



## Person Specification Teacher of PE

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Relevant Degree</li> <li>• Recent relevant training</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to undergo further training and development</li> <li>• A range of coaching qualifications</li> </ul>	Application/ reference/interview
Experience	<ul style="list-style-type: none"> <li>• Teaching across the age range and ability of Key Stage 3 &amp; 4</li> </ul>	<ul style="list-style-type: none"> <li>• Successful experience of teaching GCSE PE</li> <li>• Successful track record of running extra curricular sport and exercise</li> <li>• Experience of teaching and/or developing dance or new aspects of our PE curriculum</li> </ul>	Application/references
Competence	<ul style="list-style-type: none"> <li>• Ability to teach the full range of PE across the age and ability range of Key Stage 3 &amp; 4</li> <li>• Good subject knowledge</li> <li>• Positive reflection on classroom practice</li> <li>• Ability to engage, motivate and inspire students</li> <li>• Effective communication in speech and writing</li> </ul>	<ul style="list-style-type: none"> <li>• Capable of consistent delivery of good/outstanding lessons</li> <li>• Able to develop dance or new aspects of the PE curriculum</li> <li>• Able to act as an exemplary role model for students</li> </ul>	Application/lesson observation/interview
Personal qualities	<ul style="list-style-type: none"> <li>• core values are consistent with those of Marden High School</li> <li>• Flexibility</li> <li>• Team Player</li> <li>• Positive attitude</li> <li>• Insightful</li> <li>• Reflective</li> <li>• Enthusiastic</li> <li>• Will support and challenge</li> </ul>	<ul style="list-style-type: none"> <li>• Passion for sport and exercise</li> <li>• Prepared to go the extra mile in providing great lessons and robust, regular extra curricular activities</li> </ul>	Interview/ references/ lesson observation
Other requirements	<ul style="list-style-type: none"> <li>• Good record of health and attendance</li> <li>• Smart appearance</li> <li>• Satisfactory DBS clearance</li> </ul>		Interview/ references/ satisfactory completion of our safeguarding procedures, including a DBS Check