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| Criteria | Essential | Identification |
| Qualifications and training | * Degree or equivalent relevant qualification * Qualified Teacher Status * Evidence of continued professional development relating to teaching and learning in EYFS/Key Stage 1 | Application |
| Experience | * Experience of teaching, learning and assessment in EYFS/Key Stage 1 * Experience working with pupils with a range of abilities and needs * Experience in planning and delivering the EYFS curriculum and/or National Curriculum * Experience of contributing to the wider school community | Application  Interview  References |
| Knowledge and understanding | * Understanding of the EYFS and primary national curriculum * Knowledge of effective teaching and learning strategies * Understanding of child development and how children learn * Awareness of current educational issues and developments * Understanding of safeguarding policies and procedures | Application  Interview  References |
| Skills and abilities | * Ability to plan, deliver, and assess high-quality lessons * Strong classroom management and behaviour management skills * Excellent communication and interpersonal skills with pupils, parents, and colleagues * Ability to reflect on and improve practice * Competence in using ICT to support teaching and learning | Application  Interview  References |
| Personal qualities | * Passionate about education and committed to pupils' progress and well-being * High expectations for all children and a commitment to raising achievement * Approachable, flexible, and a team player * Resilient, well-organised, and able to work under pressure * Commitment to safeguarding and promoting the welfare of children | Interview  References |
| Further requirements | * Commitment to upholding the school’s values and ethos * Willingness to engage in extracurricular activities and school events | Interview  References |