**Minutes of meeting of the**

**Full Governing Body**

*on Thursday 30th March 2023 in Room WS5 at Ansford Academy*

Membership: Jennie White (Chair of Governors) Chris Culpin (Vice-Chair of Governors)

 Rachel Purnell (Headteacher) Darrell Chainey

 Arthur Llewellyn Rachel Laurie

 Enita Andrews Paul Spencer

 Kate Cravero Alison Bennett

 Andrea Maistrello Ed Jones Lindsay Murdoch

Attendees: Rachel Robbins (Clerk)

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| **Item** | **Item** | **Owner** | **Action** |
| 1 | WelcomeJennie White was unwell and unable to attend the meeting so Chris Culpin took the Chair in his capacity as Vice-Chair. | CC |  |
| 2 | ApologiesRachel Laurie, Jennie White, Andrea Maistrello. All others present. | Clerk |  |
| 3 | Approve minutes of FGB meeting held on February 2nd 2023APPROVED | CC | FGB Minutes 02.02.2023Clerk to publish |
| 4 | Matters Arising from FGB 02.02.2023 not covered elsewhere on the agendaNONE | CC |  |
| 5 | Declarations of Business Interests on the current agendaNONE | ALL |  |
| 6 | **Committee Meetings**Short discussion of merits of sharing material for Governors to read by email or by putting everything on the Shared Drive. Decision made for Clerk to ensure Shared Drive ‘Ansford Governors’ contains all papers and presentations. Governors will then be able to read all minutes of meetings and departmental presentations when they have chance. The Committee Chair of the C&S recommended the presentation on the work of the World Studies department. There were no questions or comments on the minutes of the CCW or FBAR meetings.  | Committee Chairs |  |
| 7 | **Planned Programme for Governors’ Visits**RP presented this proposal as a discussion paper. There was discussion on how best to report back to the Head/other Governors/Chair. One governor suggested a template should be made for universal use. Another governor endorsed this idea especially for use by Link Governors who have an element of regular checking to undertake in their roles. A checklist would be useful. RP noted that the format for feedback would need to be discussed with JW and reported at the next meeting. It was generally felt that this was an excellent working document which needed to be put into practice next term. The document and the process could then be reviewed and adjusted as necessary. | RP | Clerk to add this as an agenda item for next meeting |
| 8 | **SIP: Report of Third Review and Evaluation**All committee members had reviewed the SIP in previous individual meetings so the initial focus was on the elements of the SIP that are reviewed by FGB. Governors noted that almost all of these were now green or moving towards green and were grateful for the commentary explaining the RAG rating. A question was asked about the red RAG in relation to the VLE and it was fully understood that neither the funding, nor the personnel currently existed to proceed with this development. RP explained that any progress in relation to this was also dependent on the new website. Governors were content that this area may not be progressed in this cycle of school improvement.A review then took place of the items specifically involving governance in improvement area 5.5. There was a general reminder to all governors to complete the prevent training if not already done. The Clerk had recently sent round an invitation from SSE to attend training sessions next term. One governor remarked that the wealth and scope of courses was a little overwhelming and it was agreed that more individual thought should go into which training they would each like to attend. At the forthcoming Governors’ Development Day, it will be discussed further and suitable training opportunities divided up between everyone. Unanimous agreement that further training was important not just because of the SIP but to strengthen the Governing Body and thus its service to the Academy. | RP | Clerk to add this as an agenda item for the Development Day. |
| 9 | **Headteacher’s Report** (to include partnership updates [Somerset and Mendip] and external visits) A governor asked what the projected cost is of the solution for covering for the vacant posts for the remains of the academic year. Whilst the solution itself is operational, governors were reassured that the cost was equal in broad terms to the cost of the post if it were filled. **Follow-up Consultative Review**Governors recognised the value of the scrutiny in this external report, dated 22nd & 23rd February 2023. They also discussed the cost of such work and agreed it is well worth the money.Governors were pleased that the report noted **measurable progress** in meeting the recommendations of the recent Ofsted report. * There is clear progress regarding **SEND** and building relationships with parents, particularly parents of students with SEND.
* **Behaviour management** is another area where there is measurable progress in strategies and practices to improve behaviour. The Chair of the CWW committee spoke of the detailed ongoing work in this area as reported to the committee; not just in practical terms but in the analysis of data and the use of this to assist staff members to increase their understanding of how to change culture. The work with the younger year groups in the school is demonstrably building relationships and embedding the ethos of the Academy.

A governor raised a question in relation to a comment about the potential impact of improvements on the next set of GCSE results. Governors who attend C and S Committee also acknowledged the hard work that is taking place through the whole school and faculty Raising Achievement Plans to ensure each individual pupil is supported to achieve the best outcomes possible. However, it is accepted by governors that the improvements undertaken are unlikely to demonstrate significant improvement in outcomes for this summer. A governor raised a question in relation to the development of student voice activities. RP explained the nature of the student voice activities that take place and reminded governors that developing the use of student voice is an ongoing element of the school improvement plan. In addition, stakeholder surveys are planned for the summer term and students are participating in the Somerset Schools Well-Being Survey after Easter.In the light of recent media coverage of the pressure put on Heads by the process of Ofsted inspection, the Governors questioned how the risk of damage to the staff and the Head’s wellbeing could be managed. It was agreed that the work of the Leadership Team and especially the Headteacher in ensuring robust systems and practices are in place is of vital importance.In conclusion, it was agreed that suggestions made in points A-M were valid and welcome and it is pleasing that many are already identified through ongoing school self-evaluation and review as detailed in the School Improvement Plan.A governors asked about the attendance figures for KS4 students during the days of strike action. It was noted that the attendance of Year 11 students had remained consistent but there had been a drop in the attendance of Year 10 students on the second day of the most recent strike days. It was noted by all who echoed the thanks and praise given at the C&S Committee meeting for all the work put in by staff, especially the Leadership Team, to make the days of strikes bespoke and purposeful for students whose attendance was accommodated. | RP |  |
| 10 | Private business – see separate minutes | CC |  |
| 11 | Governors’ Development DayIn the absence of the Chair it was decided that information regarding the forthcoming Development Day would be circulated by email. | CC | Clerk to circulate word version of Skills Audit and follow with proposed agenda for the day after further discussion with Chair. |
| 12 | Dates of forthcoming Meetings: Committee Chairs: Planning Wednesday 19th April 2023 at 9:15amC&S Thursday 4th May at 5pmCCW Thursday 11th May at 5pmFBAR Monday May 15th **Virtually at 5pm**FGB Thursday 18th May 2023 at 5pmThese dates were noted and agreed and the meeting closed at 6:26pm. |  |  |