



February 2022

Dear Applicant

Deputy Headteacher Appointment

Marden High School is a medium sized school whose number on roll has increased markedly over the last 5 years. The trend is now for year groups to be full and over-subscribed. Around a fifth of students qualify for Pupil Premium. In each year group there is a relatively small proportion of lower ability students, and across the school there is an increasing proportion of middle ability students, and slightly fewer higher ability students. The school takes pupils from four main primaries, with smaller numbers from an increasing number of outlying primaries within North Tyneside.

Our current School Development Plan indicates a vision which demands the very best for our learning community and the young people who are educated here: "This is a vibrant, exciting place to be. We are a strong community, each individual full of hope, looking forward to many possibilities. We are recognised for our innovative, high quality education and excellent examination results. We believe in our young people and inspire them to achieve more than they ever thought possible, both in and outside the classroom."

There is a clear expectation from the leadership of the school that this vision pervades all of our work, and the development of relationships with parents is an essential factor in establishing and enhancing a sense of engagement and belonging within the school community.

We have spent significant time developing the vision for the next stage of our school development. Meetings with staff, students, parents and governors have generated shared ideas of who we are as a community, what makes us special, and how we wish to develop into the future. We are interested in the concept of life-long learning, and supporting both students and staff in developing their sense of curiosity in the world around us. We have also spoken about the importance of instilling a sense of agency in our children, so that they understand that they as individuals and as a community can make a difference to their own and others' lives through the decisions they make.

The last two years have presented challenges for everybody, and for us at Marden this has meant that we have developed a high degree of resilience and flexibility in our approach to solving problems and sustaining effective and valued relationships with each other. The most recent challenge that we have faced since November has been storm damage and flooding, leading to complex arrangements for maintaining the continuity of education for all our students. After 6 years of deep commitment to the community at Marden High, our Deputy Head, Steph Wallace, is now moving on to new and exciting ventures, and, whilst not for the faint hearted, this opportunity presents the successful candidate with a wealth of potential experience to develop as a professional and as a person, working alongside a well-established and skilled senior leadership team.

If you decide to apply for this post you will have an exciting opportunity to make your own mark on the school and build on its many strengths and positive developments. You will be working with very committed staff, who are proud of the school and enjoy working here. You will have students, who have very positive attitudes to their learning and parents who are very supportive. The governing body is well informed and committed, providing appropriate challenge to the leadership of the school.

Marden High School has an excellent learning environment and a huge range of exciting extra curricular opportunities for all. It is a happy school where children enjoy learning and develop confidence and high self esteem.

To apply you should complete the application form in full and write a letter of no more than two sides of A4 in which you outline for us what you will bring to the post.

Your application should be submitted electronically to e.scott@mardenhigh.net or on paper to me at Marden High School, Hartington Road, North Shields NE30 3RZ

We expect to interview shortlisted candidates on 17th and 18th March 2022.

We look forward to receiving your application.

Yours faithfully



Mr M Snape
Headteacher