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Year 7	- Introduction to careers and interest guides- assembly
	- Exploration of scope of job choices and what a job is/what skills are
EXPLORE	- Interview a person in work about their job
	- Access to 1-1 Careers interviews on request or referral
	- Careers assembly – decision making skills
Year 8	- Skills explorer and careers diagnostic quiz
	- Dream aspirations and motivations and the world of work LMI activity
	- Financial awareness/cost of living linked to careers
	- Employer talks
	- My Futures – careers and industry workshops at Yeovil College
	- Access to 1-1 Careers interviews on request or referral
Year 9	- Careers diagnostic quiz – Career Pilot. Create student account for ongoing review
	- Introduction to Further Education, T Levels and Apprenticeships
	- Introduction to University and Higher Education
PLAN	- Employer talks
LAIV	- Skills building activity and decision making exercise
	Also: Independent Advice and Guidance at GCSE Options and Parents' evenings -
	Access to 1-1 Careers interviews on request or referral
Year 10	- Somerset Careers Fair - whole year group
	- University of Bath Campus visit – whole year group
	- Careeerpilot review of interests/skills
	- CV and personal statement writing
	- Further education, Apprenticeships, T levels talks
DECIDE	- College Taster- visit for whole year group
DECIDE	- Block Work experience week
	Also: Access to post 16 provider information evenings
	- Targeted support to access post 16 visits and information sessions
	- Sponsored GCSE partnership vocational learning qualifications – Yeovil
	College
	- Extended work experience opportunities for targeted students
	- Independent Advice and Guidance available for parents
	- Access to 1-1 Careers interviews on request or referral
Year 11	Autumn term:
	- Moving On – student and parent evening. Post 16 providers and options
	- Information assemblies from local FE providers and Apprenticeship/ T level talks
	- College taster visit for whole year group
	- Targeted support to access FE provider open days and interviews
	- Mock interviews
	- Application support and assemblies
MANAGE	- Access to Somerset Careers fair Yeovilton
IVIAINAGE	- 1-1 Independent Careers Guidance interviews offered to all students
	Also: Ongoing guidance and application support through Spring and Summer term
	- Sponsored GCSE partnership vocational learning qualifications – Yeovil College
	- Extended work experience opportunities for targeted students
Whole school	- Independent Advice and Guidance available for parents Students have the opportunity to access additional activities including, but not limited to:
Wildle School	
	 STEM workshops and activities Speakers 4 Schools inspirational talks, work experiences & TalenteEd academies-
	- Speakers 4 Schools Inspirational talks, work experiences & Talenteza academies- virtual access
	- Future First alumni engagement - Curriculum speakers and enterprise activities
	 Curriculum speakers and enterprise activities Higher Education visits and talks
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Measurement and assessment of the impact of our careers programme

The impact of the Careers programme is assessed by the Careers Leader using the following means:

- Lesson and tutor observations within PSHCE lessons as part of School Self Evaluation
- Student, parents, staff, volunteer and employer feedback is gathered and evaluated to inform the following years' planning process and review of the provision.





- Review of the school's adherence to the Gatsby Benchmarks undertaken in conjunction with the Independent Careers Adviser, Enterprise Adviser and Compass evaluations termly.

Next review of this page will be in September 2023

Ansford Academy - Careers programme summary 2023-2024

After Ansford	- Ex-Ansford students can access support from the Independent Careers Adviser in
	the year after they have left, e.g. students wishing to change their College course,
	look for apprenticeships, or recovering from illness