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| Criteria | Essential | Identification |
| Qualifications and training | * Degree or equivalent relevant qualification
* Qualified Teacher Status
* Evidence of continued professional development relating to teaching and learning in EYFS/Key Stage 1
 | Application |
| Experience | * Experience of teaching, learning and assessment in EYFS/Key Stage 1
* Experience working with pupils with a range of abilities and needs
* Experience in planning and delivering the EYFS curriculum and/or National Curriculum
* Experience of contributing to the wider school community
 | ApplicationInterviewReferences |
| Knowledge and understanding | * Understanding of the EYFS and primary national curriculum
* Knowledge of effective teaching and learning strategies
* Understanding of child development and how children learn
* Awareness of current educational issues and developments
* Understanding of safeguarding policies and procedures
 | ApplicationInterviewReferences |
| Skills and abilities | * Ability to plan, deliver, and assess high-quality lessons
* Strong classroom management and behaviour management skills
* Excellent communication and interpersonal skills with pupils, parents, and colleagues
* Ability to reflect on and improve practice
* Competence in using ICT to support teaching and learning
 | ApplicationInterviewReferences |
| Personal qualities | * Passionate about education and committed to pupils' progress and well-being
* High expectations for all children and a commitment to raising achievement
* Approachable, flexible, and a team player
* Resilient, well-organised, and able to work under pressure
* Commitment to safeguarding and promoting the welfare of children
 | InterviewReferences |
| Further requirements | * Commitment to upholding the school’s values and ethos
* Willingness to engage in extracurricular activities and school events
 | InterviewReferences |