



Meeting of the Full Governing Body Agenda

Monday 10th of February 2025

To be held at Ansford Academy, Library, starting at 5.15pm

Governors : Enita Andrews (Chair) Karl Musson (Head of School)
 Duncan Powell (Executive Headteacher) Rachel Laurie
 Darrell Chainey Ed Jones
 Arthur Llewellyn Kate Cravero
 Geoffory Mackett

In attendance: Zoe White, Governance Professional Rebecca Comyns

Agenda			Actions
1.	Welcome EA welcomed all to the meeting and thanked all for attending.	EA	
2.	Apologies and conflict of interest No conflict of interest was declared for this meeting. Apologies were received from: Ed Jones, Darell Chainey, Rachel Laurie and Geoffery Mackett	ZW	
3.	Minutes of Meeting to be agreed The meeting minutes were agreed from 12.12.2024 Outstanding Action: <ul style="list-style-type: none">● DPO to look at starting a social media - KM is now over seeing the role out of Social Media use to promote the school.● Sustainability link Governor - action required	EA	Sustainability link Governor
4.	Attendance Report The report was shared prior to the meeting for the Governor's attention, but was not reported on at the meeting.	FH	
5.	Headteacher Report The Headteachers report was shared on screen . KM once again drew the Committee's attention to the EHE we have had in relation to number on roll. The Committee commented to all but Year 9 being below PAN. KM shared this is something we have highlighted and will link into our new social media campaigns and we are confident will improve when we move away from the current RI status. DPO shared key highlights from the Behaviour Report. There has been a reduction in S2L logs overall, however there has been a rise in Year 7 and 8, these are mostly due to identified students we are aware of. DPO went on to say we are aware of particular departments that have a high call out rate for support within lesson time. We are working with staff related to this and are seeing some positive improvements.	KM/ DPO	

	<p>The Committee asked what interventions are in place to ensure staff are able to manage behaviour effectively? DPO shared that we feel staff are able to apply systems correctly, however our focus needs to shift on how we are using our curriculum and how it can be adapted to meet SEND needs, where we see a lot of our negative behaviours. It is a slow win but we are getting there.</p> <p>The Committee asked if these are our established teachers? DPO shared that yes, it was. We are a small school with a high level of SEND but we do not have the EHCP to match this, so we are finding inventive ways to ensure SEND students are included in their education and also staff are skilled to be able to support them.</p> <p>DPO drew the Committee's attention to our high tariff students, highlighting the PSP has now been updated and is a more effective working document for both staff and parents. DPO felt at present we have an effective strategic application of AP funding and it is showing results.</p> <p>The committee shared they felt the school is offering a good amount and variety of off site provisions. The committee asked if the school solely funded these trips? RC shared parents are asked for a contribution to make them financially viable, and we have not had to pull a trip due to parents not making payments.</p> <p>KM and DPO were thanked for the report.</p>		
6.	<p>Complaints Log Autumn term</p> <p>The complaints log was shared on screen - KM drew attention to the 2 new complaints that had been logged.</p> <p>The Committee shared there appears to be a drop in complaints since September from previous year, were they aware why? KM shared lower level concerns or queries are being dealt with effectively and all staff are working in unison. This has allowed parents to feel confident in the school approach and there has been less need to escalate issues.</p> <p>KM is thanked for the reports.</p>	KM	
7.	<p>Compliments Log Autumn Term</p> <p>The compliment log was shared on screen. KM shared the highlights that had been received. The Committee shared how positive the feedback was and how important it is to celebrate our achievements.</p>	KM	
8.	<p>Pupil Forecast</p> <p>RC shared the report on screen. RC stated the low admission numbers are in line with the population forecasts and the same across many other schools in Somerset. The main challenge we have at present is the current year 7 intake and this year will sit across and 3-4 form intake. We are staffed for a 4 form intake at this time.</p> <p>The Committee asked if there will be any staff losses at this time? RC shared there wouldn't be, at present the schools focus is moving out of RI and the Trust have been very supportive of this.</p> <p>The Committee asked if the low form in take was also due to our RI status? RC shared that would have an impact yes, however we are working hard to ensure we move away from this and to build our reputation within the local community.</p>	RC	

	<p>The Committee asked what is the finance cost for us with current staffing? RC shared we are able to currently uphold this, we are working on staff profiling at present and this will allow for natural wastage. We have looked at restructuring, but it doesn't allow us significant resources to push through OFSTED and move away from RI.</p> <p>RC was thanked for her report.</p>		
9.	<p>Risk Register</p> <p>The report was shared on the screen. The Committee asked if we are using DFE tools to ensure we are getting the correct pricing for items purchased, RC stated she did use this but often found things cheaper on the large market.</p> <p>It was agreed by the Committed to roll this forward to FBAR next term to allow the Committee to evaluate this in full.</p>	RC	Risk Register to be placed on FBAR agenda for approval.
10.	<p>Monthly Report/Finance Update</p> <p>The report was shared on screen. The committee asked why there was a big jump in costing for photocopying? RC shares due to the new Trust curriculum these costs have increased due to more assessments taking place across all the Year groups. The cost outweighs the positive impact it is having upon teaching and learning within the school.</p> <p>RC shared the heating in the sporthall has now been replaced and comes at a significant cost. The committee agreed that it was essential work.</p> <p>The Committee asked if the school was expecting any more funding form the new government? RC shared there was nothing in the pipeline as of yet. We are aware that next year's pay awards will not be funded so we are making adjustments to ensure this is accounted for.</p> <p>RC shared an email from DC stating he had ratified the report.</p> <p>RC was thanked for her report and the report agreed.</p>	RC / DC	
11.	<p>Trust Update</p> <p>DPO shared a verbal update. We do not envision any barriers to moving into the Trust on the 1st of May. We continue to support staff and are moving forward with TUPE actions and meetings.</p> <p>The Committee asked if there has been any cause for concern from staff? DPO shared all staff are on board with the move, but as you can understand change can be difficult for some, so we are offering support where required.</p>	DPO	
12.	<p>Policy:</p> <p>Intimate Care Policy - FH Admissions Policy - DPO/KGM Behaviour Policy - DPO</p> <p>The Committee we happy to approve both the Intimate Care Policy and the Admission Policy</p> <p>DPO shared at this time the behaviour policy is not completed. This is due to the policy being too worldly. The Policy is still in date and fit for purpose at presmet.</p>		Behaviour policy to be presented at the next FGB for approval.

<p>13.</p>	<p>AOB</p> <p>The Committee asked what the structure would be of the governing board once Ansford has joined the Trust? DPO shared the current Trust model of the Local Governing board, sharing there is a high emphasis on Governors spending time in school and reporting back to the board. The governing board is still a really important asset to individual schools.</p> <p>ZW shared there will be training offered on our new way of working later this year.</p>	<p>EA</p>	
<p>14.</p>	<p>Date of Next meeting: TBC</p>	<p>ZW</p>	