



PERSON SPECIFICATION – SCIENCE TEACHER

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none">▪ Qualified teacher status▪ Relevant Degree▪ Recent relevant training	<ul style="list-style-type: none">▪ Willingness to undergo further training and development	Application/reference/interview
Experience	<ul style="list-style-type: none">▪ Teaching across the age range and ability of Key Stage 3 & 4	<ul style="list-style-type: none">▪ Successful experience of teaching GCSE Science	Application/reference
Competence	<ul style="list-style-type: none">▪ Ability to teach across the age and ability range of Key Stage 3 & 4▪ Good subject knowledge▪ Positive reflection on classroom practice▪ Ability to engage, motivate and inspire students▪ Effective communication in speech and writing	<ul style="list-style-type: none">▪ Expertise in teaching Physics	Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none">▪ Core values are consistent with those of Marden High School▪ Flexibility▪ Team Player▪ Positive attitude▪ Insightful▪ Reflective▪ Enthusiastic▪ Will support and challenge		Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none">▪ Good record of health and attendance▪ Smart appearance▪ Satisfactory DBS		References/interview/satisfactory completion of our safeguarding procedures, including a DBS check.