



### PERSON SPECIFICATION – SCIENCE TEACHER

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"><li>▪ Qualified teacher status</li><li>▪ Relevant Degree</li><li>▪ Recent relevant training</li></ul>	<ul style="list-style-type: none"><li>▪ Willingness to undergo further training and development</li></ul>	Application/reference/interview
Experience	<ul style="list-style-type: none"><li>▪ Teaching across the age range and ability of Key Stage 3 &amp; 4</li></ul>	<ul style="list-style-type: none"><li>▪ Successful experience of teaching GCSE Science</li></ul>	Application/reference
Competence	<ul style="list-style-type: none"><li>▪ Ability to teach across the age and ability range of Key Stage 3 &amp; 4</li><li>▪ Good subject knowledge</li><li>▪ Positive reflection on classroom practice</li><li>▪ Ability to engage, motivate and inspire students</li><li>▪ Effective communication in speech and writing</li></ul>	<ul style="list-style-type: none"><li>▪ Expertise in teaching Physics</li></ul>	Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"><li>▪ Core values are consistent with those of Marden High School</li><li>▪ Flexibility</li><li>▪ Team Player</li><li>▪ Positive attitude</li><li>▪ Insightful</li><li>▪ Reflective</li><li>▪ Enthusiastic</li><li>▪ Will support and challenge</li></ul>		Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"><li>▪ Good record of health and attendance</li><li>▪ Smart appearance</li><li>▪ Satisfactory DBS</li></ul>		References/interview/satisfactory completion of our safeguarding procedures, including a DBS check.