



**PERSON SPECIFICATION  
English Teacher**

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> <li>■ Qualified teacher status</li> <li>■ Relevant Degree</li> <li>■ Recent relevant training</li> </ul>	<ul style="list-style-type: none"> <li>■ Willingness to undergo further training and development</li> </ul>	Application/reference/interview
Experience	<ul style="list-style-type: none"> <li>■ Teaching across the age range and ability of Key Stage 3 &amp; 4</li> </ul>	<ul style="list-style-type: none"> <li>■ Experience of teaching GCSE English at Key Stage 3/ 4</li> </ul>	Application/reference
Competence	<ul style="list-style-type: none"> <li>■ Ability to teach across the secondary age range</li> <li>■ Good subject knowledge</li> <li>■ Positive reflection on classroom practice</li> <li>■ Ability to engage, motivate and inspire students</li> <li>■ Effective communication in speech and writing</li> </ul>		Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"> <li>■ Flexibility</li> <li>■ Team Player</li> <li>■ Positive attitude</li> <li>■ Insightful</li> <li>■ Reflective</li> <li>■ Enthusiastic</li> <li>■ Will support and challenge</li> </ul>		Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"> <li>■ Good record of health and attendance</li> <li>■ Smart appearance</li> <li>■ Satisfactory DBS</li> </ul>		References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check.