off sheets introduced in classrooms for cleaners to indicate when a room has been cleaned.		
Social distancing not being carried out at lunch time	Staff, pupils, visitors and contractors Reduced infection control which may result in spread of COVID19	 All the potential control measures suggested for break times. Pupils to wash their hands before and after eating and encouraged not to touch their mouth, eyes and nose. Hand cleaning facilities to be available upon entering and exiting the hall/dining area. Pupils to enter hall/dining area within their group/bubble maintaining social distancing wherever possible 	See all measures above for break time. See Catering Action Plan Catering Action Plan COVID.docx Students to clear own area, as normal, after eating. Update Dining areas to be sanitised in between bubble use. Students access dining areas in their bubble groups.Disposable cutlery and containers used.		





I			
	• Tables to be cleaned between	Outdoor eating spaces provided for	
	group use.	year groups.	
	• Layout of areas for hot dinners		
	with numbers calculated to maintain		
	social distancing wherever possible	Update January 2021	
	• Procedures for the serving of	During partial opening no catering	
	hot dinners to maintain social	facilities provided by campus.	
	distancing. For example, queuing,	Students bring their own pack lunch.	
	consider floor markings.		
	• Cutlery and plates etc. not to		
	be shared.		
	• How will plates, cutlery and		
	food be provided/removed and by		
	whom. What protective equipment		
	will be worn.		
	• Arrangements for the cleaning		
	of the area following the consumption		
	of food.		
	• Consider the arrangements for		
	packed lunches. If this is not possible		
	within their own small group in the		
	hall then is there another area		
	possible.		
	 Cleaning regimes to be 		
	established for after eating packed		
	lunches, wherever this may be		





Social distancing not being carried out at pick up	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19	 Arrangements for pick up are communicated to staff, pupils and parents/guardian in advance. One-way systems are used around the site. Signage is installed i.e. 	See transport specific guidance Guidance for parents coming on to campus included in letter to Y7 parents. Movement around campus controlled and reviewed. Signage displayed internally. Update Staggered end to day introduced with buildings leaving 10 minutes apart. Staff supervise exit to site and ensure		
Risk of transmission due to outdoor play/PE and Music	Staff and pupils Reduced infection control which may result in spread of COVID19	 Play equipment/PE Equipment is cleaned and disinfected between each "bubble/group" of users, if this cannot be achieved then the equipment should not be used. Cleaning then disinfecting is conducted with a standard detergent (to remove soiling) followed with the use of disinfectant containing 1000 parts per million available chlorine. Resources that are shared between groups or bubbles, such as 	students do not linger. Fixed play equipment (playtrail) to be limited to use of year 7 only. <u>COVID-</u> <u>19: Guidance for managing</u> <u>playgrounds and outdoor gyms</u> Students to wash hands before and after break and lunchtime. PE A level PE will be theory based and groups are small enough to maintain social distancing	SWA FL LSH	





clean and a or ro unus of 48 betw	ts and playground equipment is ned frequently and meticulously always between bubbles/groups tated to allow them to be left ed and out of reach for a period b hours (72 hours for plastics) veen use by different ples/groups.	CNAT Sport groups in Y10 & Y11 will be theory based for the first half term. GCSE PE groups will continue with theory lessons. Y10 & Y11 will do athletics. CORE PE will follow activities which can run under current restrictions.		
• withi one t	Teacher ensuring social ncing is in place. Only allow one bubble/group in a specific outside area at any time. Students to be kept in istent groups for PE. Contact sports will be avoided.	All practical lessons will be outside where possible. WiFi quality to be ensured in B PE offices. SWA to assign a cleaner to work specifically with each practical subject (where necessary) during		
indoc maxi and p clean • indiv	Outdoor sports will be itised where possible, and large or spaces used where it is not, mising distancing between pupils oaying scrupulous attention to ning and hygiene. Minimise contact between iduals and maintain social ncing wherever possible.	 lesson change to clean equipment. FLs to provide schedule of necessary cleaning times and rooms eg bubble change overs. Additional hand sanitiser to be provided for all practical subjects. 12 x additional wash hand basins provided externally. 		





•	 All pupils to wash hands for a 	Update		
	minimum of 20 seconds using soap	Music		
	and water before and after using	https://www.gov.uk/government/p		
P	PE/playground/sports equipment.	ublications/actions-for-schools-		
		during-the-coronavirus-		
	 Bins with lids are provided in 	outbreak/guidance-for-full-opening-		
а	areas where PE is taking place to bin	schools#music-dance-and-drama-in-		
a	any tissues used for respiratory	school		
h	nygiene.	Handwash stations removed due to		
		lack of use. Hand sanitiser in all		
	• Tissues are kept with the	classrooms and building entrances.		
	eacher to facilitate "catch it, bin it, kill	Wet weather has seen the playtrail		
	t", this will help with good respiratory nygiene.	taken out of action as students		
	lygiene.	cannot be on grass areas.		
l n	MUSIC			
•	 There may be an additional 			
	risk of infection when singing,			
	chanting, playing wind/brass			
	nstruments or shouting. Implement			
	additional actions to reduce risk,			
	ncluding:Physical distancing between			
	students			
p	possible			
•	 Limiting group size to 15 			
p	oupils			





		 Position pupils back to back or side by side No sharing of instruments Ensure good ventilation Avoid singing and playing wind instruments in larger groups. 			
Carrying out 1 st aid	First Aider Person being treated by the first aider. (Carrying out 1 st aid may require the 2mtr social distancing rule to be broken) This activity requires the 2mtr social distancing rule to be broken. This could lead to either person involved in becoming infected with	 A first aider will NOT be treating a person who has the symptoms of COVID-19 as specified by the NHS and Government unless life threatening condition use St John's ambulance guidance (link at end of document). If a child presents symptoms of COVID-19 they will be isolated 2m away from people and parents called to collect them. Persons who have symptoms will isolate for 10 days and will not be in school. The first aider will wash their hands for at least 20 seconds with soap and water before donning gloves. Nitrile Gloves conforming BSEN455 will be worn to deliver first aid. 	Training session held with all first aiders to ensure they follow guidance. Conference room designated as holding area for students displaying symptoms. Update Track & Trace system introduced for first aid records and All symptomatic staff and students.		





COVID-19 through	• Latex gloves will be avoided to		
close contact with	remove the risk of allergic reaction.		
	• The first aider will cover any		
an asymptomatic	cuts on their hands with water proof		
carrier,	plasters.		
transmitting the	 The first aider will avoid 		
virus through	putting their fingers in their mouth		
bodily fluids or	and touching their face.		
respiratory	• The first aider will avoid		
droplets entering	touching any part of a dressing that		
the persons eyes,	will come in contact with a wound.		
nose or mouth.	 The first aider will wear 		
hose of modeli.	goggles (if the person requiring first		
	aid is showing signs of COVID19)		
The First aider	conforming BSEN 166.1b.3 to prevent		
may have an	bodily fluids being splashed into the		
allergic reaction	eyes.		
to latex gloves.	 A fluid-resistant surgical face 		
	mask will be worn by the first aider, if		
	the person is presenting with COVID19		
	symptoms. The surgical masks used		
	conform to BS EN 14683:2019 Type		
	IIR.		
	After each first aid treatment		
	is given all equipment and surfaces,		
	including goggles and visor used will		
	be cleaned down using a detergent		
	solution. This is followed by		
	disinfection using a solution that		
	contains 1000 parts per million		





(1000 ppm av.cl.). The goggles and		
visor are rinsed with clean water after		
being disinfected to remove any		
chemical residue.		
• After using the face masks,		
aprons and gloves they will be		
correctly doffed and placed straight		
into a double bag and the bags tied.		
The bags will then be stored in a		
locked room for 72 hours before		
putting them into the external waste		
skip/bin.		
NHS hand washing posters		
have been installed above sinks to		
give information on good hand		
washing techniques.		
 Face masks and gloves will 		
only be used for 1 treatment of first		
aid they will not be used to treat a		
second person requiring first aid.		
 First aiders have been given 		
information on how to correctly don		
and doff their PPE.		
 No food will be stored or 		
eaten in the first aid room.		
 After first aid treatment is 		
given and cleaning has been		
completed the first aider will wash		
their hands with soap and water for at		

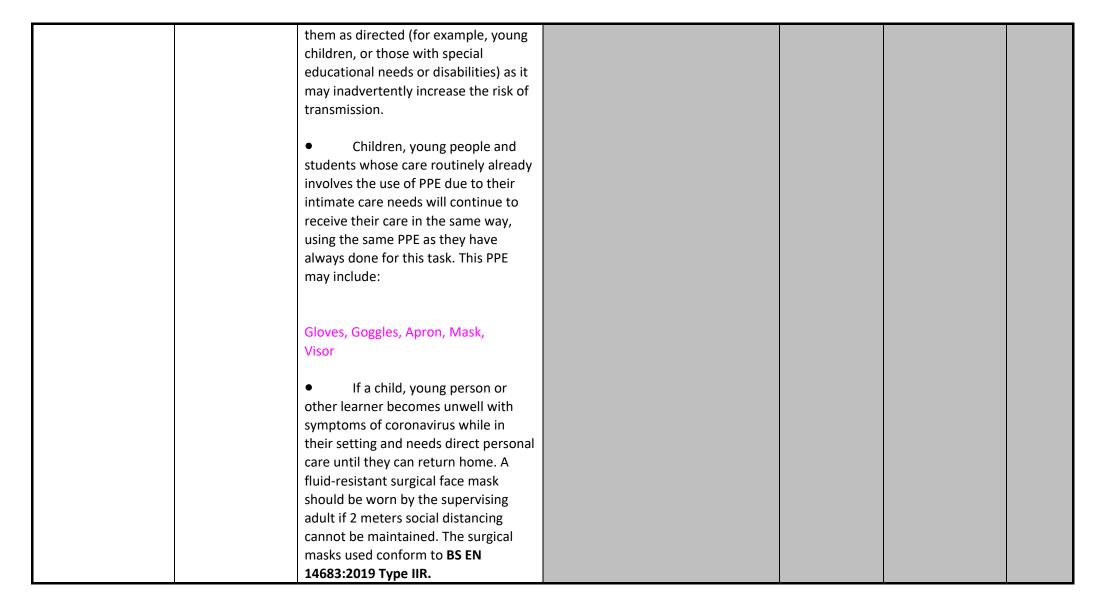




	 least 20 seconds before commencing any further work. There is a dedicated room for first aid that will be used solely for first aid treatment to help prevent bodily fluids contaminating other parts of the building. 			
	• The room is well ventilated at all times.			
Intimate care	 The staff member providing the intimate care will wash hands thoroughly before and after providing intimate care, using soap and water for at least 20 seconds. Use alcoholbased hand sanitiser if soap and water is not available. NHS hand washing posters have been installed above sinks to give information on good hand washing techniques. Face coverings (or any form of medical mask where instructed to be used for specific clinical reasons) will not be worn during this activity by those who may not be able to handle 	See all guidance above for first aid.		











		 After using the face masks, aprons and gloves they will be correctly doffed and placed straight into a double bag and the bags tied. The bags will then be stored in a locked room for 72 hours before putting them into the external waste skip/bin. If contact with the unwell child or young person is necessary, then nitrile/latex disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn. The room is well ventilated at all times. 	• Aprons, nitrile/latex disposable gloves and splash resistant goggles have been procured.		
Pupils identified as at increased risk and exposed to COVID-19	All campus users	 From 1st August 2020 pupils who are deemed extremely clinically vulnerable can return to school. Pupils who are extremely clinically vulnerable must take extra care to maintain social distancing and maintain good hand hygiene. 	Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 First Aid Team – be aware some pupils who generally remain under	First Aid Team	





		 Identify pupils who are clinically extremely vulnerable and clinically vulnerable. First Aid Team to communicate appropriately with most vulnerable children and update health care plans where necessary. Additional arrangements implemented to support medical needs and documented in Health Care Plan. Updated plan communicated to relevant people. Updated plan to be signed by parent/carer. 	the care of a specialist health professional may need to discuss their care with their health professional before returning to school in September (usually at their next planned clinical appointment). If a student is unable to attend school because they are complying with clinical/public health advice, they must be immediately offered access to remote education. Update January 2021 See guidance above for this group of students		
Staff identified as at increased risk and exposed to COVID-19	All campus users	 From 1st August 2020 employees who are deemed extremely clinically vulnerable can return to the workplace. Employees who are extremely clinically vulnerable must take extra care to maintain social distancing and maintain good hand hygiene. Identify staff who are clinically extremely vulnerable and clinically vulnerable. 	Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19Local restriction tiers: what you need to knowIndividual risk assessments carried out in conjunction with employee and reviewed regularly.	SLT/ Line Manager	





		 SLT to discuss medical needs disclosed by staff and implement support mechanisms. Consider if vulnerable employees can continue working from home, maintain full communication. Arrangements implemented to support additional needs of staff attending school must be documented within an individual risk assessment – (include expectant mothers- clinically vulnerable) 	Individual vulnerabilities to be considered: Age Ethnicity Sex Underlying health condition pregnancy Update All staff returned to school in August. Two CEV staff members went back into isolation for second lockdown. Update February 2021 On return to campus in January 2021 another period of partial opening means staff are instructed to work from home wherever possible. See guidance above for Clinically extremely vulnerable * clinically vulnerable staff.		
Social distancing not being carried out during the use of Staff facilities and by staff	Staff, pupils, visitors and contractors Reduced infection control which may result in	 Consider the number of staff that can be accommodated in the area to achieve social distancing and rearrange the furniture where possible Consider the use of another room in addition to usual one 	Staff MUST not congregate in corridors to hold conversations. Staff must ensure social distancing principles are employed in office spaces, by using alternative work	All Staff	





	spread of COVID19	 Staggering of break times to reduce numbers Use of signs to inform of hand washing prior to entering and exiting /using facilities. Use of signs to inform of hand washing prior to entering/using facilities. Shared crockery and cutlery are removed. Reusable sponges are removed Cleaning of room between use Operation of dishwasher/water dispensers' procedures displayed All staff are required to wash their hands at regular intervals throughout the day. 	 areas (eg classrooms). Sanitising wipes and hand sanitiser to be made available in all office spaces where there is the potential for hot desking. Guidance to be given to all staff on 24 August of full expectations. All staff meetings to be held at a social distance where practicable or by Google Meet. No room bookings will be made during September Staffroom rearranged to ensure social distancing. 		
Social distancing not being carried out during Catering provision	Staff, LTS Catering/Catering Staff from external company, pupils, visitors and contractors Reduced infection control which	 Hand cleaning facilities to be available upon entering hall and when leaving Confirm how pupils will receive their meals. Queuing or brought to them. (Meals may be prepacked) Checking that all pupils' food allergy information is up to date Service arrangements 	Catering will be zoned so that each year group bubble access a single dining area. Break & Lunches will be split by year group to ensure minimum contact between bubbles Water fountains will not be accessible		





Assembly	may result in spread of COVID19 Staff and pupils Reduced infection control which may result in	 Facilities to stagger service times to avoid congestion and contact Clearing of dining room following each service including equipment used and the cleaning of that equipment including chairs, tables and door handles Assemblies are not to take place. Head/teaching staff addresses individual groups, within their classroom. 	Working safely in food processing and production settings (easy-to- translate version)Guidance for food businesses on coronavirus (COVID-19)See Catering Action Plan Catering Action Plan COVID.docx October Instruction to sanitise tables between sittings reinforced with catering team.Assemblies to be provided using Google Meet.		
Cleaning	spread of COVID19 Reduced infection control which may result in	• A detailed cleaning schedule will be implemented throughout the site, ensuring that contact points, e.g. worksurfaces, door handles, taps etc.	Increase hours of cleaning staff to enhance the cleaning regime with staff on site throughout day with robust schedule to follow, to include		





spread of	are all thoroughly cleaned and	hand contact points, teaching		
COVID19	disinfected regularly.	materials, surfaces, shared areas		
	A record of each	used by different groups and toilets.		
	cleaning/disinfecting activity is	, 6 ,		
	recorded to include what has been	COVID-19: cleaning of non-		
	cleaned, by who, when and how.			
		healthcare settings outside the home		
	Hard surfaces are cleaned			
	with soap and water/standard	SHI & HAL to be responsible for		
	detergent prior to disinfecting.	maintaining supplies of cleaning		
		products and COVID related	SHI & HAL	
	Hard surfaces to be cleaned	resources (tissues, sanitiser, PPE etc)		
	with soap and water prior to			
	disinfecting.	Bins to be emptied throughout the		
	disinfecting should be			
	performed using either a combined	day.		
	detergent disinfectant solution at a		SHI	
	dilution of 1000 parts per million	Ensure all cleaning staff are familiar		
	(ppm) available chlorine (av.cl.) or a	with risks from hazardous substances		
	neutral purpose detergent followed by	from cleaning products COSHH.		
	disinfection (1000 ppm av.cl.) the	Ensure consideration is given to		
	google and visor will be rinsed with	products to be used in classrooms.		
	clean water after being disinfected.	•		
	• Extra attention is to be given	See cleaning action plan		
	to frequently touched areas and	Cleaning Action Plan August		
	surfaces, e.g. doors, toilets, door	<u>2020.docx</u>		
	handles, phones, light switches and			
	door fobs, etc.	November		
	Hand towels and hand wash are to be checked and replaced as			
	are to be checked and replaced as			





		 needed by the Premises Officer and cleaning staff. Enhance the cleaning regimes for toilet facilities, particularly door handles, locks and the toilet flush, etc. Only cleaning products supplied by the school are to be used. Staff are told not to bring cleaning products from home. Please refer to the school's COSHH risk assessments for further control measures in relation to cleaning chemicals used. PPE required for cleaning will be noted in the outcome of the COSHH risk assessments conducted for cleaning chemicals used. Bin liners are used in all bins and bins are emptied into the external waste bin/skip regularly. 	Cleaning monitoring schedules introduced in all areas for cleaners to sign off when room cleaned, monitored by cleaning supervisor. Due to spike in cases all staff and classrooms provided with sanitisers and cleaning cloths. Site team deep cleaning rooms when free.		
Carrying out daily St	taff and pupils.	• General maintenance is carried out when the school is closed	SWA and Premises team to observe guidance.		





building maintenance	Reduced infection control which may result in spread of COVID19	 to staff and pupils. (See lone working risk assessment). Only essential maintenance is carried out during school opening hours. Staff are informed of any maintenance being carried out in communal areas, toilets, etc., and the area is cordoned off. If practicable, social distancing is maintained throughout working procedures. 	Update January 2021 Contractors on site to complete works under CIF bid regulations to meet deadlines. Areas being worked in are cordoned off. Risk assessment in place for contractors including COVID measures. SLT observe contractors to ensure protocols are being carried out and if not reports made to consultants.		
Building reopening after full or partial closure during COVID19	Staff, pupils, visitors, contractors. Legionella Reduced infection control which may result in spread of COVID19	 Hot and cold-water systems are flushed before the school reopens. Ventilation systems are adjusted as necessary to ensure the systems are compliant with current COVID19 specifications. 	Heating and ventilation contractors should be contacted, to review the mechanical ventilation systems and adjust as necessary in accordance with industry guidance. All air conditioning units serviced August 2020. Update Air con contractor contacted and guidance receive re safe operation.		
Contractors working on site	Staff, pupils, parents/guardian, visitors and contractors.	• Essential or emergency contracted work is carried out when the school is closed to staff and pupils.	SWA to make contractors aware of processes before inviting to site Update January 2021	SWA	





	Reduced infection control which may result in spread of COVID19	 Any documentation required is sent/received prior to the contractor arriving on site. Safe systems of work/Risk assessment, which include COVID19 control measures, are received and agreed by the school before work commences. Records of contractor's details should be kept for 21 days to assist with track and trace if necessary. 	Contractors on site to complete works under CIF bid regulations to meet deadlines. Areas being worked in are cordoned off. Risk assessment in place for contractors including COVID measures. SLT observe contractors to ensure protocols are being carried out and if not reports made to consultants.		
Emergency procedures	Staff, pupils, parents/guardian, visitors and contractors. Reduced infection control which may result in spread of COVID19	 Emergency evacuations take place following social distancing principles as far as is reasonably practicable. (In an emergency risk to life takes precedence). Staff, pupils, visitors and contractors' social distance at assembly areas (2m separation) as far as is reasonably practicable. Safe egress from classrooms must be considered during any reconfiguration of room layout. 	Normal fire evacuation procedures remain in place, during full opening, with evacuation to the astroturf and tennis courts. Fire evacuation procedure reviewed by HSM & SWA. Update January 2021 During partial opening students and staff evacuate as normal to astro- turf, Premises Officers sweep buildings. <u>Fire Emergency Evacuation Plan</u> 2020-21.docx		

To add more rows to the risk assessment, place the cursor within the last row right click and select insert row below.



OUTLINE FULL OPENING OF SCHOOLS RISK

MITIGATION



Source:

https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childcare-and-childcare-and-childcare-social-care/safe-working-in-education-childcare-and-childcare-social-care/safe-working-in-education-childcare-social-care/safe-working-in-education-childcare-and-childcare-social-care/safe-working-in-education-childcare-social-care/safe-working-in-education-childcare-social-care/safe-working-in-education-care/safe-working-in-education-childcare-social-care/safe-working-in-education-care/safe-working-in-education-care/safe-working-in-

Guidance for full opening: schools

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak

<u>https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-</u> the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak

Legionella risks during the coronavirus outbreak

https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

Air conditioning and ventilation during the coronavirus outbreak





https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm

Guidance for food businesses on coronavirus (COVID-19)

https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19

Coronavirus (COVID-19): safeguarding in schools, colleges and other providers

https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid

Children who should be advised to 'shield'

https://www.rcpch.ac.uk/resources/covid-19-shielding-guidance-children-young-people#children-who-should-be-advised-to-shield

Coronavirus (COVID-19): safer travel guidance for passengers

https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers

Testing and tracing for coronavirus

https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/

COVID-19: guidance for households with possible coronavirus infection

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance

Coronavirus (COVID-19): getting tested

https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested





Contacts: PHE health protection teams

https://www.gov.uk/guidance/contacts-phe-health-protection-teams

Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE)

https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childcare-and-childcare-social-care/safe-working-in-education-childcare-and-childcare-social-care/safe-working-in-education-childcare-and-childcare-social-care/safe-working-in-education-childcare-and-childcare-social-care/safe-working-in-education-care/safe-working-in-education-care/safe-working-in-education-care/safe-working-in-education-care/safe-working-in-education-care/safe-working-in-education-care/safe-

- **Source:** <u>https://www.gov.uk/government/publications/actions-for-educational-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020/actions-for-education-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020</u>
- Hand wash video <u>https://www.gov.uk/guidance/coronavirus-covid-19-information-for-the-public</u>
- Guidance for education and childcare settings on how to implement social distancing https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-social-distancing-in-education-and-childcare-settings
- Guidance on infection prevention and control for COVID-19 https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-control
- Managing premises <u>https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak#other-points-to-consider</u>
- Source NHS: https://www.nhs.uk/conditions/coronavirus-covid-19/check-if-you-have-coronavirus-symptoms/
- Coronavirus (COVID-19): implementing protective measures in education and childcare settings: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covi</u>

• **COVID-19: cleaning in non-healthcare settings**: <u>https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings</u>





• St. John Ambulance Covid-19: advice for first aiders: <u>https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/</u>

• Conducting a SEND risk assessment during the coronavirus outbreak: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance</u>

• HSE. Talking with your workers about preventing coronavirus: <u>https://www.hse.gov.uk/news/assets/docs/talking-with-your-workers.pdf</u>

• Contact for PPE orders if you have difficulties with your own suppliers: Leicester City : <u>icrs.service@leicester.gov.uk</u> Leicester County: <u>enquirylinequality&contracts@leics.gov.uk</u> Rutland: PPE@rutland.gov.uk

	1. Ch	nild displays symptoms with CV19
During this activity, what could go wrong resulting in an	2. Ch	ild from teaching group who has been sent home becomes confirmed case.
emergency situation?	3. Sta	aff becoming ill and self-isolating.
	1. Iso	blate child until collected.
How could this emergency situation be prevented / controlled?	2. Al	l contacts in that teaching group to be sent home and told to self-isolate for 14 days.
	3. Fo	llow self-isolating guidance, ensure that reporting of illness procedures is well understood.





Who should respond to a potential emergency situation and how? Have staff been trained to respond to this emergency situation?	Make staff aware of guidance in link below, develop guidance on internal monitoring of staff and pupils on self-isolation and student attendance recording. Follow guidance: <a actions-for-schools-during-the-coronavirus-coronaviru<="" government="" href="https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings Consider reallocating staff or capacity of school to remain open. Consult with LA and/or Trust on closure.
Could any non – routine changes affect the safety arrangements in place for this activity? (E.g. weather, people, equipment etc.) What can be done?	

	Helen Smart			
Pick Assocsor (c) Namo(c):	Steve Ward	Risk Assessor(s) Signature (S):		
Risk Assessor (s) Name(s):	Hannah Alderson	Risk Assessor(s) Signature (S).		
Authorised By:		Authoriser Signature:		Initial
Date Conducted:		Date of Next Review:	W/C 4 JANUARY 2021	
		Date of Review:	30/11/2020	HSM
		Date of Review:	30/10/2020	HSM
		Date of Review:	30/09/2020	HSM



OUTLINE FULL OPENING OF SCHOOLS RISK

MITIGATION



Date of Review:

Dotontia	High Death, paralysis, long term serious ill health.	Medium	High	High
Potentia I Severity of Harm	Medium An injury requiring further medical assistance or is a RIDDOR incident.	Low	Medium	High
	Low Minor injuries not resulting in any first aid or absence from work.	Low	Low	Medium
		Low The event is unlikely to happen.	Medium It is fairly likely to happen.	High It is likely to happen.
			Likelihood of Harm Occurring	

	Risk Rating Definitions
Low	This is an acceptable level of risk. No further controls are required as the risk rating cannot be reduced any further. However, it is advised that continual
Low	monitoring occurs in order to ensure that no changes / deviation of control measures occur.





Medium	It is advised that further controls are implemented to reduce the risk rating to as low a level as possible. If the risk cannot be reduced to lower than a medium, then on site monitoring should occur to ensure that all stipulated controls are being adhered to.
High	This is an unacceptable risk rating. Urgent interim controls should be implemented to reduce the risk so far as is reasonably practicable. If the risk rating cannot be reduced to lower than a High , then a documented safe system of work should be implemented to control the activity. It may be necessary to seek further professional advice. Serious considerations should be given to the validity of carrying out the activity at all. Regular monitoring of the activity should occur.