



Marden High School

UNIFORM POLICY

Date of Policy: January 2022

Review Date: January 2023

Aims

The aims of the school uniform policy are:

- To explain the school's rationale for the uniform
- To state various responsibilities
- To set out the uniform requirements
- To set out the school's policy for religious dress and symbols
- To ensure that the school's policy on equal opportunities is observed

Rationale for school uniform

The school recognises the value of having a uniform for the following reasons:

Safety

If all the students in our school wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the students are part of a large body of young people who will look out for each other.

Preparation for the future

Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. Uniform helps young people to get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing young people for school. We have ensured our uniform can be purchased at a number of outlets including supermarkets and value clothing stores.

Relieves students from fashion "stress"

A school uniform eliminates the stress placed on students to purchase and wear expensive, fashionable items.

Ready to work

Putting on the uniform is a signal you are going to work hard and learn.

A sense of pride

Uniform and team kits help our students to demonstrate pride in their school.

Raising aspirations

Students tell us that if they look "smart", then they will have more self-belief and achieve more.

Inclusivity

Our uniform gives students a sense of a common identity, enhancing the sense of belonging we strive to achieve.

Responsibilities

Governing Body will:

- Periodically consult parents/carers and students regarding the cost of the uniform
- Determine whether there should be a remission of the cost of the uniform for some students

The Headteacher will:

- Ensure that the requirements are published to parents/carers, students and staff
- Ensure that the requirements and policies on cost and remission of cost are clearly set out in the school prospectus and website
- Ensure inclusivity and cost effectiveness for families with the uniform.
- Determine the action to be taken for breaches of the uniform code

Parents/Carers will:

- Ensure students have the correct uniform

Students will:

- Ensure minimum uniform requirements are kept to at all times

Uniform at Marden High School

Shirts - Should be white with top button fastened and tucked into trousers / skirts.

Tie - Must be clip on.

Trousers - Black smart school trousers.

Skirts - No jersey “tube” skirts.

Blazers - Must have school badge. They must be worn around school but can be taken off during lessons.

Jumpers – Should be black, v necked and woollen with school logo.

Shoes - Should be all black with no coloured markings, stripes or soles.

Socks - Grey, black or white.

Tights – Grey, black or natural.

Jewellery - No other jewellery than a watch, one signet ring and one stud earring per ear. Any other form of body piercing is unacceptable. Students with piercings should remove them before coming into school.

Make-up - Should be minimal with natural colours only. Acrylic nails must not be worn.

Coats - A sensible outdoor coat is needed. Hooded sweat tops are not acceptable. We recommend that students rent a locker in which to store outdoor coats.

PE Kit (Outdoor)

Purple hooded sweatshirt with school badge

Plain black tracksuit bottoms (with school badge)

White socks and training shoes

Black football socks and training shoes

PE Kit (Indoor)

White polo shirt (with school badge)

Plain black shorts

White socks and training shoes

Please note – Training shoes for Indoor PE should be plain white or black with non-marking soles.

Shin pads are strongly recommended for hockey and football as are gum shields for hockey

Mobile Phones – Students may bring phones to school but they should be switched off. Students using them between normal school hours of 8.45am and 3.15pm, including breaks and lunchtime, will have them confiscated until the end of the day. If you need to contact your child urgently during the day, please ring our reception on 0191 2962771.

Equipment – Students should always have the following equipment out on their desk at all times –

Pen
Pencil
Ruler
Handbook
Reading Book

Complaints

If a parent or carer is dissatisfied with the response made by the school regarding the wearing of school uniform, he/she may make a complaint in accordance with the School Complaints Policy. Requests for long term changes to uniform must be put in writing and sent to the Headteacher.

Equal Opportunities

In implementing this policy all members of staff must take into account the School's Equal Opportunities policy. Staff must ensure that no student involved in any incident of bullying/harassment is disadvantaged on the grounds of gender, race, disability, sexual orientation, age, religion or belief.

Monitoring, Evaluation and Review

This policy will be reviewed at least every two years and its implementation and effectiveness assessed.