



	<p>DPO shared the statutory document will be available on our website. It is not intended to be an action plan but is an audit of our spending.</p> <p>The Committee asked if we are challenged by parents regarding the spend of the PP funding? DPO shared not often, PP funding is not the same as SEND funding and is often spent more organically.</p>		
6.	<p><b>SEND Report</b></p> <p>The report was shared on the screen.</p> <p>DPO shared with the Committee we are above national average for SEND provision and numbers and almost double for EHCP. This isn't surprising for a small school, as we tend to see a higher level of SEND due to the small community feel parents prefer.</p> <p>DPO shared the provision that is set out within the report and spending plans. Our current concerns focus on the adaptation of the curriculum to allow SEND students to access classroom learning.</p> <p>The Committee asked what support is in place for our current SENCO and what are we doing to overcome these highlighted concerns? DPO shared that we are looking to find a mentor for BW to support her in her role and to offer guidance and support. The trust offers a strong body of wealth we are drawing upon to ensure the curriculum is accessible to all students.</p> <p>The Committee asked if the number of SEND students in year 7 was as expected or high, DPO shared it is relatively high for a school of our size, but does vary throughout the year groups as highlighted in the report.</p> <p>The Committee shared the report was in depth and thanked RW.</p>	DPO	
7.	<p><b>Committee Meeting Updates</b></p> <p>EA advised all Committee members to read prior minutes from meetings this term</p>	EA	
8.	<p><b>Audited Accounts</b></p> <p>DC confirmed that the external auditors (Bishop Fleming) had completed the financial audit and produced the audit accounts in the annual report for the school year 2023-24. Governors had received a one-page summary prior to the meeting. The Governors would be asked to approve and sign off the audit accounts.</p> <p>The summary showed a surplus of £93k at the end of the year, after capital expenditure had been allowed for</p> <p>It was noted that no issues had been raised during the process and it had been a very clean audit.</p> <p>Governors were asked to approve the Accounts, the Management Letter and the Letter of Representation. They were APPROVED unanimously.</p>	DC	
9.	<p><b>Headteacher Report</b></p> <p>DPO shared the Headteacher report on screen.</p>	DPO	

<p>DPO drew attention to school leavers who have elected to undertake Home Education. DPO shared this will be picked up at Ofsted, however we are confident the majority of reasons for leaving were outside our control. DPO shared we have received the prospective number for September 2025 intake. They are looking lower than we would have liked. Nationally there is a low birth year and all local schools are showing as under subscribed at present, along with our RI status which will of course have an impact.</p> <p>DPO moved on to behaviour, sharing Year 9 continues to be most challenging. This year's group is currently looking at 2 potential PEX's. DPO drew attention to Support to Learn callouts. These are concentrated in certain subject groups, where interventions are being put into place to support teaching staff dealing with behaviour issues.</p> <p>KM continues to share an update regarding Year 11 mock data. KM shared we are making inroads on predicate grades and are currently showing a 10% increase from last year. There still needs to be further significant inroads to show Ofsted we are making significant improvements. Our push is to move students from a grade 4 to 5 to ensure strong passes across all subjects.</p> <p>KM went on to explain to the Committee the work that has been undertaken with staff to ensure predicted grades are correct and accurate. We have made huge progress as last year predicted grades were not relative to actual grades achieved.</p> <p>DPO shared the workbook sample that was undertaken on the last INSET day. DPO was keen to share with the Committee that there should not be any marked noticeable difference in any books across the school, we should not be able to tell who is PP or SEND. At present there are some small market differences, which RM is supporting teaching staff to raise ambition.</p> <p>The Committee asked if we are looking to move to digital ways of working and away from textbooks? DPO shared eventually I'm sure that will become normal practice across schools, but at present our focus is on ambition and ensuring students get the work done.</p> <p>The Committee shared the highlighted areas of development throughout the report and asked if staff are on board with all the changes being implemented?</p> <p>DPO shared there has been some push back, however the majority of staff are on board with the curriculum change and have a strong focus set on delivering excellent learning experiences.</p> <p>KM shared an update on the GCSE option, with focus on ensuring we have a 50% higher take up for languages over the next 3 years and a brief overview of the subjects on offer to current year 9.</p>		
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	DPO and KM were thanked for their report.		
<b>10.</b>	<p><b>Pay policy RR check and Approve pay recommendations</b></p> <p>EA shared during the Pay Committee held on 4th November 2024 the following was covered:</p> <p>Adopt the national teachers pay award backdated to 1/9/2024 - this was a 5.5% increase</p> <p>Adopt the Local Government Association pay award for support staff backdated to 01/04/2024 - this was a fixed amount of £1290 or 2.5% depending on the grade.</p> <p>Agree the pay progression of teaching staff following performance management. No member of staff was held back and awards were made in line with the national T&amp;C's</p> <p>The Committee ratified this and were happy to agree to the decision made.</p>	EA	
<b>12.</b>	<p><b>Trust Update</b></p> <p>DPO shared Ansford Academy will officially be members of the MSNP Trust on the 1st of May 2025. Both admin teams are working closely together at present and will continue to do so, further updates will be shared with the Committee as we now move forward.</p>	DPO	
<b>13.</b>	<p><b>SIP &amp; OAP review</b></p> <p>Both reports were shared on screen</p> <p>DPO shared highlights of the reports and shared key areas of development to the Committee. DPO shared strong steady progress is being made. DPO shared items that had been removed solely due to them having little relevance now the curriculum has been overhauled.</p> <p>The Committee were happy with the update given, and thanked DPO.</p>	DPO	
<b>14.</b>	<p><b>Headteacher Handover Update</b></p> <p>DPO shared communications to parents has now gone out . KM will be The Head Of the School as of 1st January 2025, DPO will remain the legal Headteacher at this time. KM will oversee the day to day running and DPO will focus on behaviour and ofsted presentations.</p> <p>The Committee was in agreement and no further questions asked.</p>	DPO	
<b>15.</b>	<p><b>Re -Election of Governors</b></p> <p>DC and AL reached the end of their current term in Dec 2024. Both expressed a wish to be re-appointed within their roles to support the school. A vote was held regarding their request.</p> <p>The Committee unanimously votes for them to be re-appointed.</p>	ZW	
<b>16.</b>	<p><b>Election of Link Governors</b></p> <p>ZW shared the importance of Link Governors of the school. The following link Governors were agree in post by the Committee</p> <p>Rachel Lauire: SEND</p> <p>Ed Jones: Careers</p> <p>Health And Safety: Arthur Luwellsen</p> <p>Safeguarding: Enita Andrews</p> <p>sustainability- Remains to be filled.</p>	ZW	Email to be sent out asking for a link Sustainability Governor.
<b>18.</b>	<b>AOB</b>	EA	

	DC proposed due to lessening numbers of Governors we reduce meetings down to 2 meetings per half term. EA shared this seems a sensible idea, and can be fully implemented in the planning meeting in January 2025. FAll Committee members agreed to this action moving forward.		
<b>19.</b>	<b>Date of Next meeting:</b> 13th of February 2025 Meeting closed at 18.35	ZW	