



March 2026

Dear Applicant

## **Deputy Headteacher Appointment**

Marden High School is a highly successful 11-16 school whose students consistently achieve excellent outcomes, well above national averages. The trend is now for year groups to be full and over-subscribed. Around a fifth of students qualify for Pupil Premium. In each year group there is a relatively small proportion of lower ability students, and across the school there is an increasing proportion of middle ability students, and slightly fewer higher ability students. The school takes pupils from four main primaries, with smaller numbers from an increasing number of outlying primaries within North Tyneside.

Our current School Development Plan indicates a vision which demands the very best for our learning community and the young people who are educated here: "This is a vibrant, exciting place to be. We are a strong community, each individual full of hope, looking forward to many possibilities. We are recognised for our innovative, high quality education and excellent examination results. We believe in our young people and inspire them to achieve more than they ever thought possible, both in and outside the classroom."

There is a clear expectation from the leadership of the school that this vision pervades all of our work, and the development of relationships with parents is an essential factor in establishing and enhancing a sense of engagement and belonging within the school community.

We have spent significant time developing the vision for the next stage of our school development. Meetings with staff, students, parents and governors have generated shared ideas of who we are as a community, what makes us special, and how we wish to develop into the future. We are interested in the concept of life-long learning, and supporting both students and staff in developing their sense of curiosity in the world around us. We have also spoken about the importance of instilling a sense of agency in our children, so that they understand that they as individuals and as a community can make a difference to their own and others' lives through the decisions they make.

After many years of deep commitment to the community at Marden High, our Deputy Head, Karen Robson will now become the Headteacher at Marden High from September 2026 and, whilst not for the faint hearted, the chance to become the next Deputy Head at Marden presents the successful candidate with a wealth of potential experience to develop as a professional and as a person, working alongside a well established and skilled senior leadership team.

If you decide to apply for this post you will have an exciting opportunity to make your own mark on the school and build on its many strengths and positive developments. You will be working with very committed staff, who are proud of the school and enjoy working here. You will have students, who have very positive attitudes to their learning and parents who are very supportive. The governing body is well informed and committed, providing appropriate challenge to the leadership of the school.

Marden High School has an excellent learning environment and a huge range of exciting extra curricular opportunities for all. It is a happy school where children enjoy learning and develop confidence and high self esteem.

To apply you should complete the application form in full and write a letter of no more than two sides of A4 in which you outline for us what you will bring to the post.

Your application should be submitted electronically to [e.scott@mardenhigh.net](mailto:e.scott@mardenhigh.net)

We expect to interview shortlisted candidates on Tuesday 5 May 2026 and Wednesday 6 May 2026.

We look forward to receiving your application.

Yours faithfully

A handwritten signature in cursive script, appearing to read 'M Snape', written in black ink.

**Mr M Snape**  
**Headteacher**