



Meeting of the Full Governing Body Agenda

Thursday 27th March 2025

To be held at Ansford Academy, Library, starting at 5.15pm

Membership: Enita Andrews (Chair) Karl Musson (Head of School)
Duncan Powell (Executive Headteacher) Rachel Laurie
Darrell Chainey Ed Jones
Arthur Llewellyn Kate Cravero
Geaffory Mackett

In attendance: Zoe White (Governance Professional) Rebecca Comyns (Business Manager)
Jamie Otter (Stone King Partner)

	Items		Actions
1.	Welcome EA welcomed all to the meeting and thanked all for attending.	EA	
2.	Apologies and conflict of interest No conflict of interest were declared for this meeting. Apologies were received from: Ed Jones	ZW	
3.	Minutes of Meeting 10.02.2025 to be agreed The meeting minutes were agreed from 10.02.2025 Outstanding Action: <ul style="list-style-type: none">• Sustainability Link Governor - GM has taken this role, and was thanked by EA• Risk Register to be placed on FBAR agenda for approval - This has now been approved• Behaviour policy to be presented at the next Committee Meeting for approval - DPO shared this is set for completion in April and will be presented in the next LGB.	EA	Behaviour policy to be shared with LGB
4.	Legal paperwork for the MAT transference JO joined the meeting via teams, giving an update on the 3 transform documents required prior to the 1st of May 2025. A Question was raised seeking confirmation if the MNSP will take on all current, past and further funding responsibilities. JO shared under the agreement the MNSP will have legal responsibilities under the DFE for all financial agreements as of the 1st of May 2025. The committee asked due to the falling role and the unfunded teacher pay awards expected, does the MAT have the financial security to support Ansford at this time?		

	<p>DPO shared RC is working with the MAT closely to establish budgets, however the deficit we have been predicting will not have been solved within the first year of joining the MAT. Ansford Academy will not be at a financial loss from joining the trust.</p> <p>The documents were signed and witnessed.</p>		
5.	<p>Headteacher Report</p> <p>The report was shared on screen for all to view.</p> <p>The committee questioned the current year 7 September intake numbers, sharing concerns what the knock on effect might be for the school. RC shared this is a local reflection of the intake, our current intake number will look to implement a 3 form intake. There will be income loss and we are looking at a model of nature wastage for staffing.</p> <p>KM shared that we are looking to improve relationships with local schools, but once we move out of RI, that's when we feel we would have broken the back and can start to build Ansford reputation.</p> <p>KM shared Lisa Loud has been appointed as Head of year from September 2025.</p> <p>The Committee asked in comparison to last year sickness appears to be lower, can we account for what sickness we currently have? KM shared we have a member of staff off on long term sickness which has pushed our figures up, however we are in a much better position than last year.</p> <p>The committee commented on the Outcomes for Students. Asking are we happy with progress made? KM shared we are not where we want to be, but as the figures suggest improvements are being made and this has been great to share with both students and staff. We have added interventions to both Years 10 and Year 11, and due to tapping into the data the Trust holds, we are confident in the accuracy of the data moving forward.</p> <p>The committee were keen for their thanks to be passed to all staff at this time as it is apparent all of the hard work is playing off.</p> <p>The Committee asked how we share this with parents? KM shared it will go out to parents in our Family Bulletin and shared with staff and students within school.</p> <p>The Committee were keen to understand how the Easter Conference had played out for the Year 11's? KM stated positive feedback has been received and we were delighted with the high turn out and of the high number of students who attended.</p> <p>The Committee went on to question the rationale behind removing study leave? KM shared that we believe the best place for study and revision is in school. The students have access to teaching staff that they would not at home and we have found our amended timetable to offer bespoke learning and flexibility while they are at school.</p> <p>The committee thanks Km for the report.</p>	KM / DPO	
6.	<p>Personal Report</p> <p>KM shared an update within the Headteacher report</p>	KM	

7.	<p>Trust Update</p> <p>DPO shared Jo Postlethwaite, Headteacher of Somervale School will be joining us every Thursday to offer support for our SEND department.</p> <p>A question was asked if JP was able to be set up on Ansford's School ICT to ensure she is able to support us fully while on site, DPO shared this was in motion.</p> <p>DPO went on to add how smooth the transition will be, due to the MAT having such a presence in the school since September 2024.</p> <p>The committee shared its thanks to DPO for his commitment to the school and the positive changes that have taken place so far on our journey.</p>	DPO	
8.	<p>Census Sign Off</p> <p>This has been agreed by the committee and submitted.</p>	EA	
9.	<p>SEF Update</p> <p>DPO shared the SEF is a live document. We are working hard to ensure the school is in the best place for OFSTED and ensure deep dives and department leads from other schools are evaluating current teaching within the school. We are honest with our self evaluation and showing ambition in our teaching and learning moving forward.</p> <p>The committee asked if there are areas we are concerned about? DPO shared we are aware our SEND is not where it needs to be, we are not showing adaptive teaching in our curriculum and steps have been put into place to ensure this is being addressed.</p> <p>The committee then asked, is the curriculum still in the midst of more change and how are teachers feeling regarding this? DPO shared for some departments yes, however our core subjects have fully adopted the MNSP curriculum and have been working to this since September. Teaching staff are now starting to see the benefits of the curriculum change and with the Mock GCSE result it will again show an improvement and boost morale further.</p>	KM/ DPO	
10.	<p>AOB</p> <p>EA shared a Member Meeting Update to the committee. Outlining the last Member Meeting has taken place. The Member will remain in position until Ansford Academy is dissolved.</p> <p>A question was asked if they are being updated as we move through the transition? EA shared yes they will be and will also be required to sign off the final accounts prior to the company being dissolved.</p>	EA	
11.	Date of Next meeting: 22.05.2025	ZW	