



Ansford Academy - Careers programme summary 2024-2025

<p>Year 7</p> <p>EXPLORE</p>	<ul style="list-style-type: none"> - Introduction to careers and interest guides- assembly - Exploration of scope of job choices and what a job is/what skills are - Interview a person in work about their job - Access to 1-1 Careers interviews on request or referral
<p>Year 8</p>	<ul style="list-style-type: none"> - Careers assembly – decision making skills - Skills explorer and careers diagnostic quiz - Dream aspirations and motivations and the world of work LMI activity - Financial awareness/cost of living linked to careers - Employer talks - My Futures – careers and industry workshops at Yeovil College - Access to 1-1 Careers interviews on request or referral
<p>Year 9</p> <p>PLAN</p>	<ul style="list-style-type: none"> - Careers diagnostic quiz – Career Pilot. Create student account for ongoing review - Introduction to Further Education, T Levels and Apprenticeships - Introduction to University and Higher Education - Employer talks - Skills building activity and decision making exercise <p>Also: Independent Advice and Guidance at GCSE Options and Parents’ evenings - Access to 1-1 Careers interviews on request or referral</p>
<p>Year 10</p> <p>DECIDE</p>	<ul style="list-style-type: none"> - Somerset Careers Fair - whole year group - University Campus visits – subject based - Careerpilot review of interests/skills - CV and personal statement writing - Further education, Apprenticeships, T levels talks - College Taster- visit for whole year group - Block Work experience week <p>Also: Access to post 16 provider information evenings</p> <ul style="list-style-type: none"> - Targeted support to access post 16 visits and information sessions - Sponsored GCSE partnership vocational learning qualifications – Yeovil College - Extended work experience opportunities for targeted students - Independent Advice and Guidance available for parents - Access to 1-1 Careers interviews on request or referral
<p>Year 11</p> <p>MANAGE</p>	<p>Autumn term:</p> <ul style="list-style-type: none"> - Moving On – student and parent evening. Post 16 providers and options - Information assemblies from local FE providers and Apprenticeship/ T level talks - College taster visit for whole year group - Targeted support to access FE provider open days and interviews - Mock interviews - Application support and assemblies - Access to Somerset Careers fair Westlands - 1-1 Independent Careers Guidance interviews offered to all students <p>Also: Ongoing guidance and application support through Spring and Summer term</p> <ul style="list-style-type: none"> - Sponsored GCSE partnership vocational learning qualifications – Yeovil College - Extended work experience opportunities for targeted students - Independent Advice and Guidance available for parents
<p>Whole school</p>	<p>Students have the opportunity to access additional activities including, but not limited to:</p> <ul style="list-style-type: none"> - STEM workshops and activities - Speakers 4 Schools inspirational talks, work experiences & Springpod and other platforms - virtual access - Alumni engagement - Curriculum speakers and enterprise activities - Higher Education visits and talks
<p>After Ansford...</p>	<ul style="list-style-type: none"> - Ex-Ansford students can access support from the Independent Careers Adviser in the year after they have left, e.g. students wishing to change their College course, look for apprenticeships, or recovering from illness

Measurement and assessment of the impact of our careers programme

The impact of the Careers programme is assessed by the Careers Leader using the following means:

- Lesson and tutor observations within PSHCE lessons as part of School Self Evaluation
- Student, parents, staff, volunteer and employer feedback is gathered and evaluated to inform the following years' planning process and review of the provision.
- Review of destination data (post 16)
- Review of the school's adherence to the Gatsby Benchmarks undertaken in conjunction with the Independent Careers Adviser, Enterprise Adviser and Compass evaluations termly.

Next review of this page will be in September 2025