Valuing Everyone, Achieving Excellence

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## **Trade Union Facility Time 2018 - 2019**

Academies are required to report on time taken by trade union officials on union activities or representing their members.

The Trade Union Regulations came in to force on 1 April 2017 and require academies to publish specified information related to facility time taken by trade union officials where the employer has more than 49 full time employees.

The information has to be reported annually on the campus website and in the annual report.

	Number of officials	Full time equivalent
Number of employees who were relevant union officials between 01/09/18 and 31/08/19	5	5
	Percentage of time	Number of officials
What percentage of their working hours did the union officials spend on facility time?	1% - 50%	5
Percentage of pay bill spent on facility time		
Total cost of facility time	£2,725	
Total pay bill	6.99million	
%age of pay bill spent on facility time	0.039%	
Paid trade union activities- as	a percentage of total paid faci	lity time hours how many
hours were spent by employed		-
period on paid trade union act	tivities	<del>-</del>
Time spent on paid trade		
union activities as a %age of total paid facility time hours	0%	