

Companies with Apprenticeships

- [ABP](#) – Food/ meat industry. Apprenticeships in abattoir & boning hall programmes to engineering, manufacturing, IT, HR & accounting.
- [Airbus](#)- Craft Apprenticeships; plant manufacturing, Mechanical & Electrical. Degree Apprenticeships in; Business, Supply Chain Operations, Digital & Technology Solutions, Procurement & Supply Chain
- [Army](#)
- [AstraZeneca](#) – Science, IT & Data, Business, Operation
- [Avon and Somerset Police](#) PC and PCSO. Police Constable Degree Apprenticeship.
- [Babcock](#) – Engineering, supply chain etc. Jobs available [here](#)
- [Bakkavor](#) – apprenticeships in manufacturing, engineering, digital & tech, continuous improvement, payroll, food tech, business admin, supply chain, data technician (HE), food process, finance & HR.
- [Balfour Beatty](#) – business, technical or construction.
- [Bank of England](#) - Level 4 Apprenticeships - Accounting/ Taxation Technician, Software Developer (IT), Project Manager, Degree Apprenticeships: Digital & Technology Solutions, Science, Economics
- [BAE Systems](#) – Air Apprentice- design develop, produce & deliver the next generation of combat aircraft. Supply Chain, HR, Finance, Aerospace, software, chartered management. Degree apprenticeship [video](#)
- [BAM](#) - Civil Engineering, Construction Management, Quantity Surveying, Building Services Engineering, Digital Engineering
- [Bentley](#) Apprenticeships
- [Bradfords Group](#) Apprenticeship Programme
- [Branston](#) - Ilminster plant- potatoes. Engineering machinery, packaging, agriculture, science of soil
- [British Gas](#)
- [BMT](#) Bath
- [BT](#) - Sales, Customer Service, Data Analyst, Electronics
- [Capgemini](#) - consulting, technology services & digital transformation
- [Civil Service](#) Digital, Science & Engineering, Operational Delivery, Legal, Cyber Security, Customer Services, Finance
- [Construction Industry Training Board](#)
- [Co-op](#) (food retail)
- [Deloitte](#) – Audit, Cyber, Technology, Risk
- [DSTL](#) - Defence Science and Technology Laboratory
- [Dyson](#) [MEng](#) Engineering degree
- [Energen](#) (business administration, cyber security and nuclear)
- [Evo](#)- Digital Academy
- [F J Chalke](#). Motor vehicle apprenticeships in accounts, marketing, technical, sales, customer service & body repair. Based Mere, Yeovil or Wincanton
- [GCHQ](#) - Cyber & Engineering
- [Government Economic Service](#) Degree Apprenticeship Programme.
- [Heidelberg Materials](#)- Higher apprenticeships in mineral products and Craft apprenticeships
- [Hinckley Point C](#)
- [HSBC](#) - Foundation & Degree Apprenticeship programme, Level 3- banking industry.
- [IBM](#) - IT/Tech.

- [Irwin Mitchell](#) - Legal Apprenticeships, Bristol
- [Jaguar & Land Rover](#) – Finance, Digital & Tech, Engineering, Manufacturing
- [John Lewis](#)- Finance, HR, Supply Chain, Retail, Hospitality & Textiles
- [Kennedys Law](#)- Legal apprenticeships
- [Kier](#) – Construction; civil engineering, HR, quantity surveying, business, health & environmental, highways maintenance.
- [KPMG](#) - Audit, Tax, Law, Consulting, Deal Advisory, Technology & Engineering & Business Services.
- [Leonardo](#) Business, manufacturing, technical, software, design engineering, cyber security
- [Livewest](#) - Trades
- [Met Office](#) - Technology, Human Resources, Engineering, Legal, Project Management, Finance
- [Microsoft Apprenticeship Network](#)
- [Minerals Matter](#) -The quarrying, mining and mineral products industry is the UK's largest manufacturing sector, and is a key sector in the Somerset area.
- [MOD](#)
- [Muller](#) – Engineering, Lab Technician, Dairy Technologist
- [National Grid](#) – Radstock, Weston, Taunton.
- [National Trust](#) – Horticulture, Countryside Management, Historic property stewardship, Visitor experience, Gardening, IT (cyber security & software development, Rangering conserving landscapes
- NHS [Health Careers](#)
- [Numatic](#) – Henry Hoovers made in Somerset. Admin & HR, Research & Development, Sales & Marketing, Operations, IT,
- [PWC](#) - Accounting
- [Reninshaw](#) - Engineering: Software, Electronic, Mechanical, Manufacturing
- [Ringway](#) - Highways Maintenance Operative apprenticeship
- [Rolls Royce](#) – Manufacturing and Engineering.
- [Royal Air Force](#)
- [Royal Navy](#)
- [Screwfix](#)
- [Seetec](#) - Professional services (business, HR, credit control, customer). Aviation, Transport & Logistics
- [Skern Training](#) – agriculture, leadership, early years, outdoor education & hospitality
- [Sky](#)
- [Somerset Council](#)- vacancies [list](#)
- [Specsavers](#) - including roles as Optical Assistants, Technicians & Customer Services.
- [Stantec](#) – Degree apprentice structural engineer / civil engineer
- [Tesco](#) Stronger Start Retail Apprenticeships offers 150+ places to achieve Level 2 National Standard in Retail. Age 16-18 (& older), **no qualifications** needed. [Video](#). Range of roles- distribution/ stores
- [Thales](#)- Templecombe. Business, Engineering and Technology apprenticeships
- [Thatchers Cider](#)
- [The Newt](#) – Butchery, chef, horticulture, bakery, hospitality, property maintenance, customer service
- [Train4All](#) - independent training provider for construction apprenticeships based in Somerton.
- [TUI](#) Aviation, commercial, IT & tourism apprenticeships
- [Wainwright](#)
- [Wessex Water](#) - technical apprenticeships and office-based apprenticeships.
- [William Haley Engineering](#) WEX, T Level placements, apprenticeships & traineeships, small company: 65 staff, East Brent. [Email](#)
- [Willmott Dixon](#) – Carpentry, Plumbing, Plastering, Bricklaying, Maintenance Operations, Electrical, Painting and Decorating, Gas, Administration, Roofing

Resources For Parents

- Follow our [Somerset Careers Hub Parent Facebook Page](#)- lots of tips, events and local apprenticeships
- [Youth Employment](#)
- [Not Going to Uni](#)
- Higher Education: [Future Quest](#)

- [Apprenticeship Information Packs](#) for Parents
- Parents' [Guide to Apprenticeships](#)
- [Podcast](#) about apprenticeships
- Information about apprenticeships at [Hinckley Point C](#) for parents
- [How can I support my child on their journey towards vocational pathways & employment](#) 4 min
- Short 4 minute [videos](#) for parents looking at Apprenticeship & Technical Education through the lens of key transition points.

Apprenticeships

- [What is an apprenticeship video](#). [Videos of apprentices talking](#)
- Amazing apprenticeships have many [resources](#), including [Rapid Reads](#)
- [Career Starter Apprenticeships](#)
- Subject Snapshots- Overview of [apprenticeships in different subject areas](#)
- [Apprenticeships website](#)
- [UCAS Apprenticeships](#) site
- Links for job hunting [Government Apprenticeships](#), [Indeed](#), [Simply Hired](#) and [Adzuna](#)
- [Apprentice Ambassador video stories](#)
- [Application Support](#) – Government website; Applications, Interviews, First day of work, Degree Apprenticeships- an Open Day guide



How to find an Apprenticeship

- Follow [The Somerset Careers Hub Parents Facebook Page](#) for opportunities and information
- Job search and alerts [Simply Hired](#), [Adzuna](#), [Indeed](#), [Reed](#)
- Government [Find an Apprenticeship](#) search
- Various [Higher Apprenticeships & Degree Apprenticeships](#) nationwide
- Local colleges post their apprenticeships vacancies on their website; [BTC](#), [Bath College](#), [Wiltshire](#), [Yeovil](#), [Strode College](#), [Richard Huish](#)
- Great step by step [guide for finding an apprenticeship](#), from Amazing Apprenticeships
- Public Sector - search for jobs on council websites [Somerset](#) & [BANES](#). Set up an alert
- Social Media / Networking - tell people what you are looking for.
- Create a LinkedIn Profile
- Recruitment Companies – sign up with a local recruitment company, or one specialising in the type of job required. Examples: [Simple Recruitment](#), [Blue Arrow](#), [Juice](#) (Bath), [Reed](#), [Nigel Wright](#) (Bath), [Innova Search](#), [City Centre Recruitment](#) (Yeovil & Bridgwater branches)
- See which employers are [recruiting now](#)

- Speculative Applications – Make a list of companies you would like to work for and send them a covering email and your CV, asking if they have a position.
- [How to find apprenticeships](#) – UCAS. [Search and apply](#)
- [Amazing Apprenticeships](#) - Advice about applying for apprenticeships:
- [Not Going to Uni](#) - Database of Apprenticeships across the UK
- Degree Apprenticeships at [Open University](#)
- [Accommodation advice](#) for apprenticeships not close to home from UCAS website
- [Gradcracker - Careers for STEM Students](#) Degree Apprenticeships, Internships & graduate jobs, STEM societies at University.
- Getmyfirstjob
- [Studentladder](#) Focuses on higher and degree apprenticeships.
- [Ratemyapprenticeship](#) Combines job listings with reviews from current and former apprentices, giving students real insight into what it's like to work at different companies.
- Apprenticeship search tool on [IFATE website](#) is a way for students to consider the range of apprenticeships & levels out there, to consider the one they'd like to do. Also gives ideas of job titles to use when searching on sites.

Applying for an Apprenticeship

- Monster - [How to Write a CV](#) – 3 min video
- [Writing a CV](#) Somerset Careers Hub Session
- CV Libraries guide to **writing a cover letter** [video](#) 2 minutes.
- National Careers Service - How to write a [covering letter](#)
- [NCS](#) have advice on all aspects of applying for employment.
- [Prospects](#) have advice on writing a CV and covering letter
- [Reed](#) have school leaver CV and cover letter templates
- [How 2 Become](#); psychometric tests, CVs, free aptitude tests, application forms
- Employability skills to put on your CV - [MyPath](#)
- Be aware **AI filtering tools** in use in recruitment now by larger companies

Interview Skills

- Comprehensive [Interview Skills](#) – Somerset Careers Hub
- [How2Become](#) Interview skills
- [5 essential practice interview questions](#) – All About School Leavers, & [Preparing for Interview](#) & [Tips](#)
- [How to pass a pre recorded video interview](#) 13 mins
- [How to look good in a virtual interview](#) - 4 min video

Answering Interview Questions

- Answering Interview Questions for Year 11 and Year 13- How to answer certain common questions and planning your answer. [PowerPoint version](#) or [PDF](#) – Somerset Careers Hub
- Trotman's [Impressive Interview Answers](#)– Resources for Y13+. Includes CAR structure for responses.
- [The Interview Practice Channel](#) – start with the [school leaver](#) interview practice, [general questions](#), are several for different types of jobs usually after you have experience ie: [sales](#), [retail](#), [HR](#)

Assessment Centres and Psychometric Tests

- [Preparing for an Assessment Centre Overview](#) PowerPoint.
- Preparing for Assessment Centre & Psychometric Tests [document](#)
- [Apprenticeship Assessment Centres](#) 34 mins
- Springpod's new [Employer Assessment Tool](#)- gives experience of a typical assessment test; looks at resilience, creativity, learning agility & digital thinking. Is a real assessment used by companies like BDO & Atkins. 30-90 min. Age 13-18