



Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Working **Smarter** Together

Supporting local schools
and communities.

10 YEARS
OF ASTREA



ASTREA ACADEMY
DEARNE



ASTREA ACADEMY
NETHERWOOD



ASTREA ACADEMY
SHEFFIELD



ASTREA ACADEMY
WOODFIELDS



ATLAS ACADEMY



**BYRON WOOD
ACADEMY**



**CARRFIELD
PRIMARY ACADEMY**



CASTLE ACADEMY



**COTTENHAM
VILLAGE COLLEGE**



**DENABY MAIN
PRIMARY ACADEMY**



**EDENTHORPE HALL
ACADEMY**



ERNULF ACADEMY



**GOOSEACRE
PRIMARY ACADEMY**



**GREENGATE LANE
ACADEMY**



**HARTLEY BROOK
PRIMARY ACADEMY**



Hatfield Academy



**HEXTHORPE
PRIMARY ACADEMY**



**HIGHGATE
PRIMARY ACADEMY**



HILLTOPPERS



**INTAKE
PRIMARY ACADEMY**



**KINGFISHER
PRIMARY ACADEMY**



**LONGSANDS
ACADEMY**



**LOWER MEADOW
PRIMARY ACADEMY**



**ST IVO
ACADEMY**



**THE CENTRE SCHOOL
COTTENHAM**



**THE HILL
PRIMARY ACADEMY**



**WAVERLEY
ACADEMY**



Large Trust of the Year

School and Trust Leadership Awards
(nEdEx) 2026

Most Improved Trust of the Year

School and Trust Leadership Awards
(nEdEx) 2026

Transformation and Impact Award

MAT Excellence Awards 2026
(Shortlisted)

Sector Leaders in Operational Excellence

Staff have completed advanced training via
the Institute of School Business Leadership

Procurement Standard Excellence Awards

CIPS 2026



Are we making the most of our shared skills and expertise?

Let's work smarter, together.

Across our regions, maintained schools and trusts are facing increasing pressures to deliver quality support services (such as finance, HR, estates, IT, procurement, governance and safeguarding services). Much of this work is being done in parallel, creating duplication and stretching capacity.

By working together, we're better able to learn good practices; compare our approaches; explore shared service opportunities and shape new cross-school/trust collaboration groups.

As a trust, we hope to share our skills and expertise with sector colleagues, helping to fulfil our aims to support our local schools and communities.



A photograph of three people standing outdoors in front of a red building and green trees. On the left, a woman with blonde hair is smiling. In the center, a woman with long blonde hair is smiling. On the right, a man with grey hair and glasses is smiling. They are all dressed in professional attire.

Preparing for
tomorrow, **today.**

Learn more about how we're
preparing our schools for the
challenges of tomorrow.



Astrea 2030

Our Approach

Our approach is to create high-performing schools where knowledge, scholarship and strong culture drive outstanding outcomes, while deliberately designing systems that disrupt disadvantage for our most vulnerable children.

Through developing talented staff, providing broad opportunities, strengthening communities and operating sustainably, we aim for every school to perform among the top 5% of similar schools nationally by 2030.

Combined with strategic investment and a clear vision, we're focussed on creating positive school environments where pupils and staff thrive - delivering sustained improvement and long-term impact.





Astrea's leaders are recognised voices in the sector, contributing to national dialogue, sharing best practice and supporting wider system improvements. Through collaboration, events and partnerships, they bring credible, experience-led insights that help shape educational priorities.

Meet our team...



Catering

Our in-house catering leads are not only experts in the field of food and nutrition - they also closely manage school catering logistics and operations.

Graham Powell
Executive Chef



Curriculum

Our team lead on national curriculum developments and are often leading voices in sector developments.

Matt Carnaby
Director of Curriculum and
Assessment



Estates

Our estates teams are experts in managing diverse portfolios and providing opportunities for return on investments.

David Scott-Hepburn
Head of Estates and Health & Safety



Finance & Procurement

Our team of finance experts manage complex budgets to ensure efficiency, and are awarded the Procurement Excellence Standard Award (CIPS).

Tanya Baxter
Finance Manager



Governance

Our Governance team work with all colleagues to provide strategic direction and operational support, whilst managing risk and accountabilities.

Tomas Thurogood-Hyde
Director of Corporate Services



Health & Safety

The health and safety of our pupils and staff is paramount, supported by carefully designed systems and robust processes.

David Scott-Hepburn
Head of Estates and Health & Safety



HR & People

Our expert team support with HR, payroll and professional development.

Taryn Edge

Director of People and Organisational Development



IT

Our in-house IT teams not only provide day-to-day support across the trust, but they're also experts in cybersecurity, helping to protect our infrastructure and data.

Andrew Yoward

Director of IT



Operations

Operations at Astrea cover a wide range of expertise and are trained by the ISBL in Operational Excellence.

Stacey Gabbitts

Regional Operations Manager



Recruitment

Our Recruitment colleagues are nationally recognised for their skills in sourcing talent and reducing agency staffing costs.

Taryn Edge

Director of People and Organisational Development



Safeguarding

Safeguarding is integral to how we support our communities. Our safeguarding leads are engaged in national conversations.

Rosie Hart

Head of Safeguarding



SEND

Meeting the needs of pupils with SEND is a key strategic priority, with personalised support embedded in inclusive systems and practice.

Ryan Purdy

National Lead for SEN

If you would like to connect further with our department leads, please submit an enquiry via **WorkingTogether@astreaacademytrust.org**.

What's next?

One of our key aims is to explore the development of a dynamic cross-school and trust working group to provide shared service support opportunities.

We hope this event has begun the journey towards this and that clear opportunities for collaboration have been identified and leveraged.

To continue your discussions, or to seek specific opportunities to work with Astrea, please do feel free to contact our department leads.

Join us again later in the year

We hope to deliver a follow-up event in the Autumn term of 2026. We'll re-visit our discussions and explore some of the other challenges that have arisen within the sector.



Want to become an Astrea school?

Scan the QR code below to find out more about how we can further support your school or trust.

Alternatively, you can contact us via the following methods:

☎ 01144 783 830

or email our Director of Corporate Services Tomas Thurogood-Hyde at Tomas.Thurogood-Hyde@astreaacademytrust.org.

All enquiries will be handled with strict confidentiality.





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